



BOARD OF DIRECTORS

Katherine Burnworth, President | Laura Goodsell, Vice-President | James Garcia, Treasurer | Enola Berker, Secretary | Rodolfo Valdez, Director | Felipe Irigoyen, Director

AGENDA

**REGULAR MEETING OF THE BOARD OF DIRECTORS
THURSDAY, MARCH 26, 2026, 6:00 P.M.**

**El Centro Regional Medical Center | MOB Conference Room 1&2
1271 Ross Avenue, El Centro, CA. 92243**

[Join Microsoft Teams](#)

Meeting ID: 259 664 276 834 74

Passcode: MR2VY2g9

~ CLOSED SESSION ~ 6:00 p.m.

a. CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Property: El Centro Regional Medical Center, 1415 Ross Avenue El Centro, CA 92243 and related healthcare facilities

Agency negotiators: IVHD Ad Hoc (Katherine Burnworth, James Garcia, Laura Goodsell), Legal Counsel (Adriana Ochoa), IVHD CEO Christopher Bjornberg

Negotiating parties: Pablo Velez, ECRMC, City of El Centro

Under negotiation: Closing conditions related to Asset Transfer Agreement

1. Call to Order – 6:30

2. Roll Call

3. Pledge of Allegiance

4. Approval of Request for Remote Appearance by Board Member(s), if Applicable

5. Consider Approval of Agenda

In the case of an emergency, items may be added to the agenda by a majority vote of the Board of Directors. An emergency is defined as a work stoppage, a crippling disaster, or other activity that severely imperils public health, safety,

or both. Items on the agenda may be taken out of sequential order as their priority is determined by the Board of Directors. The Board may take action on any item appearing on the agenda.

6. Public Comments

At this time the Board will hear comments on any agenda item. If any person wishes to be heard, they shall stand; address the president, identify themselves, and state the subject for comment. Time limit for each speaker is 3 minutes individually per item to address the Board. Individuals who wish to speak on multiple items will be allowed four (4) minutes in total. A total of 15 minutes shall be allocated for each item for all members of the public. The board may find it necessary to limit the total time allowable for all public comments on items not appearing on the agenda at any one meeting to one hour.

7. Board Comments

Reports on meetings and events attended by Directors; Authorization for Director(s) attendance at upcoming meetings and/or events; Board of Directors comments.

- a. Brief reports by Directors on meetings and events attended
- b. Schedule of upcoming Board meetings and/or events
- c. Report by Merger Strategic Planning Ad-Hoc Committee
- d. Finance Committee Update

8. Consent Calendar

Any member of the Board may request that items for the Consent Calendar be removed for discussion. Items so removed shall be acted upon separately immediately following approval of items remaining on the Consent Calendar.

- a. Approve minutes for meetings of March 12, 2026
- b. Approval and file PMH Expenses/Financial Report February 2026

9. Items for Discussion and/or Board Action:

- a. MEDICAL STAFF REPORT – Recommendations from the Medical Executive Committee for Medical Staff Membership and/or Clinical Privileges, policies/ procedures/forms, or other related recommendations.
- b. Staff Recommends Action to Authorize: Authorization to approve Medical Directorship Agreement for Rami Jirjis Urology P.C.
Presented by: Carly Zamora/Christopher R. Bjornberg
Contract Value: not to exceed \$18,000 annually
Contract Term: 3 years
Budgeted: Yes
Budgeted Classification: Directorship
- c. Action Item: Policy and Procedures: California Sick Leave

- d. Staff Recommends Action to Authorize: Premier – Acute Care Membership Application.
Presented by: Carly Loper
Contract Value: \$15,000,000/yr
Contract Term: 5 years
Budgeted: Yes
Budgeted Classification: Medical Supplies
- e. Staff Recommends Action to Authorize: Sixth Amendment to IVHD-BRG Professional Services Agreement
Presented by: Christopher R. Bjornberg, CEO
Contract Increase Value: \$225,954.27
- f. PRESENTATION: Debt Capacity Analysis by WipFli Advisory, LLC
Summary: The goal of this analysis is to provide the IVHD Board with a general range of tax obligation support needed to support the IVHD healthcare facilities. This analysis will inform the Board regarding the range of tax obligation needed by the funding mechanism that the Board will put on the ballot for voter approval in November 2026, pursuant to SB 1070 (2024).
Presented by: Christopher R. Bjornberg, CEO, and WipFli Advisory LLC
- g. Information, Discussion and Possible Action Regarding AB 2311
Presented by: Christopher R. Bjornberg, CEO and Adriana R. Ochoa, Legal Counsel

10. Management Reports

- a. Finance: Carly C. Loper, MAcc – Chief Financial Officer
- b. Hospital Operations: Carol Bojorquez, MSN, RN – Chief Nursing Officer
- c. Clinics Operation: Carly Zamora MSN, RN – Chief of Clinic Operations
- d. Urgent Care: Tomas Virgen – Administrative Coordinator/ Support for AB 918
- e. Executive: Christopher R. Bjornberg – Chief Executive Officer
- f. Legal: Adriana Ochoa – General Counsel

11. Items for Future Agenda

This item is placed on the agenda to enable the Board to identify and schedule future items for discussion at upcoming meetings and/or identify press release opportunities.

12. Adjournment

- a. The next regular meeting of the Board will be held on April 9, 2026, at 6:00 p.m. at Calexico Location, 601 Heber Ave. Calexico, Ca. 92231

POSTING STATEMENT

A copy of the agenda was posted March 20, 2026, at 1271 Ross Avenue, El Centro, CA. 92243 at 9:30 p.m. and other locations throughout the IVHD pursuant to CA Government code 54957.5. Disclosable public records and writings related to an agenda item distributed to all or a majority of the Board,

including such records and written distributed less than 72 hours prior to this meeting are available for public inspection at the District Administrative Office where the IVHD meeting will take place. The agenda package and material related to an agenda item submitted after the packets distribution to the Board is available for public review in the lobby of the office where the Board meeting will take place.

In compliance with the Americans with Disabilities Act, if any individuals request special accommodations to attend and/or participate in District Board meetings please contact the District at (760)970- 6046. Notification of 48 hours prior to the meeting will enable the District to make reasonable accommodation to ensure accessibility to this meeting [28 CFR 35.102-35.104 ADA title II].



**MEETING MINUTES
MARCH 12, 2026
REGULAR BOARD MEETING**

THE IMPERIAL VALLEY HEALTHCARE DISTRICT MET IN REGULAR SESSION ON THE 12TH OF MARCH AT 207 W. LEGION ROAD CITY OF BRAWLEY, CA. ON THE DATE, HOUR AND PLACE DULY ESTABLISHED OR THE HOLDING OF SAID MEETING.

CLOSED SESSION – 6:03 p.m.

- a. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Gov. Code 54956.9(d)(1))**
Case Name: Amy Rye v. Pioneers Memorial Healthcare District, et. al.
Imperial County Superior Court No. ECU00038

- b. **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Gov. Code 54956.9(d)(1))**
Case Name: Xitlalic Bucio v. Imperial Valley Healthcare District et al.
Imperial County Superior Court Case No: ECU004556)

- c. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS**
Property: El Centro Regional Medical Center, 1415 Ross Avenue El Centro, CA 92243 and related healthcare facilities
Agency negotiators: IVHD Ad Hoc (Katherine Burnworth, James Garcia, Laura Goodsell), Legal Counsel (Adriana Ochoa), IVHD CEO Christopher Bjornberg
Negotiating parties: Pablo Velez, ECRMC, City of El Centro
Under negotiation: Closing conditions related to Asset Transfer Agreement

Director Burnworth exited the meeting during closed session at 7:13pm.

BOARD RECONVENED INTO OPEN SESSION AT 7:40PM

- a. **No reportable action taken in closed session.**

1. TO CALL ORDER:

The regular meeting was called to order in open session at 7:40 pm by Laura Goodsell.

2. ROLL CALL-DETERMINATION OF QUORUM:

President	Kathie Burnworth
Vice-President	Laura Goodsell
Treasurer	James Garcia
Trustee	Enola Berker
Trustee	Rodolfo Valdez
Trustee	Felipe Irigoyen
Trustee	Arturo Proctor

GUESTS:

Adriana Ochoa – Legal/Snell & Wilmer
Christopher R. Bjornberg - Chief Executive Officer



Tomas Virgen - Support for IVHD (AB 918)

3. PLEDGE OF ALLEGIANCE WAS LED BY DIRECTOR BURNWORTH.

4. APPROVAL OF REQUEST FOR REMOTE APPEARANCE BY BOARD MEMBER(S)

None

5. CONSIDER APPROVAL OF AGENDA:

Motion was made by Director Garcia and second by Director Proctor to approve the agenda for March 12, 2026. Motion passed by the following vote wit:

AYES: Goodsell, Garcia, Berker, Valdez, Irigoyen, Proctor

NOES: None

6. PUBLIC COMMENT TIME:

Ron Rubin noted that e has not seen any information regarding AB2311 in the board packets and stated that he believes it is a very important document being considered for a vote. He also expressed his concerns about El Centro Regional Hospital having a tax lean by the IRS.

7. BOARD COMMENTS:

- a. Brief reports by Directors on meetings and events attended.

Director Berker reported that she attended the Robotic presentation and it was very positive and interesting. She also attended the Women's Auxiliary meeting.

- b. Schedule of upcoming Board meetings and events.

None

- c. Report by Merger Strategic Planning Ad-Hoc Committee

Attorney Adriana reported that the Strategi Planning and Ad-Hoc Committee continues to meet at least once or twice a week to discuss the outstanding issue of bondholder consent which remains the loan, one of the loan items that we are working towards to achieve closing.

- d. Finance Committee Update.

None

8. CONSENT CALENDAR:

Motion was made by Director Proctor and second by Director Garcia to approve the consent calendar items. Motion passed by the following vote wit:

- a. Minutes for February 26, 2026



AYES: Goodsell, Garcia, Berker, Valdez, Irigoyen, Proctor

NOES: None

9. ACTION ITEMS:

- a. Staff Recommends Action to Authorize: Authorize the execution of the Resolution No. 2026-0312 of the Imperial Valley Healthcare District (“IVHD”) to effectuate the Standard Agreement package for Sexual Assault Forensic Examination services for the California Department of Corrections and Rehabilitation (“CDCR”).

Presented by: Carly Loper, CFO

Contract Value: *CDCR will compensate IVHD for services rendered

Contract Term: Three Year term (July 1, 2026 – June 30, 2029)

Budgeted: Yes

Budgeted Classification: Revenue

Motion was made by Director Garcia and second by Director Berker to approve Authorize the execution of the Resolution No. 2026-0312 of the Imperial Valley Healthcare District (“IVHD”) to effectuate the Standard Agreement package for Sexual Assault Forensic Examination services for the California Department of Corrections and Rehabilitation (“CDCR”). Motion passed by the following vote wit:

AYES: Goodsell, Garcia, Berker, Valdez, Irigoyen, Proctor

NOES: None

- b. Action Item: Intermediate NICU Social Work Services

Motion was made by Director Berker and second by Director Proctor to approve Intermediate NICU Social Work Services. Motion passed by the following vote wit:

AYES: Goodsell, Garcia, Berker, Valdez, Irigoyen, Proctor

NOES: None

- c. Staff Recommends Action to Authorize: Authorize the execution of the Resolution No. 2026-0312A, Resolution of the Imperial Valley Healthcare District Authorizing Investment of Monies in the Local Agency Investment Fund (“LAIF”)

Presented by: Carly Loper, CFO

Motion was made by Director Irigoyen and second by Director Garcia to approve Authorize the execution of the Resolution No. 2026-0312A, Resolution of the Imperial Valley Healthcare District Authorizing Investment of Monies in the Local Agency Investment Fund (“LAIF”). Motion passed by the following vote wit:

AYES: Goodsell, Garcia, Berker, Valdez, Irigoyen, Proctor

NOES: None

- d. Action Item: Revised Second Amendment to Standard Industrial/Commercial Single-Tenant



Lease – Net with Tyson Medical Inc.

Presented by: Christopher R. Bjornberg – Chief Executive Officer

Motion was made by Director Proctor and second by Director Irigoyen to approve Revised Second Amendment to Standard Industrial/Commercial Single-Tenant Lease – Net with Tyson Medical Inc. Motion passed by the following vote wit:

AYES: Goodsell, Garcia, Berker, Valdez, Irigoyen, Proctor

NOES: None

10. MANAGEMENT REPORTS:

- a. Finance: Carly C. Loper, MAcc – Chief Financial Officer

Carly reported that they started receiving payments this week and they will get some more on the innovation side next week. It seems that it is settled. She also reported that they are working for the Medical State Insurance approval. She also reported that they did submit the department penal and consolidated penal for El Centro and Pioneers.

- b. Hospital Operations: Carol Bojorquez, MSN, RN – Chief Nursing Officer

None

- c. Clinics Operation: Carly Zamora MSN, RN – Chief of Clinic Operations

Carol went over the Clinic Operation report. She also reported that next month she will be submitting her report the second meeting of the month.

- d. Urgent Care: Tomas Virgen – Administrative Coordinator/ Support for AB 918

Tomas reported that Urgent Care saw 820 patients this month, which is about 40 patients a day.

- e. Executive: Christopher R. Bjornberg – Chief Executive Officer

Chris reported that he had mentioned before that they had picked up a new broker for their health insurance and they met with the team this past week and they had an opportunity to sit with them and talk about a few things. They are planning on having everything all wrapped up and put together on the 26th of April. That would be for the last board meeting in April, and they will either present in person or online whatever the board prefers. The board preferred them to present in person.

Chris also reported that AB2311 is something that he has been champion for a long time and has been doing this before we were IVHD. They are very much aware of it and very much have pushed for it to have happen and it is something that they are going to be supporting as it goes through and as they go through that process, they will keep the board posted on how that plays out.



f. Legal: Adriana Ochoa – General Counsel

None

11. ITEMS FOR FUTURE AGENDA:

Update on AB2311

Presentation by Whitly regarding the debt capacity analysis

12. ADJOURNMENT:

With no future business to discuss, Motion was made unanimously to adjourn meeting at 8:15 p.m.



To: Board of Directors

Katherine Burnworth, President

Laura Goodsell, Vice President

Arturo Proctor, Secretary

James Garcia, Treasurer

Enola Berker, Trustee

Rodolfo Valdez, Trustee

Felipe Irigoyen, Trustee

Additional Distribution:

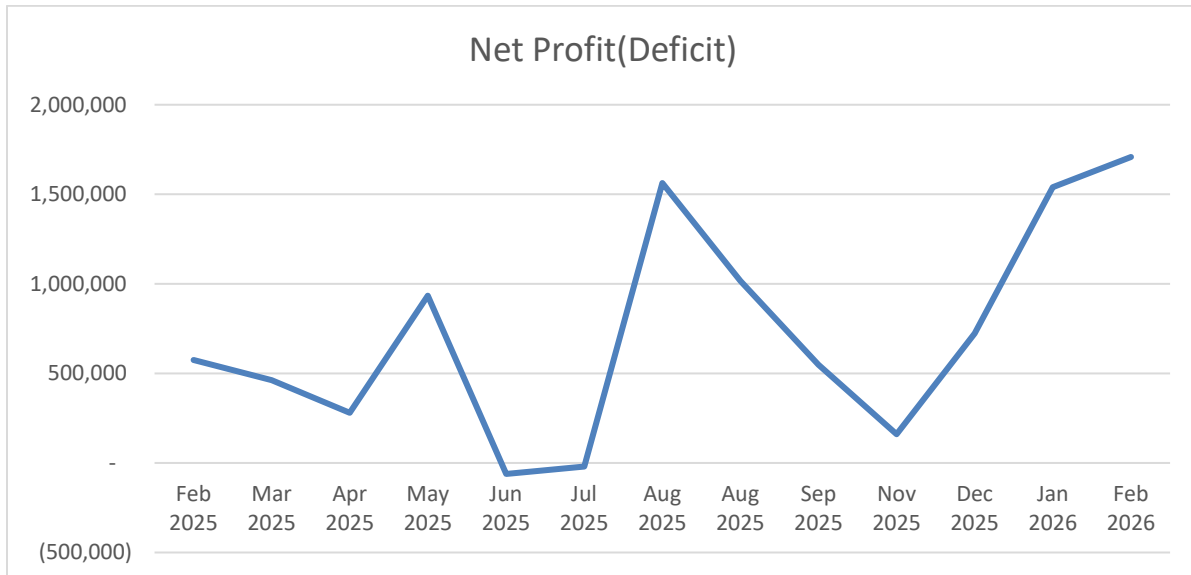
Christopher R. Bjornberg, Chief Executive Officer

From: Carly Loper, Chief Financial Officer

Financial Report – February 2026

Overview:

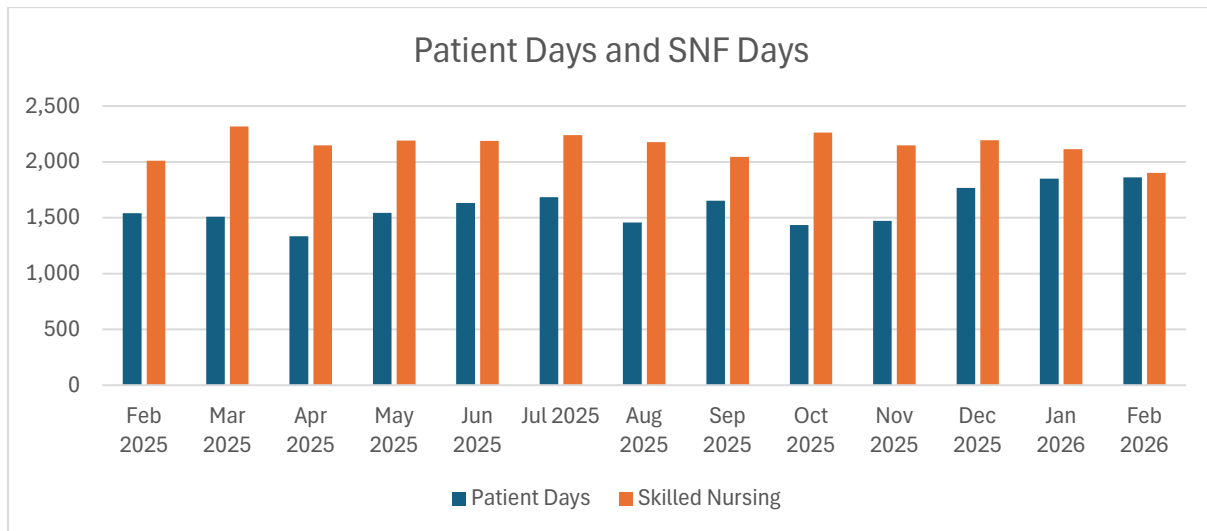
Financial operations for the month of February resulted in a profit of \$1,708,344 against a budgeted loss of (\$732,993).



Patient Volumes:

In February, inpatient days exceeded budget by 20.9% and exceeded the prior month volumes by 0.7%. For the year-to-date period, inpatient days were under budget and prior year volumes by (0.9%).

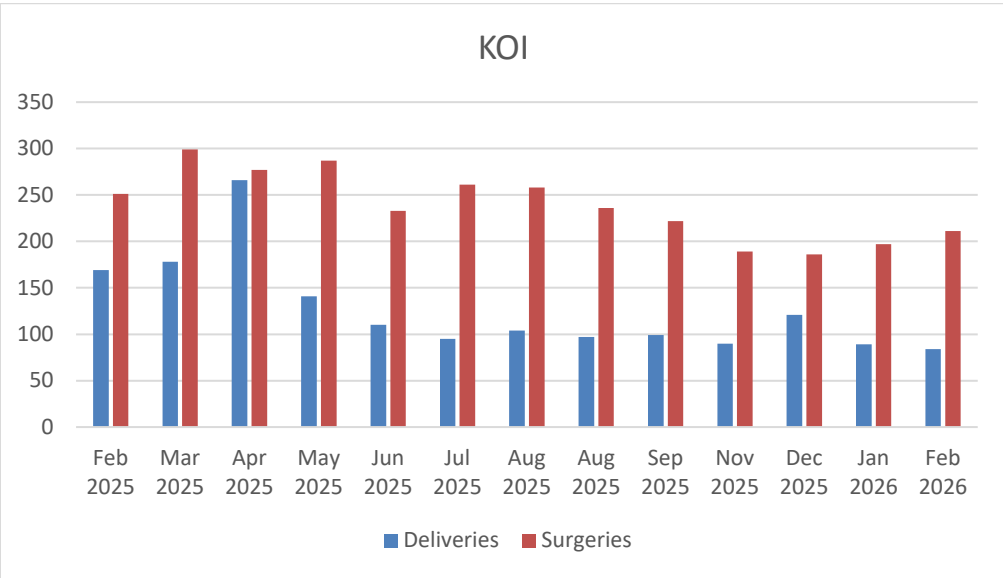
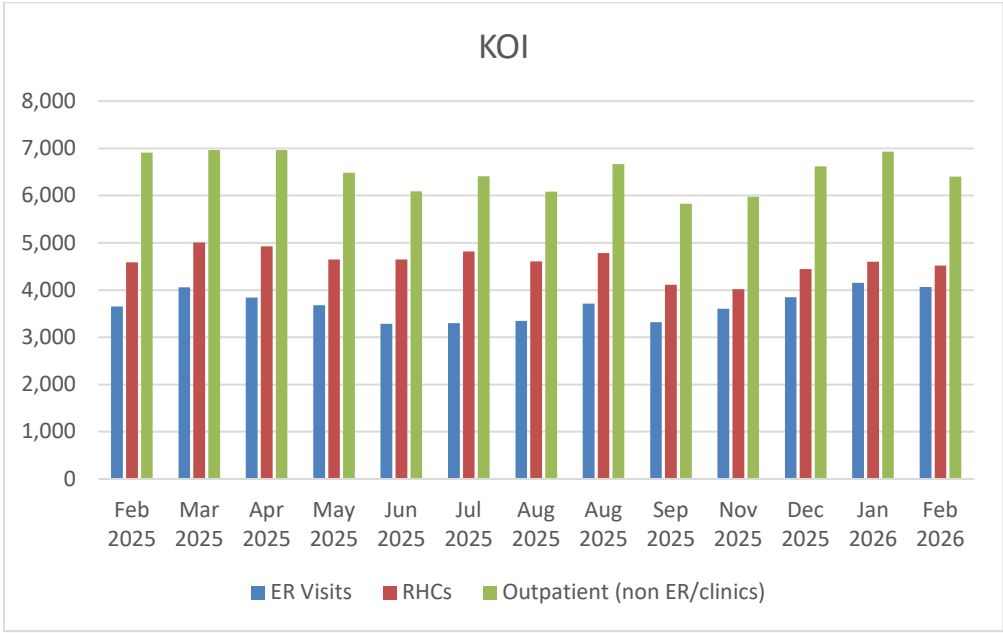
February inpatient days for Pioneers Memorial Skilled Nursing Center (PMSNC) were 1,901 compared to 2,113 inpatient days in January. PMSNC had an average daily census (ADC) of 67.9 for the month of February.



For the month of February, Deliveries fell below the prior month volumes by (5.6%) and fell below the monthly budget by (46.2%). Emergency Room visits fell below the prior month volumes by (2.2%) but exceeded the monthly budget by 18.0%. Surgeries for the month of February exceeded the volumes of the prior month by 7.1% but fell below the monthly budget by (3.7%). Calexico Health Center visits for February exceeded the prior month visits while Pioneers Health Center visits, Pioneers Children Health Center visits and Outpatient (non-ER) visits/volumes all fell below the prior month visits/volumes. All fiscal year-to-date volumes, except for the Calexico Health Center, are lower than prior year volumes. For actual compared to budget fiscal year-to-date, the visits/volumes for Pioneers Children Health Center and Outpatient (non-ER) fell below budget while Pioneers Health Center and Calexico Health Center visits exceeded budget.

See Exhibit A (Key Volume Stats – Trend Analysis) for additional detail.

	Current Period			Year To Date		
	Act.	Bud	Prior Yr.	Act.	Bud	Prior Yr.
Deliveries	84	156	169	779	1,414	1,316
E/R Visits	4,062	3,442	3,654	29,341	29,217	30,812
Surgeries	211	219	251	1,760	2,377	2,780
GI Scopes	43	92	43	290	902	253
Calexico RHC	986	944	948	7,819	6,787	7,351
Pioneer Health	2,506	2,483	2,580	19,886	19,554	21,453



Gross Patient Revenues:

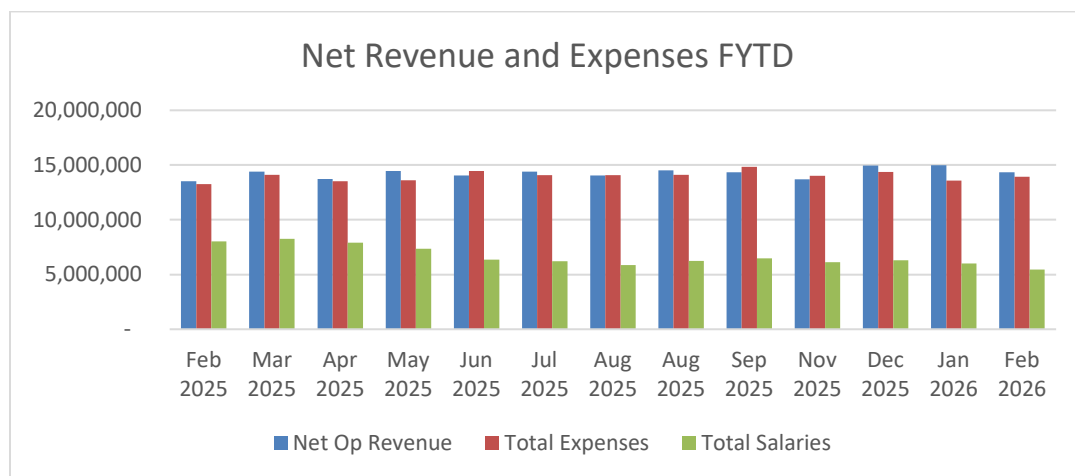
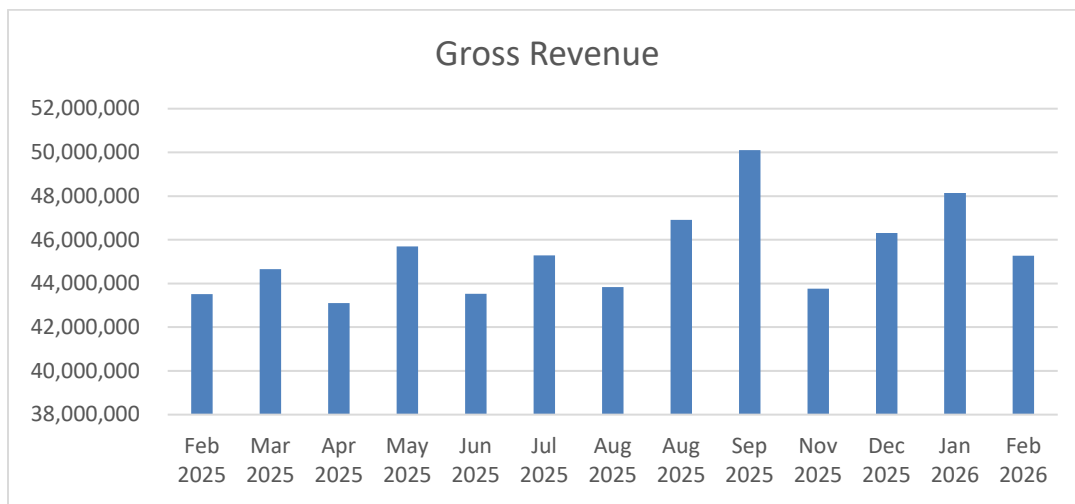
In February, gross revenues exceeded budget by \$1,767,550 or 4.1% but fell below the prior month's revenues by (\$2,860,751) or (5.9%).

	Monthly Gross Revenue	Daily Gross Revenue
January	\$48,136,281	\$1,552,783
February	\$45,275,530	\$1,616,983

Operating Expenses:

In total, February operating expenses were over budget by (\$163,129) or (1.2%). February’s daily expenses were \$497,062 per day, which exceeded February’s budgeted expenses at \$491,236 per day. Total staffing expenses for February were under budget by 12.1% while Repair & Maintenance expenses were over budget by (120.2%). Total expenses for February exceeded the prior month expenses by (\$350,480) or (2.6%).

	Monthly Expenses	Daily Expenses
January	\$13,567,246	\$437,653
February	\$13,917,726	\$497,062



Bond Covenants:

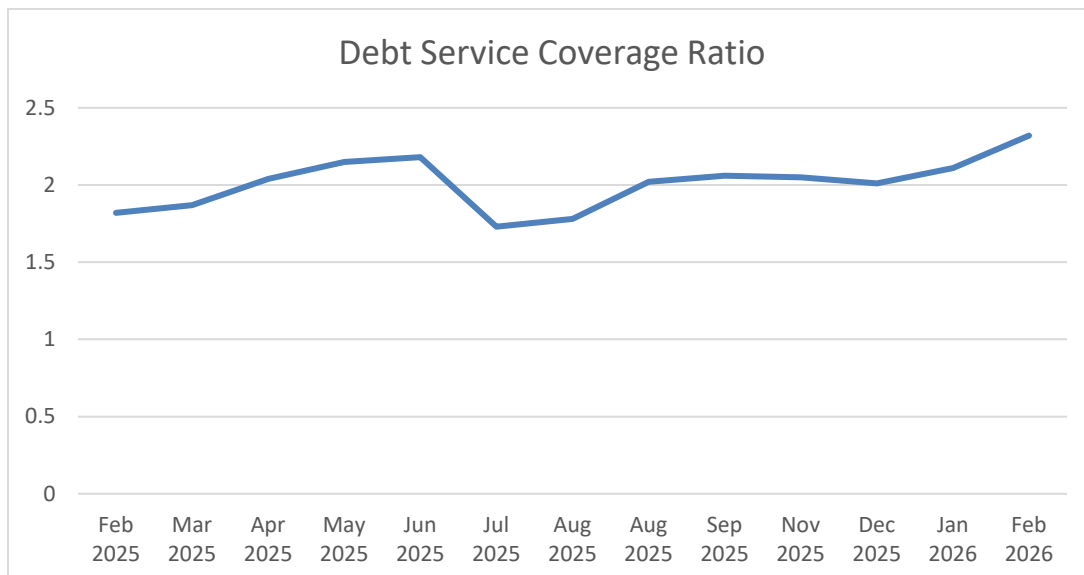
As part of the Series 2017 Bond issue, the District is required to maintain certain covenants or “promises” to maintain liquidity (days cash on hand of 50 days) and profitability (debt service coverage ratio of 1.20). A violation of either will allow the Bond Trustee (U.S. Bank) authorization to take certain steps to protect the interest of the individual Bond Holders.

The District’s days cash on hand decreased from the prior month with the following results:

end of January 2026: 75.9 days cash on hand
end of February 2026: 57.4 days cash on hand

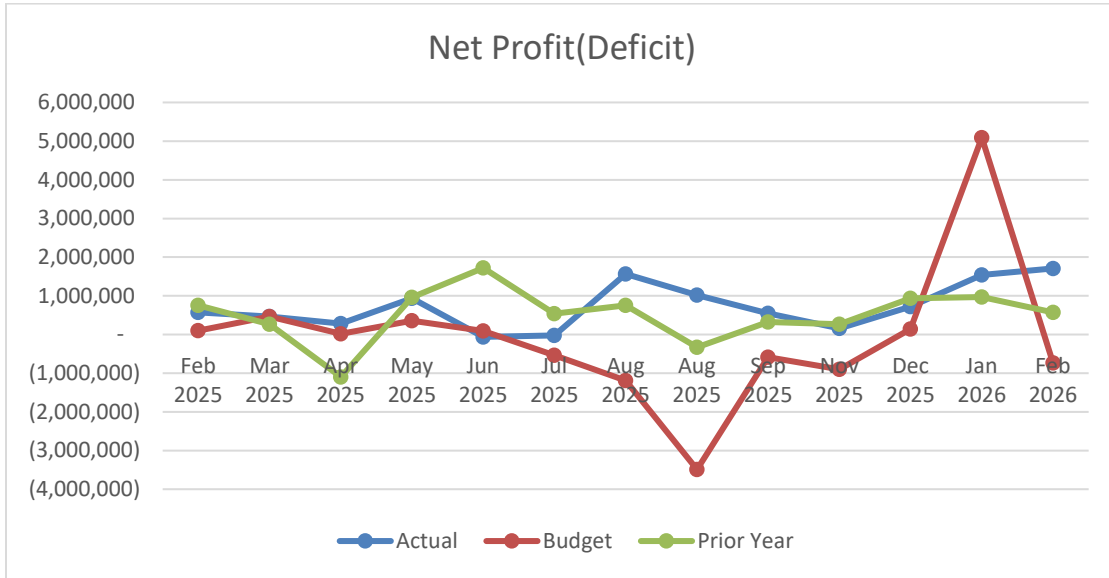


The District’s debt service coverage ratio for January 2026 was 2.11 while the debt service coverage ratio for February 2026 was 2.32.



Net Excess/(Deficit):

Fiscal year-to-date, District operations have resulted in a profit of \$7,237,196 against a budgeted profit of \$538,253, which is ahead of the prior year-to-date profit of \$4,025,118.



END OF REPORT

**IMPERIAL VALLEY HEALTHCARE DISTRICT
STATEMENT OF REVENUE AND EXPENSE**

FOR THE PERIOD ENDING FEBRUARY 28, 2026

LAST MONTH ACTUAL JANUARY	LAST YEAR ACTUAL FEBRUARY	THIS MONTH ACTUAL FEBRUARY	THIS MONTH BUDGET FEBRUARY	% VAR		FYTD ACTUAL FEBRUARY	FYTD BUDGET FEBRUARY	% VAR	FYTD PRIOR YEAR FEBRUARY	% VAR
5,099	2,876	5,048	3,474	45.34%	ADJ PATIENT DAYS	35,509	30,699	15.67%	30,699	15.67%
1,849	1,275	1,862	1,540	20.91%	INPATIENT DAYS	13,177	13,293	-0.87%	13,293	-0.87%
544	488	535	524	2.10%	IP ADMISSIONS	4,248	4,384	-3.10%	4,112	3.31%
60	46	67	55	20.91%	IP AVERAGE DAILY CENSUS	54	55	-0.87%	55	-0.87%
					GROSS PATIENT REVENUES					
17,454,567	19,289,412	16,698,885	19,289,412	-13.43%	INPATIENT REVENUE	136,950,828	156,497,766	-12.49%	156,497,765	-12.49%
30,681,714	24,218,568	28,576,645	24,218,568	17.99%	OUTPATIENT REVENUE	232,102,892	204,918,191	13.27%	204,918,191	13.27%
48,136,281	43,507,980	45,275,530	43,507,980	4.06%	TOTAL PATIENT REVENUES	369,053,720	361,415,957	2.11%	361,415,956	2.11%
					REVENUE DEDUCTIONS					
11,459,208	11,368,853	12,701,740	12,779,537	0.61%	MEDICARE CONTRACTUAL	96,065,866	102,236,297	6.04%	86,029,555	-11.67%
14,173,721	12,813,377	12,526,206	13,214,896	5.21%	MEDICAL CONTRACTUAL	110,950,842	105,719,172	-4.95%	110,037,350	-0.83%
-1,559,145	-1,378,326	-1,558,849	-1,518,546	-2.65%	SUPPLEMENTAL PAYMENTS	-13,682,597	-12,148,372	-12.63%	-10,963,846	-24.80%
0	-15,505	0	0	100.00%	PRIOR YEAR RECOVERIES	-243,579	0	100.00%	-1,941,145	
8,483,492	6,597,941	6,762,298	5,408,650	-25.03%	OTHER DEDUCTIONS	54,955,767	43,269,200	-27.01%	59,178,134	7.14%
	7,162	0	0	0.00%	CHARITY WRITE OFFS	1,775,956	0	#DIV/0!	289,127	-514.25%
939,836	950,000	833,587	1,365,442	38.95%	BAD DEBT PROVISION	6,389,947	10,923,536	41.50%	7,698,743	17.00%
-4,167	0	-4,167	-4,167	0.00%	INDIGENT CARE WRITE OFFS	-29,169	-33,336	12.50%	-29,169	0.00%
33,492,946	30,343,502	31,260,815	31,245,812	-0.05%	TOTAL REVENUE DEDUCTIONS	256,183,030	249,966,495	-2.49%	250,298,750	-2.35%
14,643,335	13,164,478	14,014,715	12,262,168	14.29%	NET PATIENT REVENUES	112,870,690	111,449,462	1.28%	111,117,206	-1.58%
69.6%	69.7%	69.0%	71.8%			69.4%	69.2%		69.3%	
32,748	0		4,167		OTHER OPERATING REVENUE					
311,078	362,386	315,660	461,008	-31.53%	GRANT REVENUES	32,748	33,334		0	#DIV/0!
343,826	362,386	315,660	465,175	-32.14%	OTHER	3,699,336	3,688,063	0.31%	3,613,184	2.38%
14,987,161	13,526,864	14,330,375	12,727,343	12.60%	TOTAL OTHER REVENUE	3,732,084	3,721,397	0.29%	3,613,184	3.29%
					TOTAL OPERATING REVENUE	116,602,774	115,170,859	1.24%	114,730,390	1.63%
					OPERATING EXPENSES					
6,000,604	6,039,904	5,464,696	6,334,303	13.73%	SALARIES AND WAGES	48,991,168	53,352,421	8.17%	50,878,119	3.71%
1,494,165	1,691,888	1,678,127	1,761,447	4.73%	BENEFITS	12,360,931	13,732,868	9.99%	13,186,846	6.26%
205,392	291,516	232,175	293,376	20.86%	REGISTRY & CONTRACT	1,452,419	1,695,813	14.35%	1,602,926	9.39%
7,700,161	8,023,308	7,374,998	8,389,126	12.09%	TOTAL STAFFING EXPENSE	62,804,517	68,781,103	8.69%	65,667,891	4.36%
1,665,655	1,142,132	1,722,820	1,169,216	-47.35%	PROFESSIONAL FEES	12,916,173	10,694,814	-20.77%	10,478,132	-23.27%
1,452,740	1,545,327	1,942,921	1,581,894	-22.82%	SUPPLIES	13,268,852	13,844,223	4.16%	13,463,668	1.45%
644,794	618,846	593,279	628,250	5.57%	PURCHASED SERVICES	5,347,509	5,162,187	-3.59%	5,034,500	-6.22%
655,292	266,691	621,776	282,344	-120.22%	REPAIR & MAINTENANCE	5,024,241	5,108,326	1.65%	4,981,400	-0.86%
371,466	282,356	371,466	263,311	-41.07%	DEPRECIATION & AMORT	2,600,276	2,352,659	-10.53%	2,413,978	-7.72%
207,264	239,646	227,964	255,506	10.78%	INSURANCE	2,083,496	2,000,635	-4.14%	1,873,762	-11.19%
253,111	167,004	222,178	167,004	-33.04%	HOSPITALIST PROGRAM	1,689,473	1,817,384	7.04%	1,572,065	-7.47%
616,764	977,589	840,324	1,017,945	17.45%	OTHER	7,203,196	7,225,363	0.31%	6,769,628	-6.40%
13,567,246	13,262,899	13,917,726	13,754,597	-1.19%	TOTAL OPERATING EXPENSES	112,937,733	116,986,693	3.46%	112,255,024	-0.61%
1,419,914	263,965	412,649	-1,027,254	140.17%	TOTAL OPERATING MARGIN	3,665,040	-1,815,833	-301.84%	2,475,366	-48.06%
					NON OPER REVENUE(EXPENSE)					
53,158	245,308	194,298	121,307	60.17%	OTHER NON-OP REV (EXP)	-73,105	970,455	-107.53%	974,210	-107.50%
0	0	0	0	0.00%	FEMA FUNDS	2,078,448	0	100.00%	0	0.00%
117,632	117,632	1,152,541	225,987	410.00%	DISTRICT TAX REVENUES	1,975,965	1,807,897	9.30%	996,153	98.36%
-51,144	-51,299	-51,144	-53,033	3.56%	INTEREST EXPENSE	-409,152	-424,265	3.56%	-420,611	2.72%
119,646	311,641	1,295,695	294,260	340.32%	TOTAL NON-OP REV (EXPENSE)	3,572,156	2,354,087	51.74%	1,549,751	130.50%
1,539,560	575,605	1,708,344	-732,993	333.06%	NET EXCESS / (DEFICIT)	7,237,196	538,253	-1244.57%	4,025,118	-79.80%
1,290.19	1,116.10	1,359.90	1,463.30	7.07%	TOTAL PAID FTE'S (Inc Reg & Cont.)	1,173.21	1,382.40	15.13%	1,268.30	7.50%
1,098.47	948.70	1,218.48	1,137.77	-7.09%	TOTAL WORKED FTE'S	1,034.26	1,094.21	5.48%	1,035.19	0.09%
19.23	16.29	22.88	32.89	30.43%	TOTAL CONTRACT FTE'S	18.45	21.90	15.76%	20.84	11.48%

IMPERIAL VALLEY HEALTHCARE DISTRICT
BALANCE SHEET AS OF FEBRUARY 28, 2026

	<u>JANUARY 2026</u>	<u>FEBRUARY 2026</u>	<u>FEBRUARY 2025</u>
ASSETS			
CURRENT ASSETS			
CASH	\$34,516,657	\$26,279,893	\$35,009,315
CASH - PEER ACCT	\$0	\$0	\$0
CASH - NORIDIAN AAP FUNDS	\$0	\$0	\$0
CASH - 3RD PRTY REPAYMENTS	-\$435,703	-\$435,703	\$0
CDs - LAIF & CVB	\$66,244	\$66,244	\$66,244
ACCOUNTS RECEIVABLE - PATIENTS	\$110,755,408	\$107,651,920	\$94,182,720
LESS: ALLOWANCE FOR BAD DEBTS	\$1,088,668	\$1,357,424	-\$3,439,039
LESS: ALLOWANCE FOR CONTRACTUALS	-\$75,290,605	-\$69,461,001	-\$72,193,959
NET ACCTS RECEIVABLE	\$36,553,471	\$39,548,343	\$18,549,722
	33.00%	36.74%	19.70%
ACCOUNTS RECEIVABLE - OTHER	\$26,815,074	\$28,265,887	\$34,096,916
COST REPORT RECEIVABLES	\$59,499	\$59,499	\$1,206,822
INVENTORIES - SUPPLIES	\$3,574,905	\$3,558,926	\$2,941,216
PREPAID EXPENSES	\$1,807,997	\$2,331,638	\$3,831,089
TOTAL CURRENT ASSETS	\$102,958,144	\$99,674,728	\$95,701,324
OTHER ASSETS			
PROJECT FUND 2017 BONDS	\$783,840	\$1,109,107	\$507,369
BOND RESERVE FUND 2017 BONDS	\$968,373	\$968,373	\$968,353
LIMITED USE ASSETS	-\$17,167	\$103,614	\$166,083
NORIDIAN AAP FUNDS	\$0	\$0	\$0
GASB87 LEASES	\$60,529,359	\$60,529,359	\$64,931,450
OTHER ASSETS PROPERTY TAX PROCEEDS	\$269,688	\$269,688	\$269,688
OTHER INVESTMENTS	\$420,000	\$420,000	\$420,000
UNAMORTIZED BOND ISSUE COSTS			
TOTAL OTHER ASSETS	\$62,954,093	\$63,400,141	\$67,262,944
PROPERTY, PLANT AND EQUIPMENT			
LAND	\$6,883,276	\$6,883,276	\$2,633,026
BUILDINGS & IMPROVEMENTS	\$63,870,530	\$63,870,530	\$63,001,597
EQUIPMENT	\$68,646,859	\$68,736,772	\$65,294,641
CONSTRUCTION IN PROGRESS	\$6,012,356	\$6,022,182	\$81,976
LESS: ACCUMULATED DEPRECIATION	-\$105,779,339	-\$106,150,805	-\$102,162,971
NET PROPERTY, PLANT, AND EQUIPMENT	\$39,633,682	\$39,361,956	\$28,848,269
TOTAL ASSETS	\$205,545,919	\$202,436,824	\$191,812,537

IMPERIAL VALLEY HEALTHCARE DISTRICT
BALANCE SHEET AS OF FEBRUARY 28, 2026

	<u>JANUARY 2026</u>	<u>FEBRUARY 2026</u>	<u>FEBRUARY 2025</u>
LIABILITIES AND FUND BALANCES			
CURRENT LIABILITIES			
ACCOUNTS PAYABLE - CASH REQUIREMENTS	\$3,730,844	\$4,195,628	\$3,366,375
ACCOUNTS PAYABLE - ACCRUALS	\$6,765,905	\$3,515,241	\$10,817,084
PAYROLL & BENEFITS PAYABLE - ACCRUALS	\$6,835,192	\$6,398,312	\$8,166,792
COST REPORT PAYABLES & RESERVES	-\$435,703	-\$435,703	\$0
NORIDIAN AAP FUNDS	\$0	\$0	\$0
CURR PORTION- GO BONDS PAYABLE	\$0	\$0	\$0
CURR PORTION- 2017 REVENUE BONDS PAYABLE	\$335,000	\$335,000	\$0
INTEREST PAYABLE- GO BONDS	\$1,917	\$1,917	\$1,917
INTEREST PAYABLE- 2017 REVENUE BONDS	\$533,771	\$586,900	\$268,125
OTHER - TAX ADVANCE IMPERIAL COUNTY	\$0	\$0	\$0
DEFERRED HHS CARES RELIEF FUNDS	\$0	\$0	\$0
CURR PORTION- LEASE LIABILITIES(GASB 87)	\$4,071,774	\$4,071,774	\$3,756,205
SKILLED NURSING OVER COLLECTIONS	\$3,923,705	\$3,392,861	\$1,632,566
CURR PORTION- SKILLED NURSING CTR ADVANCE	\$0	\$0	\$0
CURRENT PORTION OF LONG-TERM DEBT	\$1,037,037	\$1,037,037	\$1,075,791
TOTAL CURRENT LIABILITIES	\$26,799,442	\$23,098,968	\$29,084,855
LONG TERM DEBT AND OTHER LIABILITIES			
PMH RETIREMENT FUND - ACCRUAL	\$873,179	-\$241,801	\$721,305
NOTES PAYABLE - EQUIPMENT PURCHASES	\$0	\$0	\$0
LOANS PAYABLE - DISTRESSED HOSP. LOAN	\$26,962,963	\$26,962,963	\$26,962,963
LOANS PAYABLE - CHFFA NDPH	\$0	\$0	\$0
BONDS PAYABLE G.O BONDS	\$0	\$0	\$0
BONDS PAYABLE 2017 SERIES	\$14,115,136	\$14,113,151	\$14,471,974
LONG TERM LEASE LIABILITIES (GASB 87)	\$58,207,090	\$58,207,090	\$62,267,845
DEFERRED REVENUE -CHW	\$0	\$0	\$0
DEFERRED PROPERTY TAX REVENUE	\$275,438	\$275,438	\$275,438
TOTAL LONG TERM DEBT	\$100,433,806	\$99,316,841	\$104,699,525
FUND BALANCE AND DONATED CAPITAL	\$72,783,818	\$72,783,818	\$54,003,028
NET SURPLUS (DEFICIT) CURRENT YEAR	\$5,528,853	\$7,237,198	\$4,025,129
TOTAL FUND BALANCE	\$78,312,671	\$80,021,016	\$58,028,157
TOTAL LIABILITIES AND FUND BALANCE	\$205,545,919	\$202,436,825	\$191,812,537

IMPERIAL VALLEY HEALTHCARE DISTRICT

STATEMENT OF REVENUE AND EXPENSE - 12 Month Trend

	1	2	3	4	5	6	7	8	9	10	11	12	YTD
	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Feb-26
ADJ PATIENT DAYS	3,264	2,707	3,686	3,714	4,647	4,044	4,407	3,843	3,835	4,616	5,099	5,013	46,933
INPATIENT DAYS	1,350	1,110	1,542	1,632	1,684	1,458	1,651	1,435	1,472	1,766	1,849	1,849	18,224
IP ADMISSIONS	511	462	551	538	555	500	518	486	519	591	544	544	6,263
IP AVERAGE DAILY CENSUS	44	46	50	54	54	47	55	48	49	57	60	60	609
GROSS PATIENT REVENUES													
INPATIENT REVENUE	18,471,097	17,673,179	19,122,305	19,132,498	16,407,174	15,807,716	17,579,003	18,708,455	16,577,828	17,717,202	17,454,567	16,698,885	211,349,909
OUTPATIENT ANCILLARY	26,191,988	25,433,294	26,581,622	24,402,953	28,872,822	28,033,507	29,339,945	31,397,710	26,610,818	28,589,731	30,681,714	28,576,645	334,712,750
TOTAL PATIENT REVENUES	44,663,085	43,106,473	45,703,927	43,535,451	45,279,996	43,841,223	46,918,948	50,106,165	43,188,646	46,306,933	48,136,281	45,275,530	544,295,109
REVENUE DEDUCTIONS													
MEDICARE CONTRACTUAL	11,713,712	10,228,981	10,173,409	10,067,042	10,914,920	9,513,796	13,253,122	12,400,237	12,107,072	10,865,907	11,459,208	12,701,740	135,399,146
MEDICAL CONTRACTUAL	12,785,203	13,643,163	13,219,010	13,232,031	13,887,933	12,434,283	13,701,424	15,868,842	14,854,153	13,155,413	14,173,721	12,526,206	163,481,382
SUPPLEMENTAL PAYMENTS	-1,184,154	-1,378,326	-1,453,003	-1,378,326	-1,322,496	8,526,807	-1,574,256	-1,573,242	-3,053,795	-1,558,849	-1,559,145	-1,558,849	-9,067,634
PRIOR YEAR RECOVERIES	-88,856	-467,741	0	0	0	994,668	0	-243,579	0	0	0	0	194,492
OTHER DEDUCTIONS	6,978,258	6,797,466	8,500,637	6,238,570	6,876,265	-4,235	5,605,549	7,821,997	4,893,665	9,044,769	8,483,492	6,762,298	77,998,731
CHARITY WRITE OFFS	0	8,600	188,266	1,012,366	2,926	159,173	1,375,831	390,992	0	0	0	0	3,138,154
BAD DEBT PROVISION	600,000	920,000	920,000	882,258	872,185	-1,396,479	38,784	1,106,077	1,006,077	500,000	939,836	833,587	7,222,325
INDIGENT CARE WRITE OFFS	0	0	0	0	0	0	-4,167	-4,167	-4,167	-4,167	-4,167	-4,167	-25,002
TOTAL REVENUE DEDUCTIONS	30,804,163	29,752,143	31,548,319	30,053,941	31,231,733	30,228,014	32,396,267	35,767,157	29,803,005	32,003,073	33,492,945	31,260,815	378,341,595
NET PATIENT REVENUES	13,858,922	13,354,330	14,155,608	13,481,510	14,048,263	13,613,209	14,522,661	14,339,008	13,385,641	14,303,860	14,643,336	14,014,715	165,953,514
	68.97%	69.02%	69.03%	69.03%	68.97%	68.95%	69.05%	71.38%	69.01%	69.11%	69.58%	69.05%	69.51%
OTHER OPERATING REVENUE													
GRANT REVENUES	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	535,886	372,539	311,185	571,500	339,253	424,312	457,484	887,444	322,016	642,090	343,826	315,660	5,523,195
TOTAL OTHER REVENUE	535,886	372,539	311,185	571,500	339,253	424,312	457,484	887,444	322,016	642,090	343,826	315,660	5,523,195
TOTAL OPERATING REVENUE	14,394,808	13,726,869	14,466,793	14,053,010	14,387,516	14,037,521	14,980,145	15,226,452	13,707,657	14,945,950	14,987,162	14,330,375	171,476,709
OPERATING EXPENSES													
SALARIES AND WAGES	6,268,879	6,237,213	6,278,514	6,359,473	6,223,056	6,189,444	6,240,870	6,463,090	6,119,637	6,289,771	6,000,604	5,464,696	74,135,247
BENEFITS	1,816,690	1,462,931	844,172	1,474,386	1,346,466	1,436,464	1,241,463	1,598,931	1,838,087	1,727,228	1,494,165	1,678,127	17,959,110
REGISTRY & CONTRACT	180,983	210,277	233,655	120,425	191,671	114,483	157,463	183,055	184,189	205,392	232,175	232,175	2,197,759
TOTAL STAFFING EXPENSE	8,266,552	7,910,421	7,356,341	7,954,285	7,761,193	7,740,391	7,639,796	8,245,076	8,141,714	8,201,188	7,700,161	7,374,998	94,292,116
PROFESSIONAL FEES	1,463,172	1,490,185	1,435,269	2,217,574	1,562,084	1,733,156	1,691,793	1,474,067	1,353,338	1,713,260	1,665,655	1,722,820	19,522,373
SUPPLIES	1,454,101	1,405,314	1,678,334	1,501,610	1,711,274	1,555,753	1,562,601	1,893,608	1,529,212	1,620,743	1,452,740	1,942,921	19,308,211
PURCHASED SERVICES	684,894	459,333	667,131	548,591	601,430	680,238	693,069	730,849	728,043	675,807	644,794	593,279	7,707,458
REPAIR & MAINTENANCE	723,397	662,344	733,946	591,319	713,336	617,305	666,485	471,500	603,894	674,653	655,292	621,776	7,735,247
PHYSICIAN GUARANTEES	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPRECIATION & AMORT	282,356	331,604	305,281	299,579	309,556	309,566	309,556	309,556	309,555	309,555	371,466	371,466	3,819,096
INSURANCE	204,757	224,447	222,120	40,139	246,647	286,130	292,266	273,371	326,217	223,636	207,264	227,964	2,774,958
HOSPITALIST PROGRAM	249,017	244,297	207,916	292,881	295,732	244,175	253,042	256,382	164,853	0	253,111	222,178	2,683,584
OTHER	786,002	784,904	1,008,868	1,021,103	879,760	908,378	989,919	1,170,707	849,319	948,025	616,764	840,324	10,804,073
TOTAL OPERATING EXPENSES	14,114,248	13,512,849	13,615,206	14,467,081	14,081,012	14,075,092	14,098,527	14,825,116	14,006,145	14,366,867	13,567,247	13,917,726	168,647,116
TOTAL OPERATING MARGIN	280,560	214,020	851,587	-414,071	306,504	-37,571	881,618	401,336	-298,488	579,083	1,419,915	412,649	2,829,592
NON OPER REVENUE(EXPENSE)													
OTHER NON-OPS REVENUE	114,595	344	16,003	286,161	-1,109,043	171,783	68,041	79,378	391,419	77,861	53,158	194,298	343,998
FEMA FUNDS	0	0	0	0	715,753	0	0	0	0	0	0	0	715,753
DISTRICT TAX REVENUES	117,632	117,632	117,632	117,632	117,632	117,632	117,632	117,632	117,632	117,632	117,632	1,152,541	2,446,493
INTEREST EXPENSE	-51,247	-51,196	-51,144	-51,144	-51,144	-51,144	-51,144	-51,144	-51,144	-51,144	-51,144	-51,144	-613,883
CARES HHS/ FEMA RELIEF FUNDING	0	0	0	0	0	1,362,695	0	0	0	0	0	0	1,362,695
TOTAL NON-OPS REVENUE(EXPENSE)	180,980	66,780	82,491	352,649	-326,802	1,600,966	134,529	145,866	457,907	144,349	119,646	1,295,695	4,255,056
NET EXCESS / (DEFICIT)	461,540	280,800	934,078	-61,422	-20,298	1,563,395	1,016,147	547,202	159,419	723,432	1,539,561	1,708,344	7,084,648
TOTAL PAID FTE'S (Inc Reg & Cont.)	1,106.21	964.28	1,011.14	1,129.64	1,191.95	1,276.95	954.26	1,017.98	1,107.43	1,195.88	1,290.19	1,359.90	1,133.82
TOTAL WORKED FTE'S	981.75	837.21	915.77	991.52	1,049.86	1,137.05	853.38	922.31	987.18	1,017.82	1,098.47	1,218.48	1,000.90
TOTAL CONTRACT FTE'S	20.84	21.15	21.06	15.28	19.86	14.68	16.53	17.51	18.53	19.23	22.88	22.88	18.86
PAID FTE'S - HOSPITAL	914.42	803.19	860.70	1,024.79	1,089.84	1,124.91	850.19	913.90	999.88	1,085.17	1,139.27	1,252.57	1,004.90
WKD FTE'S - HOSPITAL	798.47	697.31	785.41	900.06	960.18	1,003.78	762.67	831.61	896.47	933.80	975.26	1,127.18	889.35

Imperial Valley Healthcare District - Financial Indicators Report
(Based on Prior 12 Months Activities)
For The 12 Months Ending: February 28, 2026
excludes: GO bonds tax revenue, int exp and debt.

1. Debt Service Coverage Ratio

This ratio compares the total funds available to service debt compared to the debt plus interest due in a given year.

$$\begin{aligned} \text{Formula:} & \quad \frac{\text{Cash Flow} + \text{Interest Expense}}{\text{Principal Payments Due} + \text{Interest}} \\ \text{DSCR} = & \quad \frac{\$13,285,164}{\$5,722,694} = \mathbf{2.32} \end{aligned}$$

Recommendation: To maintain a debt service coverage of at least 1.20% x aggregate debt service per the 2017 Revenue Bonds covenant.

2. Days Cash on Hand Ratio

This ratio measures the number of days of average cash expenses that the hospital maintains in cash and marketable investments. (Note: The proformas ratios include long-term investments in this calculation:)

$$\begin{aligned} \text{Formula:} & \quad \frac{\text{Cash} + \text{Marketable Securities}}{\frac{\text{Operating Expenses, Less Depreciation}}{365 \text{ Days}}} \\ \text{DCOHR} = & \quad \frac{\$25,910,434}{\frac{\$164,828,031}{365}} = \mathbf{57.4} \end{aligned}$$

Recommendation: To maintain a days cash on hand ratio of at least 50 days per the 2017 Revenue Bonds covenant.

3. Long-Term Debt to Capitalization Ratio

This ratio compares long-term debt to the Hospital's long-term debt plus fund balances.

$$\begin{aligned} \text{Formula:} & \quad \frac{\text{Long-term Debt}}{\text{Long-term Debt} + \text{Fund Balance (Total Capital)}} \\ \text{L.T.D.-C.R.} = & \quad \frac{\$104,392,015}{\$182,704,686} = \mathbf{57.1} \end{aligned}$$

Recommendation: To maintain a long-term debt to capitalization ratio not to exceed 60.0%.

7 Months 2/28/2026

	Current Month 2/28/2026	Year-To-Date 7 Month 2/28/2026
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net Income (Loss)	1,708,345	7,237,198
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:		
Depreciation	\$371,466	\$2,600,278
(Increase)/Decrease in Net Patient Accounts Receivable	(\$2,994,872)	(\$10,484,403)
(Increase)/Decrease in Other Receivables	(\$1,450,813)	\$1,583,667
(Increase)/Decrease in Inventories	\$15,979	(\$510,090)
(Increase)/Decrease in Pre-Paid Expenses	(\$523,641)	(\$224,861)
(Increase)/Decrease in Other Current Assets	\$0	\$3,233,154
Increase/(Decrease) in Accounts Payable	\$464,784	\$530,501
Increase/(Decrease) in Notes and Loans Payable	(\$3,250,664)	(\$6,404,400)
Increase/(Decrease) in Accrued Payroll and Benefits	(\$436,880)	(\$1,019,643)
Increase/(Decrease) in Accrued Expenses	\$0	\$0
Increase/(Decrease) in Patient Refunds Payable	\$0	\$0
Increase/(Decrease) in Third Party Advances/Liabilities	\$0	\$0
Increase/(Decrease) in Other Current Liabilities	\$53,129	(\$10,670)
Net Cash Provided by Operating Activities:	(6,043,167)	(\$3,469,269)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	(\$99,740)	(\$6,269,298)
(Increase)/Decrease in Limited Use Cash and Investments	(\$120,781)	(\$101,827)
(Increase)/Decrease in Other Limited Use Assets	(\$325,267)	(\$649,450)
(Increase)/Decrease in Other Assets	\$0	\$0
Net Cash Used by Investing Activities	(\$545,788)	(\$7,020,575)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Increase/(Decrease) in Bond/Mortgage Debt	(\$1,985)	(\$15,882)
Increase/(Decrease) in Capital Lease Debt	\$0	\$0
Increase/(Decrease) in Other Long Term Liabilities	(\$1,645,825)	\$2,171
Net Cash Used for Financing Activities	(\$1,647,810)	(\$13,710)
(INCREASE)/DECREASE IN RESTRICTED ASSETS	\$0	\$0
Net Increase/(Decrease) in Cash	(\$8,236,764)	(\$10,503,554)
Cash, Beginning of Period	\$34,147,198	\$36,413,989
Cash, End of Period	\$25,910,435	\$25,910,435



Key Operating Indicators February 2026

	Month			YTD		
	ACTUAL	BUDGET	PRIOR YR	ACTUAL	BUDGET	PRIOR YR
Volumes						
Admits	535	524	488	4,248	4,384	4,112
ICU	114	110	110	829	948	948
Med/Surgical	1,315	922	922	8,604	7,935	7,935
Newborn ICU	107	94	94	795	894	894
Pediatrics	69	106	106	497	518	518
Obstetrics	257	308	308	2,452	2,998	2,998
Total Patient Days	1,862	1,540	1,540	13,177	13,293	13,293
Adjusted Patient Days	5,048	3,474	3,474	35,509	30,699	30,699
Average Daily Census	67	55	55	54	55	55
Average Length of Stay	2.68	2.94	3.31	1.50	3.03	2.85
Deliveries	84	156	169	779	1,414	1,316
E/R Visits	4,062	3,442	3,654	29,341	29,217	30,812
Surgeries	211	219	251	1,760	2,377	2,780
Wound Care	303	112	304	2,265	1,131	2,361
Pioneers Health Center	2,506	2,483	2,580	19,886	19,554	21,453
Calexico Visits	986	944	948	7,819	6,787	7,351
Pioneers Children	748	798	734	5,530	6,716	5,945
Outpatients (non-ER/Clinics)	6,399	7,663	6,911	51,050	57,416	54,274
Surgical Health	51	47	60	461	505	434
Urology	227	285	419	2,009	2,733	2,839
WHAP	281	320	325	2,663	3,213	3,377
C-WHAP	383	379	441	4,032	4,221	2,812
CDLD	185	111	162	1,244	450	544
Skilled Nursing	1,901	2,435	2,011	17,082	19,479	17,485
FTE's						
Worked	1,218.48	1,137.77	1,051.28	1,034.26	1,094.21	1,035.19
Paid	1,359.90	1,463.30	1,172.24	1,173.21	1,382.40	1,268.30
Contract FTE's	22.88	32.89	24.10	18.45	21.90	20.84
FTE's APD (Worked)	6.76	9.17	8.47	7.08	8.66	8.19
FTE's APD (Paid)	7.54	11.80	9.45	8.03	10.94	10.04
Net Income						
Operating Revenues	14,330,375	12,727,343	13,526,864	\$116,602,774	\$115,170,859	\$114,730,390
Operating Margin	412,651	(1,027,254)	263,965	\$3,665,043	-\$1,815,833	\$2,475,366
Operating Margin %	2.9%	-8.1%	2.0%	3.1%	-1.6%	2.2%
Total Margin	1,708,345	(732,993)	575,606	\$7,237,198	\$538,253	\$4,025,118
Total Margin %	11.9%	-5.8%	4.3%	6.2%	0.5%	3.5%

Exhibit A - February 2026

Key Volume Stats -Trend Analysis

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	YTD
Deliveries														
Actual	95	104	97	99	90	121	89	84	0	0	0	0	779	779
Budget	162	181	195	171	187	200	162	156	178	177	177	177	2,123	1,414
Prior FY 2025	152	167	184	159	167	170	148	169	178	266	141	110	2,201	1,316
E/R Visits														
Actual	3,297	3,346	3,710	3,318	3,605	3,849	4,154	4,062	0	0	0	0	29,341	29,341
Budget	3,509	3,338	3,463	3,408	3,629	4,624	3,804	3,442	3,794	3,668	3,668	3,668	44,015	29,217
Prior FY 2025	3,728	3,498	3,597	3,590	3,817	4,803	4,125	3,654	4,055	3,839	3,678	3,285	43,064	30,812
Surgeries														
Total Actual	261	258	236	222	189	186	197	211	0	0	0	0	1,760	1,760
Total Budget	335	309	275	295	301	331	312	219	275	295	295	295	3,537	2,377
Prior FY 2025	312	403	369	452	323	304	366	251	299	277	287	233	3,510	2,780
Caalexico														
Actual	1,124	961	1,002	914	900	958	974	986	0	0	0	0	7,819	7,819
Budget	722	760	831	906	776	891	957	944	1,074	873	873	873	10,480	6,787
Prior FY 2025	621	675	829	915	1,119	1,232	1,012	948	1,074	1,174	923	1,034	11,556	7,351
Pioneers Health Center														
Actual	2,654	2,539	2,630	2,251	2,269	2,485	2,552	2,506	0	0	0	0	19,886	19,886
Budget	2,186	2,396	2,320	2,678	2,377	2,305	2,809	2,483	2,594	2,461	2,461	2,461	29,531	19,554
Prior FY 2025	1,937	2,115	2,308	2,688	3,473	3,496	2,856	2,580	2,744	2,655	2,599	2,584	32,035	21,453
Pioneers Children														
Actual	660	734	766	622	573	673	754	748	0	0	0	0	5,530	5,530
Budget	723	799	846	906	858	881	905	798	839	839	839	839	10,072	6,716
Prior FY 2025	358	376	765	841	1,009	984	878	734	845	728	749	659	8,926	5,945
Outpatients														
Actual	6,548	6,085	6,669	5,825	5,974	6,617	6,933	6,399	0	0	0	0	51,050	51,050
Budget	7,094	6,949	7,889	7,775	5,951	6,154	7,941	7,663	6,516	7,104	7,104	7,104	85,244	57,416
Prior FY 2025	6,314	6,270	6,378	6,780	6,531	7,619	7,471	6,911	6,961	6,966	6,484	6,092	80,777	54,274
Wound Care														
Actual	297	281	272	323	237	272	280	303	0	0	0	0	2,265	2,265
Budget	197	160	118	122	119	136	167	112	104	137	137	137	1,646	1,131
Prior FY 2025	270	327	332	326	251	258	293	304	287	292	242	270	3,452	2,361
WHAP														
Actual	378	373	383	324	276	327	321	281	0	0	0	0	2,663	2,663
Budget	378	513	392	415	391	379	425	320	336	394	394	394	4,731	3,213
Prior FY 2025	330	443	388	414	688	362	427	325	342	367	375	369	4,830	3,377
C-WHAP														
Actual	738	657	651	424	403	414	362	383	0	0	0	0	4,032	4,032
Budget	465	457	588	610	558	583	581	379	445	518	518	518	6,220	4,221
Prior FY 2025	131	95	365	403	552	400	425	441	432	419	599	588	4,850	2,812

IMPERIAL VALLEY HEALTHCARE DISTRICT
STATEMENT OF REVENUE AND EXPENSE

FOR THE PERIOD ENDING FEBRUARY 28, 2026					
ECRMC ACTUAL FEBRUARY	IVHD ACTUAL FEBRUARY	Consolidated ACTUAL FEBRUARY	ECRMC ACTUAL FEBRUARY	IVHD ACTUAL FEBRUARY	Consolidated ACTUAL FEBRUARY
14,131,378	16,698,885	30,830,263			
0	1,812,095	1,812,095			
0	14,886,790	14,886,790			
42,085,566	28,576,645	70,662,211			
56,216,944	45,275,530	101,492,474			
13,248,673	12,701,740	25,950,413			
2,078,355	12,526,206	14,604,561			
-2,028,937	-1,558,849	-3,587,786			
0	0	0			
30,766,027	6,762,298	37,528,325			
119,787	0	119,787			
444,748	833,587	1,278,335			
322	-4,167	-3,845			
44,628,975	31,260,815	75,889,790			
11,587,969	14,014,715	25,602,684			
79.4%	69.0%				
0		0			
304,673	315,660	620,333			
304,673	315,660	620,333			
11,892,641	14,330,375	26,223,016			
4,743,734	5,464,696	10,208,430			
1,357,210	1,678,127	3,035,337			
9,931	232,175	242,106			
6,110,875	7,374,998	13,485,873			
1,571,385	1,722,820	3,294,205			
2,586,686	1,942,921	4,529,607			
168,008	593,279	761,287			
655,267	621,776	1,277,043			
464,626	371,466	836,092			
179,202	227,964	407,166			
0	222,178	222,178			
1,046,443	840,324	1,886,767			
12,782,492	13,917,726	26,700,218			
-889,851	412,649	-477,202			
0	194,298	194,298			
0	0	0			
0	1,152,541	1,152,541			
558,020	-51,144	506,876			
558,020	1,295,695	1,853,715			
-1,447,870	1,708,344	260,474			
GROSS PATIENT REVENUES					
			122,386,783	136,950,828	259,337,611
			0	15,307,718	15,307,718
			0	121,643,110	121,643,110
			340,578,536	232,102,892	572,681,427
			462,965,318	369,053,720	832,019,038
REVENUE DEDUCTIONS					
			126,949,608	96,065,866	223,015,474
			15,542,201	110,950,842	126,493,043
			-14,785,843	-13,682,597	-28,468,440
			0	-243,579	-243,579
			232,966,567	54,955,767	287,922,333
			356,805	1,775,956	2,132,761
			4,897,594	6,389,947	11,287,541
			-955	-29,169	-30,124
			365,925,978	256,183,030	622,109,008
			97,039,340	112,870,690	209,910,030
			79.0%	69.4%	
OTHER OPERATING REVENUE					
			0	32,748	32,748
			2,681,966	3,699,336	6,381,302
			2,681,966	3,732,084	6,414,050
			99,721,306	116,602,774	216,324,080
OPERATING EXPENSES					
			41,660,768	48,991,168	90,651,936
			11,868,890	12,360,931	24,229,821
			174,293	1,452,419	1,626,712
			53,703,952	62,804,517	116,508,469
			11,341,583	12,916,173	24,257,756
			21,018,730	13,268,852	34,287,582
			1,545,530	5,347,509	6,893,039
			4,900,508	5,024,241	9,924,749
			3,967,363	2,600,276	6,567,639
			1,446,074	2,083,496	3,529,569
			0	1,689,473	1,689,473
			7,782,410	7,203,196	14,985,606
			105,706,149	112,937,733	218,643,883
			-5,984,843	3,665,040	-2,319,803
NON OPER REVENUE(EXPENSE)					
			0	-73,105	-73,105
			0	2,078,448	2,078,448
			0	1,975,965	1,975,965
			-4,145,465	-409,152	-4,554,617
			4,145,465	3,572,156	-573,309
			-10,130,308	7,237,196	-2,893,112

IMPERIAL VALLEY HEALTHCARE DISTRICT
BALANCE SHEET AS OF FEBRUARY 28, 2026

	ECRMC FEBRUARY 2026	IVHD FEBRUARY 2026	Consolidated FEBRUARY 2026	ECRMC FEBRUARY 2025	IVHD FEBRUARY 2025	Consolidated FEBRUARY 2025
ASSETS						
CURRENT ASSETS						
CASH	\$3,284,381	\$26,279,893	\$29,564,274	\$8,643,238	\$35,009,315	\$43,652,553
CASH - PEER ACCT		\$0	\$0	\$0	\$0	\$0
CASH - NORIDIAN AAP FUNDS	\$0	\$0	\$0	\$0	\$0	\$0
CASH - 3RD PRTY REPAYMENTS	\$0	-\$435,703	-\$435,703	\$0	\$0	\$0
CDs - LAIF & CVB	\$0	\$66,244	\$66,244	\$0	\$66,244	\$66,244
ACCOUNTS RECEIVABLE - PATIENTS	\$16,279,625	\$107,651,920	\$123,931,546	\$23,035,101	\$94,182,720	\$117,217,821
LESS: ALLOWANCE FOR BAD DEBTS	\$0	\$1,357,424	\$1,357,424	\$0	-\$3,439,039	-\$3,439,039
LESS: ALLOWANCE FOR CONTRACTUALS	\$0	-\$69,461,001	-\$69,461,001	\$0	-\$72,193,959	-\$72,193,959
NET ACCTS RECEIVABLE	\$16,279,625	\$39,548,343	\$55,827,968	\$23,035,101	\$18,549,722	\$41,584,823
	0.00%	36.74%	\$0	100.00%	19.70%	\$1
ACCOUNTS RECEIVABLE - OTHER	\$24,681,609	\$28,265,887	\$52,947,496	\$8,564,129	\$34,096,916	\$42,661,045
COST REPORT RECEIVABLES	\$0	\$59,499	\$59,499	\$0	\$1,206,822	\$1,206,822
INVENTORIES - SUPPLIES	\$2,951,771	\$3,558,926	\$6,510,697	\$2,964,165	\$2,941,216	\$5,905,381
PREPAID EXPENSES	\$2,826,574	\$2,331,638	\$5,158,213	\$2,507,050	\$3,831,089	\$6,338,139
TOTAL CURRENT ASSETS	\$50,023,961	\$99,674,728	\$149,698,689	\$45,713,683	\$95,701,324	\$141,415,007
OTHER ASSETS						
PROJECT FUND 2017 BONDS	\$0	\$1,109,107	\$1,109,107	\$0	\$507,369	\$507,369
BOND RESERVE FUND 2017 BONDS	\$0	\$968,373	\$968,373	\$0	\$968,353	\$968,353
LIMITED USE ASSETS	\$11,694,984	\$103,614	\$11,798,597	\$11,492,118	\$166,083	\$11,658,201
NORIDIAN AAP FUNDS	\$0	\$0	\$0	\$0	\$0	\$0
GASB87 LEASES	\$0	\$60,529,359	\$60,529,359	\$0	\$64,931,450	\$64,931,450
OTHER ASSETS PROPERTY TAX PROCEEDS	\$0	\$269,688	\$269,688	\$0	\$269,688	\$269,688
OTHER INVESTMENTS	\$748,741	\$420,000	\$1,168,741	\$826,218	\$420,000	\$1,246,218
UNAMORTIZED BOND ISSUE COSTS	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER ASSETS	\$12,443,725	\$63,400,141	\$75,843,865	\$12,318,336	\$67,262,944	\$79,581,280
PROPERTY, PLANT AND EQUIPMENT						
LAND	\$1,773,456	\$6,883,276	\$8,656,732	\$0	\$2,633,026	\$2,633,026
BUILDINGS & IMPROVEMENTS	\$189,964,485	\$63,870,530	\$253,835,015	\$0	\$63,001,597	\$63,001,597
EQUIPMENT	\$84,539,290	\$68,736,772	\$153,276,063	\$0	\$65,294,641	\$65,294,641
CONSTRUCTION IN PROGRESS	\$25,475,871	\$6,022,182	\$31,498,053	\$0	\$81,976	\$81,976
LESS: ACCUMULATED DEPRECIATION	-\$144,229,843	-\$106,150,805	-\$250,380,647	\$0	-\$102,162,971	-\$102,162,971
NET PROPERTY, PLANT, AND EQUIPMENT	\$157,523,260	\$39,361,956	\$196,885,216	\$155,914,867	\$28,848,269	\$184,763,136
TOTAL ASSETS	\$219,990,946	\$202,436,824	\$422,427,770	\$213,946,886	\$191,812,537	\$405,759,423

IMPERIAL VALLEY HEALTHCARE DISTRICT
 BALANCE SHEET AS OF FEBRUARY 28, 2026

	ECRMC FEBRUARY 2026	IVHD FEBRUARY 2026	Consolidated FEBRUARY 2026	ECRMC FEBRUARY 2025	IVHD FEBRUARY 2025	Consolidated FEBRUARY 2025
LIABILITIES AND FUND BALANCES						
CURRENT LIABILITIES						
ACCOUNTS PAYABLE - CASH REQUIREMENTS	\$0	\$4,195,628	\$4,195,628	\$0	\$3,366,375	\$3,366,375
ACCOUNTS PAYABLE - ACCRUALS	\$28,158,188	\$3,515,241	\$31,673,429	\$22,244,854	\$10,817,084	\$33,061,938
PAYROLL & BENEFITS PAYABLE - ACCRUALS	\$3,649,418	\$6,398,312	\$10,047,731	\$9,609,401	\$8,166,792	\$17,776,193
COST REPORT PAYABLES & RESERVES	\$0	-\$435,703	-\$435,703	\$0	\$0	\$0
NORIDIAN AAP FUNDS	\$0	\$0	\$0	\$0	\$0	\$0
CURR PORTION- GO BONDS PAYABLE	\$0	\$0	\$0	\$0	\$0	\$0
CURR PORTION- 2017 REVENUE BONDS PAYABLE	\$0	\$335,000	\$335,000	\$0	\$0	\$0
INTEREST PAYABLE- GO BONDS	\$0	\$1,917	\$1,917	\$0	\$1,917	\$1,917
INTEREST PAYABLE- 2017 REVENUE BONDS	\$0	\$586,900	\$586,900	\$0	\$268,125	\$268,125
OTHER - TAX ADVANCE IMPERIAL COUNTY	\$0	\$0	\$0	\$0	\$0	\$0
DEFERRED HHS CARES RELIEF FUNDS	\$0	\$0	\$0	\$0	\$0	\$0
CURR PORTION- LEASE LIABILITIES(GASB 87)	\$0	\$4,071,774	\$4,071,774	\$0	\$3,756,205	\$3,756,205
SKILLED NURSING OVER COLLECTIONS	\$0	\$3,392,861	\$3,392,861	\$0	\$1,632,566	\$1,632,566
CURR PORTION- SKILLED NURSING CTR ADVANCE	\$0	\$0	\$0	\$0	\$0	\$0
CURRENT PORTION OF LONG-TERM DEBT	\$0	\$1,037,037	\$1,037,037	\$24,370,370	\$1,075,791	\$25,446,161
TOTAL CURRENT LIABILITIES	\$31,807,607	\$23,098,968	\$54,906,574	\$56,224,625	\$29,084,855	\$85,309,480
LONG TERM DEBT AND OTHER LIABILITIES						
PMH RETIREMENT FUND - ACCRUAL	\$0	-\$241,801	-\$241,801	\$0	\$721,305	\$721,305
NOTES PAYABLE - EQUIPMENT PURCHASES	\$0	\$26,962,963	\$0	\$0	\$0	\$0
LOANS PAYABLE - DISTRESSED HOSP. LOAN	\$0	\$0	\$26,962,963	\$0	\$26,962,963	\$26,962,963
LOANS PAYABLE - CHFFA NDPH	\$0	\$0	\$0	\$0	\$0	\$0
BONDS PAYABLE G.O BONDS	\$0	\$0	\$0	\$0	\$0	\$0
BONDS PAYABLE 2017 SERIES	\$112,415,866	\$14,113,151	\$126,529,016	\$113,491,075	\$14,471,974	\$127,963,049
LONG TERM LEASE LIABILITIES (GASB 87)	\$4,567,217	\$58,207,090	\$62,774,307	\$7,320,167	\$62,267,845	\$69,588,012
DEFERRED REVENUE -CHW	\$63,729,153	\$0	\$63,729,153	\$56,562,632	\$0	\$56,562,632
DEFERRED PROPERTY TAX REVENUE	\$0	\$275,438	\$275,438	\$0	\$275,438	\$275,438
TOTAL LONG TERM DEBT	\$180,712,235	\$99,316,841	\$280,029,076	\$177,373,874	\$104,699,525	\$282,073,399
FUND BALANCE AND DONATED CAPITAL	\$17,601,412	\$72,783,818	\$90,385,230	-\$19,651,613	\$54,003,028	\$34,351,415
NET SURPLUS (DEFICIT) CURRENT YEAR	-\$10,130,308	\$7,237,198	-\$2,893,110	\$0	\$4,025,129	\$4,025,129
TOTAL FUND BALANCE	\$7,471,104	\$80,021,016	\$87,492,120	-\$19,651,613	\$58,028,157	\$38,376,544
TOTAL LIABILITIES AND FUND BALANCE	\$219,990,946	\$202,436,825	\$422,427,770	\$213,946,886	\$191,812,537	\$405,759,423



DATE: March 18, 2026

TO: Imperial Valley Healthcare District Board of Directors

FROM: Ramaiah Indudhara, M.D; Chief of Staff, Pioneers Memorial Hospital
George Rapp, M.D, Chairman, Clinical Service of Medical Imaging, Pioneers Memorial Hospital

SUBJ: PMH Medical Staff Recommendations for Approval

ITEMS FOR CONSIDERATION: Recommendations from the Medical Executive Committee for Medical Staff Membership and/or Clinical Privileges, policies/procedures/forms or other related recommendations.

SUMMARY AND BACKGROUND: The Medical Executive Committee, upon the recommendations of the Credentials Committee and the respective clinical services and/or chiefs and based on the completed credential files, policies and procedures, recommends that medical staff membership and/or clinical privileges be granted as outlined below:

1. Recommendation for **Initial Appointment** to the **Provisional Staff effective April 1, 2026**, for the following:
 - Marangola, Renee, MD Emergency Medicine
 - Rao, Rajath, MD Teleradiology
2. Recommend **Reappointment** effective **May 1, 2026** for the following:
 - Drake, Macarthur, MD Teleradiology
 - Giudici, Mario, MD Teleradiology
 - Le, Charles, MD Nephrology
 - Singh, Ajay, MD Teleradiology
 - Tran, Tony, MD Internal Medicine
 - Campos Cuevas, Lisette, FNP Family Nurse Practitioner
 - Ramirez, Adriana, FNP Family Nurse Practitioner
3. Recommend Acceptance of Resignation effective March 30, 2026 (unless otherwise noted) as follows:
 - Seare, Tsehaye, MD Internal Medicine (Effective 3/5/2026)
 - Shafter, Ahmed, MD Internal Medicine (Effective 3/5/2026)
 - Tahvilian, Shahrouz, MD Teleradiology
 - Collins, Kelsey, CRNA, DNAP Nurse Anesthetist
4. Recommend Release from Proctoring and Advancement effective April 1, 2026, for the following:
 - Aasar, Abdul, MD Teleradiology
 - Anderson, Jon, MD Teleradiology
 - El-Akkad, Samih, MD Teleradiology
 - Fife, William, MD Teleradiology
 - Gujrathi, Sunil, MD Teleradiology
 - Hedayati, Amir, MD Teleradiology
 - Hwang, Janice, MD Teleradiology
 - Olsen, Erik, MD Teleradiology
 - Patel, Tejal, MD Teleradiology
 - Su, Hsiu, MD Teleradiology
 - Surapaneni, Bharath, MD Teleradiology
 - Williams, Danielle, MD Teleradiology
5. Recommend **Change/Addition Privileges** effective April 1, 2026:
 - Rammath, Venktesh, MD Critical Care & Pulmonary Disease Privileges
 - Ramones, Maria Theresa, MD General Surgery (Major/Minor Amputations)
6. Recommend Acceptance of Privilege Form:
 - Pain Management

7. Recommend acceptance of the following policies/forms:

- *Chaperone Care* (ADM-00083)
- Pain Assessment and Management in the Neonate N-PASS (CLN-00223)
- Patient Consent for HIV Test (CLN-00011)
- Perinatal Epidural (CLN-01285)
- *Pharmaceutical Services for Neonates in the NICU* (CLN-00295)
- *Postpartum Hemorrhage* (CLN-02531)
- Recovering Obstetrical Patients WI (CLN-01379)

Note: not all of these policies require Board approval. Only those requiring this approval (in italics) will be forwarded to the Governing Body.

8. Respiratory Mask Fit Testing compliance is at 69%. Notification has been sent to those who are not in compliance at this time, lists were sent to department chairs.
9. Mr. Bjornberg stated that we continue to work towards the merger but no new date has been set at this time. We are also in discussion with Cerner regarding the merge of medical records for both facilities. Seismic considerations are being reviewed and we are in process of requesting an extension to be in compliance.
10. Financial reports for January show a profit of \$3.5M, not including money from FEMA which is around \$2M. It appears we will have a profit in February as well but those numbers are not yet ready. For January, our days cash on hand is at 75.9 days. We had a dip in February. A letter was sent out to the providers with the new NPI number for IVHD.
11. We are transitioning from DNV to Joint Commission for our accreditation. They will be here after March 30th for a three day survey. A report was presented and discussed which reflects the Quality Data for both facilities.
12. Clinical Service and Committee Reports:
- Hospitalists – No report.
 - Medicine – Dr. Krutzik reports no updates at this time.
 - Pathology – No report
 - Emergency Medicine – No report.
 - Surgery– Dr. Whyte had no report.
 - Anesthesia - Dr. Larra is working with Dr. Gwon and ECRMC for Anesthesia Services.
 - OB/GYN – Dr. Bean stated she had no updates to report.
 - Pediatrics –No report.
 - Medical Imaging – Dr. Rapp had no report for the department. The Nuc Med tech is transitioning from Yuma to work at PMH
 - Ambulatory Services –.No report
 - Credentials & Bylaws – Approved information above.
 - MSQC – approved policies as listed above.
 - Utilization Management – Reported was that the PMH Average Length of Stay is 4.12. Acute Case Mix Index is 1.520 and Medicare CMI is 1.541 for the first quarter.

RECOMMENDATION: That Imperial Valley Healthcare District Board of Directors approves each of the recommendations of the Medical Executive Committee for medical staff membership and clinical privileges as outlined above, policies and procedures as noted and authorize the chief executive officer to sign any documents to implement the same.

Respectfully submitted,

George Rapp, M.D.
Chairman, Bylaws/Credentials
Chairman, Clinical Service of Medical Imaging
Pioneers Memorial Hospital
GR/cb

POLICIES FOR APPROVAL AT BOARD

	Policy	Policy No.	Page #	Revisions (see policy for full description)
1.	<i>Chaperone Care</i>	ADM-00083	• 1-5	<ul style="list-style-type: none"> • Changed PMHD to IVHD
2.	<i>Pharmaceutical Services for Neonates in the NICU</i>	CLN-00295	• 6-7	<ul style="list-style-type: none"> • Updated name of organization • Added 5.1 competency validation reference to CLN-02867; updated References to • include CLN-02867, CLN-02866, and CLN-02951 (added on 09/26/2025)
3.	<i>Postpartum Hemorrhage</i>	CLN-02531	• 8-21	<ul style="list-style-type: none"> • Definitions updated per ACOG 2022. • Added medications and contraindications • Included mechanical interventions • Added Attachment C and D

Imperial Valley Healthcare District

Title: Chaperone Care		Policy No. ADM-00083
		Page 1 of 4
Current Author: Merlina Esparza		Effective:
Latest Review/Revision Date: 01/30/2026		Manual: Administration/Quality

Collaborating Departments: Nursing, Legal, Compliance, Quality/Risk		Keywords: sensitive examination, physical examination; sensitive procedure	
Approval Route: List all required approval			
MARCC X	PSQC	Other:	
Clinical Service _____	MSQC X	MEC X	BOD X

Note: If any of the sections of your final layout are not needed do not delete them, write "not applicable".

1.0 Purpose:

- 1.1 The purpose of this policy is to provide guidelines on the provision of chaperones for patients during physical examinations, sensitive examination and/or procedures that involve physical inspection or palpation of anorectal, genital, and/or the female breast areas. The use of chaperones is part of the district's efforts to provide safe and responsible care by maintaining and fostering a culture of responsibility, mutual accountability, and appropriate response to suspected unprofessional or unsafe behavior.

2.0 Scope: District wide

3.0 Policy:

- 3.1 Imperial Valley Healthcare District (IVHD) through its corresponding hospital and clinical facilities, will work to make chaperones available to patients during physical examinations, sensitive examination and/or procedures that require physical inspection or palpation of anorectal, genital, and/or the female breast areas to foster a comfortable and considerate patient atmosphere.

4.0 Definitions:

- 4.1 Chaperone: A health care worker whose role is to independently observe an examination by a provider and/or health care worker to ensure appropriate patient interaction. A chaperone can be another nurse, nursing assistant, therapist, physician, and licensed independent practitioner, nursing student, department aide/assistant or a trained licensed or unlicensed staff member.
- 4.2 Sensitive examination: The physical examination of or, a procedure involving the genitalia, rectum (regardless of gender) or female breast or the breast of a patient who identifies as female.
- 4.3 Sensitive procedure: Nursing care or procedures that involve placement of finger(s), swabs, or medications/medical equipment on or into the vagina, penis, urethra or rectum.

5.0 Procedure:

- 5.1 Chaperones are entrusted with the duty of ensuring patient/employee and provider safety and privacy during Sensitive examinations and Sensitive procedures, and will be responsible for following IVHD Chaperone Care guidelines with the exception of daily

Imperial Valley Healthcare District

Title: Chaperone Care		Policy No. ADM-00083
		Page 2 of 4
Current Author: Merlina Esparza		Effective:
Latest Review/Revision Date: 01/30/2026	Manual: Administration/Quality	

personal hygiene and/or nursing care that includes perineal cleansing and personal hygiene assistance (diaper changes, incontinence care, and bathing or perineal checks/care that do not involve cervical assessment for dilation (with the exception of laboring women).

5.2 Chaperone availability:

5.2.1 Chaperones will be offered prior to all genitourinary, rectal, and female breast examinations no matter the identified gender of the employee or patient.

5.2.2 A patient has the right to request a chaperone at any time throughout a consultation and/or examination.

5.2.3 A chaperone will be offered even if the patient has a trusted companion or family member present.

5.2.4 Special considerations for a chaperone may include patients with severe anxiety, religious/cultural needs, or mental health needs or developmental disorders

5.2.5 Chaperone documentation in the patient's medical record will include the chaperone's name, title and the portion of the examination which the chaperone was present.

5.3 In rare circumstances, when a chaperone may not be available:

5.3.1 The patient may decline the examination; the employee will document the examination delay due to unavailability of a chaperone in the patient's medical record. The nurse and/or physician must decide if they will proceed with the examination without a chaperone present, such as if the examination is urgent based on clinical history and presentation. The patient must agree to continue the examination without a chaperone. The employee will document the lack of a chaperone along with the rationale of proceeding without a chaperone and the patient's consent in the medical record.

5.3.2 All patients will be provided with the highest level of privacy and dignity. The patient will be provided with a private room for dressing, appropriate gowns and drapes for the patient's body habitus, a private area to discuss concerns with their provider and/or employee, and any request for a chaperone will be honored.

5.3.3 The employee should explain what is involved with the examination or procedure, and that a chaperone will be present unless the patient prefers not to have one. This will minimize the chance of misunderstanding.

5.3.4 Whenever practical, but not required, the chaperone should be the gender that the patient feels most comfortable with.

5.3.5 Chaperones can assist the health care professional or provide support to the patient with personal hygiene, toileting or undressing/dressing if needed.

5.3.6 The employee should ensure that the chaperone is present prior to the commencement of the covered examination or procedure and remains present until the end of the examination or procedure.

5.3.7 If the patient declines a chaperone, document the declination of a chaperone in the medical record.

5.3.8 A chaperone has the right to stop a sensitive procedure/examination or care if they feel the employee's behavior is inappropriate or unacceptable.

Imperial Valley Healthcare District

Title: Chaperone Care		Policy No. ADM-00083
		Page 3 of 4
Current Author: Merlina Esparza		Effective:
Latest Review/Revision Date: 01/30/2026	Manual: Administration/Quality	

- 5.3.9 A chaperone who witnesses inappropriate/unacceptable behavior by an employee or provider will immediately stop the action and report this to their manager or another senior manager even if they did not stop the procedure while it was ongoing.
- 5.3.10 A relative or friend of the patient is not an impartial observer and cannot be a chaperone unless they are a parent or guardian of an infant or child (see Section 5.3.11 – Minors below). Even though they cannot be a chaperone, if the patient would like a relative or friend to stay with them, it should be allowed when reasonable and permissible. Clinical staff should always work to explain the examination or procedure to the patient and/or their representative to minimize the potential for any misunderstandings.
- 5.3.11 Minors – The following steps should be taken prior to the commencement of a physical examination or procedure that involves inspection or palpation of anorectal, genital, and/or the female breast areas of minor patients:
- 5.3.11.1 The physical examination of an infant or child under 12 years old should always be performed in the presence of a parent or guardian. If a parent or guardian is unavailable or the parent's presence will interfere with the physical examination, such as in a possible case of abuse or parental mental health issues, a chaperone must be present during any sensitive physical examination.
- 5.3.11.2 If the patient is an adolescent of 12 years or above and the examination requires inspection or palpation of anorectal or genital areas and/or the female breast, a chaperone must be present. An adolescent cannot refuse a chaperone.
- 5.3.12 Procedures deemed to be lifesaving or emergent should not be delayed. (i.e. removal of blouse to perform CPR).
- 5.3.13 For the following exams a chaperone can be offered but is not required unless requested by the patient:
- 5.3.13.1 Exam of the urethra in both males and females
- 5.3.13.2 Breast radiology including mammography, ultrasound, interventional, and MRI
- 5.3.13.3 Echocardiograms
- 5.3.13.4 Standard patient care such as listening to the heart or lungs or placing EKG leads
- 5.3.13.5 In all the above instances the patient should be appropriately draped and the drape utilized as a barrier between the patient and the healthcare professional
- 5.3.14 For the following exams a chaperone must be present unless declined by the patient:
- 5.3.14.1 Breast examination of a female patient or a patient that identifies as a female.
- 5.3.14.2 Palpation of the external genitalia.
- 5.3.14.3 Placement of fingers, speculum, swabs or any other instrument into

Imperial Valley Healthcare District

Title: Chaperone Care		Policy No. ADM-00083
		Page 4 of 4
Current Author: Merlina Esparza		Effective:
Latest Review/Revision Date: 01/30/2026	Manual: Administration/Quality	

the vagina or rectum. Exception for women being evaluated for labor and delivery.

6.0 References:

- 6.1 The American College of Obstetricians and Gynecologists, Committee on Ethics, Opinion Number 373 (August 2007), Sexual Misconduct
- 6.2 American Medical Association, Opinion 8.21 - Use of Chaperones during Physical Exams
- 6.3 AMA Principles of Medical Ethics: I, IV. Use of Chaperones. American Medical Association (AMA) Code of Medical Ethics Opinion 1.2.4, www.ama-assn.org/delivering-care/use-chaperones
- 6.4 Medical Protection. Chaperones. April 12, 2016, www.medicalprotection.org
- 6.5 *University of Michigan Health System Executive Committee, The Use of Chaperones During Sensative Examinations and Procedures (June 2019) <http://www.uofmhealth.org>*

7.0 Attachment List

- 7.1 Attachment A – Chaperone Care Guideline

8.0 Summary of Revisions:

- 8.1 changed PMHD to IVHD

Imperial Valley Healthcare District Chaperone Care

What is a Chaperone: a chaperone is a person who acts as a witness for a patient and/or health professional during sensitive examinations or procedures. Chaperones should place themselves in a location where they are able to assist as needed and observe the care being provided.

What is a sensitive exam: A sensitive exam is a physical examination or procedure/care involving the genitalia, rectum (regardless of gender) or female breast or the breast of a patient who identifies as female. EXCEPTION: Nursing care that includes perineal cleansing and care as a part of everyday personal hygiene assistance (e.g. Diaper changes, incontinence care, bathing)

- Chaperones are provided to help protect and enhance the patient's comfort, safety, privacy, security and dignity during sensitive examinations or procedures.
- Having a chaperone also provides protection for health care professionals against unfounded allegations of improper behavior.
- For patients with mental health needs or developmental disorders a chaperone should be provided because sensitive examinations or procedures can be confusing or threatening.
- A chaperone can be another nurse, nursing assistant, therapists, physician, licensed independent practitioner or nursing student.
- Whenever possible, but not required, the chaperone should be the gender that the patient feels most comfortable with.
- Chaperones can assist the health care professional or provide support to the patient with personal hygiene, toileting or undressing/dressing if needed.
- Family members or friends of the patient should never be utilized as a chaperone.
- In some cases a patient's personal and cultural preferences may broaden their own definition of a sensitive examination, chaperones will always be provided for other examinations if requested by a patient, parent or legal guardian.
- A patient can decline a chaperone. If they decline the chaperone, you must document in the medical record. Preferred documentation would be: "A chaperone was offered for this sensitive examination, but the patient requested that a chaperone not be present"
- When a chaperone is present for care you need to document the chaperones name in the electronic medical record.

For the following exams a chaperone can be offered but is not required unless requested by the patient:

- Exam of the urethra in both males and females
- Breast radiology including mammography, ultrasound, interventional, and MRI
- Echocardiograms
- Standard patient care such as listening to the heart or lungs or placing EKG leads
- In all the above instances the patient should be appropriately draped and the drape utilized as a barrier between the patient and the healthcare professional

For the following exams a chaperone must be present unless declined by the patient:

- Breast examination of a female patient or a patient that identifies as a female
- Palpation of the external genitalia
- Placement of fingers, speculum, swabs or any other instrument into the vagina or rectum

Emergency care should never be impeded

A chaperone has the right to stop a sensitive procedure, examination or care if they feel that the health professional's behavior is inappropriate or unacceptable. A chaperone who witnesses inappropriate or unacceptable behavior on the part of the health professional will immediately report this to their manager or another administrator, even if they did not stop the procedure while it was ongoing.

Imperial Valley Healthcare District

Title: Pharmaceutical Services for Neonates in the NICU		Policy No. CLN-00295
		Page 1 of 2
Current Author: Sandra Taylor, RNC-NIC, BSN		Effective:
Latest Review/Revision Date: 09/15/2025		Manual: Clinical / NICU

Collaborating Departments: Pharmacy, NICU Medical Director, NICU Manager		Keywords: Medications/Neonate		
Approval Route: List all required approval				
MARCC 09/2025	PSQC	Other: <u>P&T Subcommittee</u>		
Clinical Service <u>Peds</u> 10/2025		MSQC 10/2025	MEC 10/2025	BOD 10/2025

Note: If any of the sections of your final layout are not needed do not delete them, write "not applicable".

1.0 Purpose:

- 1.1 To provide neonatal appropriate medications

2.0 Scope: Pharmacy

3.0 Policy:

- 3.1 There shall be at least one licensed pharmacist holding a doctoral degree in pharmacy (PharmD) with neonatal expertise available for consultation to the PMH Intermediate NICU staff.
 - 3.1.1 Pharmacists that hold PharmDs with neonatal expertise are available for consultation at Rady's Main through the Regional Cooperation agreement which provides services to the PMH Intermediate NICU and PMH pharmacy staff
- 3.2 Pharmacy staff and pharmaceutical services shall be available on a 24-hour basis to the PMH Intermediate NICU.
- 3.3 Pharmacy staff shall provide neonatal unit doses including individual neonatal intravenous and parenteral nutrition solutions, and neonatal nutritional products, in clearly marked containers, and shall also provide continuous drug surveillance.
- 3.4 Through the Regional Cooperation agreement, the PMH Intermediate NICU and PMH pharmacy staff will have access to pharmaceutical resources and expertise from Rady's Main for consultation, education, and training needs.

4.0 Definitions:

- 4.1 Neonatal Nutritional Products – Parenteral Nutrition Solutions
- 4.2 PMH – Pioneers Memorial Hospital
- 4.3 NICU – Neonatal Intensive Care Unit

5.0 Procedure:

- 5.1 Pharmacy staff who prepare and/or dispense medications for neonatal patients must maintain current, role-based competencies as defined in Pharmacy Competency Assessment (CLN-02867). Competency elements include knowledge and skills for neonatal dosing, preparation/labeling, independent double-check processes, and safe handling of neonatal nutritional products. Related requirements are addressed in Pediatric Medication Use (CLN02866) and Scope of Pharmacy Services & Staffing Guidelines (CLN-02951).

Imperial Valley Healthcare District

Title: Pharmaceutical Services for Neonates in the NICU		Policy No. CLN-00295
		Page 2 of 2
Current Author: Sandra Taylor, RNC-NIC, BSN		Effective:
Latest Review/Revision Date: 09/15/2025	Manual: Clinical / NICU	

6.0 References:

6.1 CCS Manual of Procedures, Issued: 1/1/2021 Chapter 3.25.2-16

7.0 Attachment List: Not applicable

8.0 Summary of Revisions:

8.1 Updated name of organization

8.2 Added 5.1 competency validation reference to CLN-02867; updated References to

8.3 include CLN-02867, CLN-02866, and CLN-02951 (added on 09/26/2025).

Imperial Valley Healthcare District

Title: Postpartum Hemorrhage		Policy No. CLN-02531	
		Page 1 of 5	
Current Author: Patricia Robles Martinez; Alexis Garcia		Effective: 1/2021	
Latest Review/Revision Date: 10/2025		Manual: Clinical/OB	

Collaborating Departments: Emergency Department, Operating Room, Blood Bank, Intensive Care Unit, Post-Anesthesia Care Unit, Dr. Zadeh		Keywords: hemorrhage, postpartum	
Approval Route: List all required approval			
MARCC x	PSQC	Other:	
Clinical Service OB x	MSQC x	MEC x	BOD x

Note: If any of the sections of your final layout are not needed do not delete them, write "not applicable".

1.0 Purpose:

- 1.1 The purpose of this protocol is to provide guidelines for the optimal response of the multidisciplinary team in the event of obstetric hemorrhage. This protocol will also aid in recognizing patients at risk for hemorrhage and identifying stages of hemorrhage and primary treatment goals.

2.0 Scope:

- 2.1 Perinatal
- 2.2 OR Nursing Staff
- 2.3 LIP
- 2.4 Blood Bank

3.0 Policy

- 3.1 Optimal response to obstetric hemorrhage requires the coordination of effort of team members from multiple disciplines and departments.
 - 3.1.1 Obstetric (OB) unit, anesthesia department, blood bank, operating room, and other appropriate services work together to identify necessary system supports and processes for mounting an efficient and coordinated response to obstetric hemorrhage.
 - 3.1.2 Obstetric physicians, obstetric RNs, anesthesiologists, and other appropriately qualified clinicians are authorized to mobilize the team to respond to an obstetric hemorrhage.
 - 3.1.3 The OB hemorrhage instrument trays and cart are always kept stocked, not expired, and available for an OB hemorrhage in the perinatal unit. The instrument trays and cart are checked monthly, expired items in the cart are restocked by the charge RN.

4.0 Definitions:

- 4.1 Postpartum Hemorrhage: cumulative blood loss \geq 1000 ml or blood loss with signs/symptoms of hypovolemia, within 24 hours of birth
- 4.2 Massive Hemorrhage: \geq 1500 ml blood loss or \geq 4 units PRBCs transfused within 2 hours.
- 4.3 DIC – Disseminated Intravascular Coagulation

Imperial Valley Healthcare District

Title: Postpartum Hemorrhage		Policy No. CLN-02531
		Page 2 of 5
Current Author: Patricia Robles Martinez; Alexis Garcia		Effective: 1/2021
Latest Review/Revision Date: 10/2025		Manual: Clinical/OB

- 4.4 Active Management of third stage of labor: Administration of uterotonic, controlled cord traction, and uterine massage.

5.0 Procedure:

- 5.1 Prenatal, Admission and Ongoing Risk Assessment Identify and prepare for patients with special considerations: Placenta Previa/Accreta, Bleeding Disorder, or those who decline blood products Screen and aggressively treat severe anemia: if oral iron fails, initiate IV Iron Sucrose Protocol (Iron Infusion Pre-printed Order set OB-NEW) to reach desired Hgb/Hct, especially for at-risk mothers
- 5.2 Admission Assessment and Planning
- 5.2.1 Verify Type & Antibody Screen from prenatal record; If not available:
- 5.2.1.1 Order Type & Screen (lab will notify if 2nd clot needed for confirmation)
- 5.2.1.2 If prenatal or current antibody screen positive, (if not low-level anti-D from Rho-GAM),
- 5.2.1.3 Type and crossmatch 2 units PRBCs
- 5.2.1.4 All other patients, send clot to blood bank
- 5.2.2 Evaluate for Risk Factors (see Attachment B)
- 5.2.2.1 If medium risk:
- 5.2.2.1.1 Order Type & Screen
- 5.2.2.1.2 Review Hemorrhage Protocol
- 5.2.2.2 If high risk:
- 5.2.2.2.1 Order Type & Crossmatch 2 units PRBCs
- 5.2.2.2.2 Review Hemorrhage Protocol
- 5.2.2.2.3 Notify OB Anesthesia
- 5.2.2.3 Identify women who may decline transfusion
- 5.2.2.3.1 Notify OB provider for plan of care
- 5.2.2.3.2 Early consult with OB anesthesia
- 5.2.2.3.3 Review Consent Form
- 5.3 Ongoing Risk Assessment
- 5.3.1 Evaluate for development of additional risk factors in labor:
- 5.3.1.1 Prolonged 2nd Stage labor
- 5.3.1.2 Prolonged oxytocin use
- 5.3.1.3 Active bleeding
- 5.3.1.4 Chorioamnionitis
- 5.3.1.5 Magnesium sulfate treatment
- 5.3.2 Increase Risk Level (see below) and convert to Type & Screen or
- 5.3.2.1 Type and Crossmatch
- 5.3.3 Treat multiple risk factors as High Risk
- 5.4 Admission Hemorrhage Risk Factor Evaluation

Low (Clot only)	Medium (Type and Screen)	High (Type and Cross)
No previous uterine incision	Prior cesarean birth(s) or uterine surgery	Placenta previa, low lying placenta,
Singleton pregnancy	Multiple gestation	Suspected placenta accreta or

Imperial Valley Healthcare District

Title: Postpartum Hemorrhage		Policy No. CLN-02531
		Page 3 of 5
Current Author: Patricia Robles Martinez; Alexis Garcia		Effective: 1/2021
Latest Review/Revision Date: 10/2025		Manual: Clinical/OB

		percreta
≤4 previous vaginal births	>4 previous vaginal births	Abruption or active bleeding (> than show)
No known bleeding disorder	Chorioamnionitis	Known Coagulopathy
No history of PPH	History of previous PPH	History of >1 postpartum Hemorrhage
	Large uterine fibroids	HELLP Syndrome
	Platelets 50, 000- 100, 000	Platelets < 50, 000
	Hematocrit < 30% (Hgb <10)	Hematocrit < 24% (Hgb <8)
	Polyhydramnios	Fetal Demise
	Gestational age <37 weeks or >41 weeks	2 or more medium risk factors
	Preeclampsia	
	Prolonged labor/Induction	

- 5.4.1 *If admitted patients are started on magnesium sulfate they are at higher risk of postpartum hemorrhage.
- 5.5 Immediate Emergency Release:
 - 5.5.1 If type and screen has not been done and blood is needed immediately, O –Neg blood is available while awaiting the completion of the Type and Cross Match.
 - 5.5.2 If the Antibody (Ab) screen is negative and blood needed immediately, type-specific blood may be used; crossmatch
 - 5.5.3 If antibody screen positive, patient may only receive cross-matched blood. It should be recognized that it may take additional time to find cross-matched blood.
 - 5.5.4 STAGE 0
 - 5.5.4.1 Follow Obstetric hemorrhage care guidelines checklist (Attachment B) to mobilize response, act to mitigate bleeding, and move sequentially through treatment.
- 5.6 Prevention & Recognition of Hemorrhage during all births
 - 5.6.1 Active Management of Third Stage of Labor
 - 5.6.1.1 Administer Oxytocin infusion as per LIP order
 - 5.6.1.1.1 Oxytocin 10 units IM
 - 5.6.1.1.2 Do not give oxytocin as IV push
 - 5.6.1.1.3 Precaution and monitoring for acute pulmonary edema following Oxytocin bolus shall be initiated
 - 5.6.1.2 Provide vigorous fundal massage for at least 15 seconds
- 5.7 Ongoing Quantitative Measurement of Blood Loss at all Births
 - 5.7.1 Assess blood loss at birth, prior to delivery of the placenta whenever possible.
 - 5.7.2 Reassess cumulative blood loss after delivery of the placenta
 - 5.7.3 Use formal methods to assess blood loss:
 - 5.7.3.1 Use graduated under-buttock drapes
 - 5.7.3.2 Weigh blood-soaked materials on gram scale (1 gm = 1ml)
 - 5.7.3.2.1 Subtract known dry weight of materials

Imperial Valley Healthcare District

Title: Postpartum Hemorrhage		Policy No. CLN-02531
		Page 4 of 5
Current Author: Patricia Robles Martinez; Alexis Garcia		Effective: 1/2021
Latest Review/Revision Date: 10/2025	Manual: Clinical/OB	

5.7.3.2.2 *NOTE: if a dry chux is used to protect scale from blood-soaked material, ZERO the scale after placing dry chux and prior to placing saturated item(s).

5.8 Ongoing Evaluation of Vital Signs and Clinical Triggers

5.8.1 STAGE 1

5.8.1.1 Cumulative Blood Loss ≥ 1000 ml vaginal birth or ≥ 1000 ml cesarean birth –OR Vital Signs abnormal HR ≥ 110 , BP $\leq 85/45$, O2 sat $< 95\%$ - OR Confusion

5.8.1.2 Interventions:

5.8.1.2.1 Follow Obstetric hemorrhage care guidelines checklist (Attachment B) to mobilize response, act to mitigate bleeding, and move sequentially through treatment.

5.8.1.2.2 Activate Code MOM

5.8.1.2.3 Evaluate Uterus (tone, trauma, tissue, thrombin)

5.8.1.2.4 Administer sequential uterotonics:

5.8.1.2.4.1 Oxytocin (if not already given)

5.8.1.2.4.2 Methergine 0.2mg IM q2-hrs- contraindicated in Hypertension

5.8.1.2.4.3 Hemabate 250 mcg IM q 15-90 min, max 2mg)- contraindicated in Asthma

5.8.1.2.4.4 Cytotec 800mcg PR or SL as ordered

5.8.1.2.4.5 Continue uterine massage, monitor vitals q5 min

5.8.1.2.4.6 Reassess after each intervention and document QBL cumulatively.

5.8.2 STAGE 2

5.8.2.1 Proceed to STAGE 2 for any of the following when cumulative blood loss is < 1500 mL or vitals remain abnormal

5.8.2.2 Interventions

5.8.2.2.1 Follow Obstetric hemorrhage care guidelines checklist (Attachment B) to mobilize response, act to mitigate bleeding, and move sequentially through treatment.

5.8.2.2.2 Establish two large bore IV lines.

5.8.2.2.3 Type and Cross addition 2 units PRBCs.

5.8.2.2.4 Initiate infusion if not already started

5.8.2.2.5 Consider mechanical intervention (uterine tamponade or uterine packing)

5.8.3 STAGE 3

5.8.3.1 Cumulative blood loss > 1500 ml, > 4 units PRBCs given, DIC suspected, continued instability.

5.8.3.2 Interventions

5.8.3.2.1 Follow Obstetric hemorrhage care guidelines checklist (Attachment B) to mobilize response, act to mitigate bleeding, and move sequentially through treatment.

Imperial Valley Healthcare District

Title: Postpartum Hemorrhage		Policy No. CLN-02531
		Page 5 of 5
Current Author: Patricia Robles Martinez; Alexis Garcia		Effective: 1/2021
Latest Review/Revision Date: 10/2025	Manual: Clinical/OB	

- 5.8.3.2.2 Massive transfusion Protocol
- 5.8.3.2.3 Transfuse PRBC:FFP:Platelets 1:1:1 ratio.
- 5.8.3.2.4 Consider Cryoprecipitate fibrinogen < 200mg/dl.
- 5.8.3.2.5 Do not delay for lab results- treat clinically.
- 5.8.3.2.6 Continue uterotonics and mechanical compression.
- 5.8.3.2.7 If unresponsive, proceed to surgical interventions.
- 5.8.3.2.8 Consult Anesthesia, IR for embolization if stable for transport
- 5.8.3.3 Post Event Surveillance and communication
 - 5.8.3.3.1 Continue close monitoring of vitals, urine output, and QBL for \geq 24 hours
 - 5.8.3.4 Communication and Documentation
 - 5.8.3.4.1 Verbally acknowledge actions you will take and orders received.
 - 5.8.3.4.2 Provide ongoing updates about patient's status with other departments.
 - 5.8.3.4.3 Record intake and output records.

6.0 References:

- 6.1 CMQCC Quality Improvement *Toolkit Improving Health Care Response to Obstetrics Hemorrhage* v3.0; 2022.
- 6.2 ACOG Practice Bulletin Number 183 *Postpartum Hemorrhage*, (October 2017, reaffirmed 2022)
- 6.3 ACOG Clinical Practice update 2025: *Nonsurgical Hemorrhage Control devices in Obstetric care*.
- 6.4 California Department of Public Health: *Perinatal Quality Measures for Obstetric Hemorrhage, 2024*.

7.0 Attachment List

- 7.1 Attachment A Obstetric hemorrhage care guidelines checklist
- 7.2 Attachment B Medications for Postpartum Hemorrhage
- 7.3 Attachment C OB OB Hemorrhage Report
- 7.4 Attachment D Appendix D: Obstetric Hemorrhage Care Guidelines:Flowchart Format ERRATA 7.18.22

8.0 Summary of Revisions:

- 8.1 Definitions updated per ACOG 2022.
- 8.2 Added medications and contraindications
- 8.3 Included mechanical interventions
- 8.4 Added Attachment C and D

Iron Sucrose Protocol

Obstetric Care for Women who Decline Transfusions (Jehovah's Witnesses and others)

Elliott Main, MD, Department of Obstetrics and Gynecology, California Pacific Medical Center, Sutter Health

Iron Sucrose (Venofer[®]) is a safe intravenous preparation of iron for those who need iron and do not respond or cannot take oral iron.

Side Effects

Iron sucrose has not been associated with anaphylaxis, which makes it the preferred drug for parenteral iron supplementation. No serious adverse effects have been seen, including no hypotension. Occasionally, patients (5-10%) may have a transient metallic taste and hot flashes. ^{1,2}

Indications

Selected patients with the following:

1. Severe antepartum iron deficient anemia non-responsive (or intolerant) to oral iron replacement
2. Anemia in a high-risk setting requiring quick replacement of iron stores:
 - a) placenta previa/accreta
 - b) Jehovah's Witness or other decliners of blood transfusions
3. Severe anemia from obstetric hemorrhage
4. Post autologous donation with need for rapid replenishment

In indications 2-4, there is additional consideration for recombinant human erythropoietin (EPO) (300 units/kg SQ, once), which combined with iron sucrose gives the most rapid response.

Administration

Option 1:

500 mg Iron Sucrose in NS 250 ml administered over three (3) hours; repeat in 3-7 days to reach 1 gm.

Option 2:

200 mg in NS 100 ml administered over 20-30 minutes; may repeat every other day to reach target. **Fe need**; see below.

Calculate Fe (Iron sucrose) need:

$$\text{Fe need} = \text{wt (kg)} \times 0.24 \times \Delta\text{Hgb (gm/L)} + 500\text{mg}$$

$$\qquad\qquad\qquad \uparrow$$

$$\qquad\qquad\qquad = \text{target} - \text{current}$$

Example: 70 kg woman with Hgb of 7.0 gm/dL and a target of 11 gm/L

$$= 70 \text{ kg} \times 0.24 \times (\text{target: } 110 \text{ gm/L} - \text{actual: } 70 \text{ gm/L}) + 500 \text{ mg}$$

Remember: 7 gm/dL = 70 gm/L
 Remember: Use **pre-pregnancy** weight (kg)

$$= 672 \text{ mg} + 500 \text{ mg} = 1172 \text{ mg} \quad (\text{This is usually rounded off to } 100 \text{ or } 200 \text{ mg increments})$$

References

1. Breymann C, Visca E, Huch R, Huch A. Efficacy and safety of intravenously administered iron sucrose with and without adjuvant recombinant human erythropoietin for the treatment of resistant iron-deficiency anemia during pregnancy. *Am J Obstet Gynecol* 2001;184(4):662-7.
2. Al R, Unlubilgin E, Kandemir O, Yalvac S, Cakir L, Haberal A. Intravenous versus oral iron for treatment of anemia in pregnancy: a randomized trial. *Obstet Gynecol* 2005 Dec;106(6):1335-40.

Stage 0: All Births – Prevention & Recognition of OB Hemorrhage Prenatal Assessment & Planning

- Identify and prepare for patients with special considerations:** Placenta Previa/Accreta, Bleeding Disorder, or those who Decline Blood Products
- Screen and aggressively treat severe anemia:** if oral iron fails, initiate IV Iron Sucrose Protocol to reach desired Hgb/Hct, especially for at risk mothers.

Admission Assessment & Planning

Verify Type & Antibody Screen from prenatal record

If not available,

- Order Type & Screen (lab will notify if 2nd specimen needed for confirmation)

If prenatal or current antibody screen positive (if not low level anti-D from Rho-GAM),

- Type & Crossmatch 2 units PRBCs

All other patients,

- Send specimen to blood bank

- Evaluate for **Risk Factors** on admission, throughout labor, and postpartum. (At every handoff)

If medium risk:

- Order Type & Screen
- Review Hemorrhage Protocol

If high risk:

- Order Type & Crossmatch 2 units PRBCs
- Review Hemorrhage Protocol
- Notify OB Anesthesia

Identify women who may decline transfusion

- Notify OB provider for plan of care
- Early consult with OB anesthesia
- Review Consent Form

Ongoing Risk Assessment

- Evaluate for development of additional risk factors in labor:**

- Prolonged 2nd Stage labor
- Prolonged oxytocin use
- Active bleeding
- Chorioamnionitis
- Magnesium sulfate treatment

- Increase Risk level** (see below) **and convert to Type & Screen or Type & Crossmatch**

- Treat multiple risk factors as High Risk**

- Monitor women postpartum for increased bleeding**

Admission Hemorrhage Risk Factor Evaluation

Low (Clot only)	Medium (Type and Screen)	High (Type and Crossmatch)
No previous uterine incision	Prior cesarean birth(s) or uterine surgery	Placenta previa, low lying placenta
Singleton pregnancy	Multiple gestation	Suspected Placenta accreta or percreta
≤ 4 previous vaginal births	> 4 previous vaginal births	Hematocrit < 30 AND other risk factors
No known bleeding disorder	Chorioamnionitis	Platelets < 100,000
No history of PPH	History of previous PPH	Active bleeding (greater than show) on admit
	Large uterine fibroids	Known coagulopathy

All Births – Prophylactic Oxytocin, Quantitative Evaluation of Blood Loss, & Close Monitoring

Active Management of Third Stage

- Oxytocin infusion: 10-40 units oxytocin/1000 ml solution titrate infusion rate to uterine tone; or 10 units IM; do not give oxytocin as IV push

Ongoing Quantitative Evaluation of Blood Loss

- Using formal methods, such as graduated containers, visual comparisons and weight of blood soaked materials (1gm = 1ml)

Ongoing Evaluation of Vital Signs

If: Cumulative Blood Loss > 500ml vaginal birth or > 1000ml C/S with continued bleeding -OR- Vital signs > 15% change or HR ≥ 110, BP ≤ 85/45, O2 sat < 95% -OR- Increased bleeding during recovery or postpartum, proceed to **STAGE 1**

STAGE 1: OB Hemorrhage

**Cumulative Blood Loss >500ml vaginal birth or >1000ml C/S with continued bleeding -OR-
Vital signs >15% change or HR ≥110, BP ≤85/45, O2 sat <95% -OR-
Increased bleeding during recovery or postpartum**

MOBILIZE	ACT	THINK
<p>Primary nurse, Physician or Midwife to:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Activate OB Hemorrhage Protocol and Checklist <p>Primary nurse to:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Notify obstetrician or midwife (in-house and attending) <input type="checkbox"/> Notify charge nurse <input type="checkbox"/> Notify anesthesiologist <p>Charge nurse:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Assist primary nurse as needed or assign staff member(s) to help 	<p>Primary nurse or designee:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Establish IV access if not present, at least 18 gauge Increase IV Oxytocin rate, 500 mL/hour of 10-40 units/500-1000 mL solution; Titrate infusion rate to uterine tone <input type="checkbox"/> Apply vigorous fundal massage <input type="checkbox"/> Administer Methergine 0.2 mg IM per protocol (if not hypertensive); give once, if no response, move to alternate agent; if good response, may give additional doses q 2 hr (If Misoprostol standard, misoprostol 800 mcg SL per protocol) <input type="checkbox"/> Vital Signs, including O2 sat & level of consciousness (LOC) q 5 minutes <input type="checkbox"/> Weigh materials, calculate and record cumulative blood loss q 5-15 minutes <input type="checkbox"/> Administer oxygen to maintain O2 sats at >95% <input type="checkbox"/> Empty bladder: straight cath or place Foley with urimeter <input type="checkbox"/> Type and Crossmatch for 2 units Red Blood Cells STAT (if not already done) <input type="checkbox"/> Keep patient warm <p>Physician or midwife:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Rule out retained Products of Conception, laceration, hematoma <p>Surgeon (if cesarean birth and still open)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Inspect for uncontrolled bleeding at all levels, esp. broad ligament, posterior uterus, and retained placenta 	<p>Consider potential etiology:</p> <ul style="list-style-type: none"> • Uterine atony • Trauma/Laceration • Retained placenta • Amniotic Fluid Embolism • Uterine Inversion • Coagulopathy • Placenta Accreta <p>Once stabilized: Modified Postpartum management with increased surveillance</p>

**If: Continued bleeding or Continued Vital Sign instability, and < 1500 mL cumulative blood loss
proceed to STAGE 2**

STAGE 2: OB Hemorrhage

Continued bleeding or Vital Sign instability, and < 1500 mL cumulative blood loss

MOBILIZE	ACT	THINK
<p>Primary nurse (or charge nurse):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Call obstetrician or midwife to bedside <input type="checkbox"/> Call Anesthesiologist <input type="checkbox"/> Activate Response Team: PHONE #: _____ <input type="checkbox"/> Notify Blood bank of hemorrhage; order products as directed <p>Charge nurse:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Notify Obstetrician/midwife or 2nd OB <input type="checkbox"/> Bring hemorrhage cart to the patient's location <input type="checkbox"/> Initiate OB Hemorrhage Record <input type="checkbox"/> If considering selective embolization, call-in Interventional Radiology Team and second anesthesiologist <input type="checkbox"/> Notify nursing supervisor <input type="checkbox"/> Assign single person to communicate with blood bank <input type="checkbox"/> Assign hospitalist/LIP or clinical nurse specialist as family support person or call medical social worker 	<p>Team leader (OB physician or midwife):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Additional uterotonic medication: Hemabate 250 mcg IM [if not contraindicated] OR Misoprostol 800 mcg SL <ul style="list-style-type: none"> o Can repeat Hemabate up to 3 times every 20 min; (note-75% respond to first dose) <input type="checkbox"/> Continue IV oxytocin and provide additional IV crystalloid solution <p>Do not delay other interventions (see right column) while waiting for response to medications</p> <ul style="list-style-type: none"> <input type="checkbox"/> Bimanual uterine massage <input type="checkbox"/> Move to OR (if on postpartum unit, move to L&D or OR) <input type="checkbox"/> Order 2 units PRBCs and bring to the bedside <input type="checkbox"/> Order labs STAT (CBC/PLTS, Chem 12 panel, Coag Panel II, ABG) <input type="checkbox"/> Transfuse PRBCs based on clinical signs and response, do not wait for lab results; consider emergency O-negative transfusion <p>Primary nurse (or designee):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Establish 2nd large bore IV, at least 18 gauge <input type="checkbox"/> Assess and announce Vital Signs and cumulative blood loss q 5-10 minutes <input type="checkbox"/> Set up blood administration set and blood warmer for transfusion <input type="checkbox"/> Administer meds, blood products and draw labs, as ordered <input type="checkbox"/> Keep patient warm <p>Second nurse (or charge nurse):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Place Foley with urimeter (if not already done) <input type="checkbox"/> Obtain portable light and OB procedure tray or Hemorrhage cart <input type="checkbox"/> Obtain blood products from the Blood Bank (or send designee) <input type="checkbox"/> Assist with move to OR (if indicated) <p>Blood Bank:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Determine availability of thawed plasma, fresh frozen plasma, and platelets; initiate delivery of platelets if not present on-site <input type="checkbox"/> Consider thawing 2-4 FFP (takes 30 min), use if transfusing > 2 units PRBCs <input type="checkbox"/> Prepare for possibility of massive hemorrhage 	<p>Sequentially advance through procedures and other interventions based on etiology:</p> <p>Vaginal birth</p> <p>If trauma (vaginal, cervical or uterine):</p> <ul style="list-style-type: none"> • Visualize and repair <p>If retained placenta:</p> <ul style="list-style-type: none"> • D&C <p>If uterine atony or lower uterine segment bleeding:</p> <ul style="list-style-type: none"> • Intrauterine Balloon <p>If above measures unproductive:</p> <ul style="list-style-type: none"> • Selective embolization (Interventional Radiology if available) <p>C-section:</p> <ul style="list-style-type: none"> • B-Lynch Suture • Intrauterine Balloon <p>If Uterine Inversion:</p> <ul style="list-style-type: none"> • Anesthesia and uterine relaxation drugs for manual reduction <p>If Amniotic Fluid Embolism:</p> <ul style="list-style-type: none"> • Maximally aggressive respiratory, vasopressor and blood product support <p>If vital signs are worse than estimated or measured blood loss: possible uterine rupture or broad ligament tear with internal bleeding; move to laparotomy</p> <p>Once stabilized: Modified Postpartum management with increased surveillance</p>

Re-Evaluate Bleeding and Vital Signs
If cumulative blood loss > 1500ml, > 2 units PRBCs given, VS unstable or suspicion for DIC,
proceed to STAGE 3

STAGE 3: OB Hemorrhage

Cumulative blood loss > 1500ml, > 2 units PRBCs given, VS unstable or suspicion for DIC

MOBILIZE	ACT	THINK
<p>Nurse or Physician:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Activate Massive Hemorrhage Protocol <p>PHONE #: _____</p> <p>Charge Nurse or designee:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Notify advanced Gyn surgeon <input type="checkbox"/> Notify adult hospitalist or intensivist <input type="checkbox"/> Call-in second anesthesiologist <input type="checkbox"/> Call-in OR staff <input type="checkbox"/> Ensure hemorrhage cart available at the patient's location <input type="checkbox"/> Reassign staff as needed <input type="checkbox"/> Call house supervisor and Department Manager <input type="checkbox"/> Continue OB Hemorrhage Record (In OR, anesthesiologist will assess and document VS) <input type="checkbox"/> If transfer considered, notify House Supervisor and ICU <p>Blood Bank:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Prepare to issue additional blood products as needed – stay ahead 	<p>Establish team leadership and assign roles</p> <p>Team leader (OB physician + OB anesthesiologist, anesthesiologist and/or perinatologist and/or intensivist):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Order Massive Hemorrhage Pack (RBCs + FFP + 1 apheresis pack PLTS—see note in right column) <input type="checkbox"/> Move to OR if not already there <input type="checkbox"/> Repeat CBC/PLTS, Coag Panel II STAT and Chem 12 panel q 30-60 min <p>Anesthesiologist (as indicated):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Arterial blood gases <input type="checkbox"/> Central hemodynamic monitoring <input type="checkbox"/> CVP or PA line <input type="checkbox"/> Arterial line <input type="checkbox"/> Vasopressor support <input type="checkbox"/> Intubation <input type="checkbox"/> Calcium replacement <input type="checkbox"/> Electrolyte monitoring <p>Primary nurse:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Announce VS and cumulative measured blood loss q 5-10 minutes <input type="checkbox"/> Apply upper body warming blanket if feasible <input type="checkbox"/> Use fluid warmer and/or rapid infuser for fluid & blood product administration <input type="checkbox"/> Apply sequential compression stockings to lower extremities <input type="checkbox"/> Circulate in OR <p>Second nurse and/or anesthesiologist:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Continue to administer meds, blood products and draw labs, as ordered <p>Third Nurse (or charge nurse):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Recorder 	<p>Selective Embolization (IR)</p> <p>Interventions based on etiology not yet completed</p> <p>Prevent hypothermia, acidemia</p> <p>Conservative or Definitive Surgery:</p> <ul style="list-style-type: none"> • Uterine Artery Ligation • Hysterectomy <div style="border: 1px solid black; padding: 10px; margin: 10px 0;"> <p style="text-align: center;">For Resuscitation:</p> <p style="text-align: center;">Aggressively Transfuse</p> <p style="text-align: center;">Based on Vital Signs, Blood Loss</p> <p style="text-align: center;">After the first 2 units of PRBCs use</p> <p style="text-align: center;">Near equal FFP and RBC for massive hemorrhage:</p> <p style="text-align: center;">4-6 PRBCs: 4 FFP: 1 apheresis Platelets</p> </div> <p>Unresponsive Coagulopathy:</p> <ul style="list-style-type: none"> • Role of rFactor VIIa is very controversial. After 8-10 units PRBCs and coagulation factor replacement with ongoing hemorrhage, may consider risk/benefit of rFactor VIIa in consultation with hematologist or trauma surgeon <p>Once Stabilized: Modified Postpartum Management with increased surveillance; consider ICU</p>

UTEROTONIC AGENTS for POSTPARTUM HEMORRHAGE

Drug	Dose	Route	Frequency	Side Effects	Contraindications	Storage
<p style="text-align: center; color: blue;">Pitocin® (Oxytocin) 10 units/ml</p>	10-40 units per 500-1000 ml, rate titrated to uterine tone	IV infusion	Continuous	Usually none Nausea, vomiting, hyponatremia (“water intoxication”) with prolonged IV admin. ↓ BP and ↑ HR with high doses, esp IV push	Hypersensitivity to drug	Room temp
<p style="text-align: center; color: blue;">Methergine® (Methylergonivine) 0.2 mg/ml</p>	0.2 mg	IM (not given IV)	-Q 2-4 hours -If no response after first dose, it is unlikely that additional doses will be of benefit	Nausea, vomiting Severe hypertension, esp. if given IV, which is not recommended	Hypertension, Preeclampsia, Cardiovascular disease Hypersensitivity to drug Caution if multiple doses of ephedrine have been used, may exaggerate hypertensive response w/possible cerebral hemorrhage	Refrigerate Protect from light
<p style="text-align: center; color: blue;">Hemabate® (15-methyl PG F2a) 250 mcg/ml</p>	250 mcg	IM or intra-myometrial (not given IV)	-Q 15-90 min -Not to exceed 8 doses/24 hrs -If no response after several doses, it is unlikely that additional doses will be of benefit.	Nausea, vomiting, Diarrhea Fever (transient), Headache Chills, shivering Hypertension Bronchospasm	Caution in women with hepatic disease, asthma, hypertension, active cardiac or pulmonary disease Hypersensitivity to drug	Refrigerate
<p style="text-align: center; color: blue;">Cytotec® (Misoprostol) 100 or 200 mcg tablets</p>	600-800 mcg	Sublingual or oral	One time	Nausea, vomiting, diarrhea Shivering, Fever (transient) Headache	Rare Known allergy to prostaglandin Hypersensitivity to drug	Room temp

BLOOD PRODUCTS

<p>Packed Red Blood Cells (PRBC) (approx. 35-40 min. for crossmatch—once sample is in the lab and assuming no antibodies present)</p>	<p>Best first-line product for blood loss 1 unit = 200 ml volume If antibody positive, may take hours to days. for crossmatch, in some cases, such as autoantibody crossmatch compatible may not be possible; use “least incompatible” in urgent situations</p>
<p>Fresh Frozen Plasma (FFP) (approx. 35-45 min. to thaw for release)</p>	<p>Highly desired if > 2 units PRBCs given, or for prolonged PT, PTT 1 unit = 180 ml volume</p>
<p>Platelets (PLTS) Local variation in time to release (may need to come from regional blood bank)</p>	<p>Priority for women with Platelets < 50,000 Single-donor Apheresis unit (= 6 units of platelet concentrates) provides 40-50 k transient increase in platelets</p>
<p>Cryoprecipitate (CRYO) (approx. 35-45 min. to thaw for release)</p>	<p>Priority for women with Fibrinogen levels < 80 10 unit pack (or 1 adult dose) raises Fibrinogen 80-100 mg/dl Best for DIC with low fibrinogen and don't need volume replacement Caution: 10 units come from 10 different donors, so infection risk is proportionate.</p>



OB HEMORRHAGE REPORT

Initiate at Stage 1:

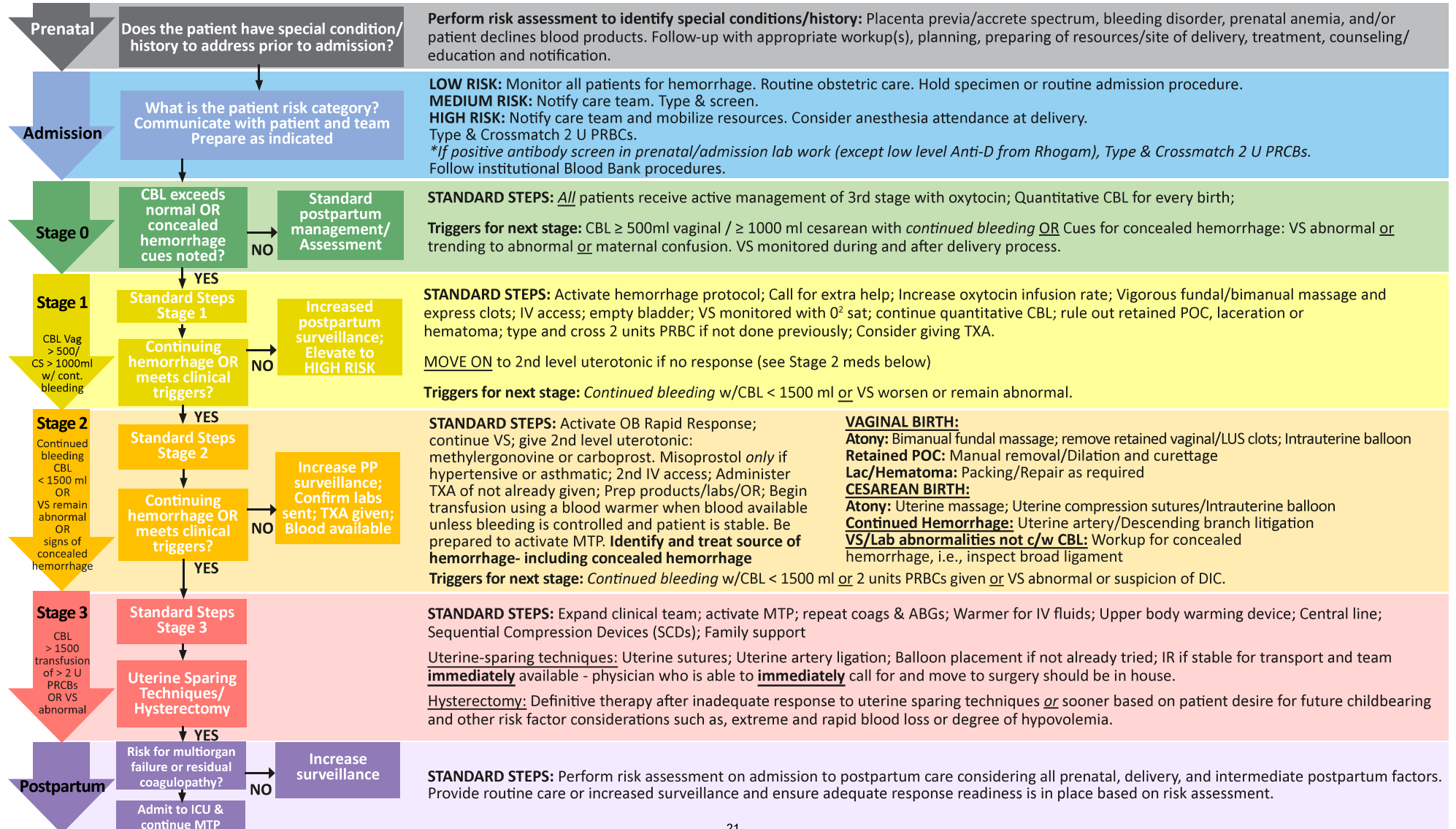
Blood loss >500 ml vaginal, 1000 ml cesarean OB
 Vital Signs > 15% change or HR ≥110, BP ≤85/45, O2 Sat ≤95% OR
 Increased bleeding during recovery, postpartum

Patient Addressograph

MD Team Names			Notified Time	Arrival Time	Date	Unit				
					History:					
Time										
Vital Signs	HR									
	BP									
	RR									
	O2 sat									
	EBL									
	Mental Status									
	Urine output									
	Pain									
MEDICATION	Methergine									
	Hemabate									
	Misoprostol									
	Pain Meds									
IV & BLOOD PRODUCTS	LR									
	NS									
	Oxytocin IV drip									
	RBCs									
	FFP									
	PLTS									
	CRYO									
LABS (note time drawn & results times)	Hemacue									
	Hct/Hgb									
	Platelets									
	PT/PTT									
	Fibrinogen									
	ABG									
PROCEDURE	Uterine balloon , Embolization, X-ray, Ultrasound, etc.									
Outcome					Disposition					
Primary nurse				R.N.	Other nurses					
Team Leader (MD) note:										
										MD Signature

White copy – Chart
 Yellow copy – Nurse Manager

Appendix D: Obstetric Hemorrhage Care Guidelines: Flowchart Format **ERRATA 7.18.22**



Pain Medicine
Delineation of Privileges

Applicant's Name:

Instructions:

1. Click the **Request** checkbox to request a group of privileges such as *Primary Privileges* or a Privilege Cluster.
2. Uncheck any privileges you do not want to request in that group
3. Check off any special privileges you want to request
4. Sign form electronically and submit with any required documentation.

Facilities	
<input checked="" type="checkbox"/>	PMH

Required Qualifications	
-------------------------	--

Membership	Meet all requirements for medical staff membership
Education/Training	Completion of an ACGME or AOA accredited Residency training program in anesthesiology, neurology, child neurology or physical medicine and rehabilitation. AND Completion of an ACGME or AOA accredited Fellowship training program in Pain Medicine
Continuing Education	Applicant must have CME credits as required for licensure by the State of California directly related to the practice of Anesthesiology (waived for applicants who have completed residency training during the previous 24 months).
Certification	OR Applicant must be active in the MOC (maintenance of certification) program in pain medicine Current certification in Anesthesiology, Neurology, Child Neurology or Physical Medicine and Rehabilitation from the an American Board of Medical Specialties or American Osteopathic Association board. AND Current certification in Pain Medicine from an American Board of Medical Specialties or American Osteopathic Association board.
Clinical Experience (Initial)	Applicant must provide documentation of provision of pain medicine services (100 cases) representative of the scope and complexity of the privileges requested during the previous year (waived for applicants who completed training during the previous year).
Clinical Experience (Reappointment)	Applicant must provide documentation of provision of clinical services (50 cases) representative of the scope and complexity of privileges requested during the past 24 months
Additional Qualifications	Current certification in ACLS PALS , etc.

Primary Privileges	
Evaluation, treatment, and rehabilitation of patients with non-procedural pain (i.e., chronic and cancer pain).	
Request	<p>Click shaded blue check box to Request all privileges. Uncheck any privileges you do not want to requests.</p> <p><input type="checkbox"/> - Currently Granted privileges</p>

<input type="checkbox"/>	Admit to inpatient or appropriate level of care
<input type="checkbox"/>	Perform history and physical examination (for inpatient admission)
<input type="checkbox"/>	Evaluate, diagnose, provide treatment, consultation and medically manage patients with non-procedural pain complaints (i.e., chronic and cancer pain).
	Procedures
<input type="checkbox"/>	Discography
<input type="checkbox"/>	Differential spinals and epidurals
<input type="checkbox"/>	Facet injections
<input type="checkbox"/>	Cervical nerve root injections
<input type="checkbox"/>	Lumbar and thoracic nerve root injections
<input type="checkbox"/>	Epidural and intrathecal injections
<input type="checkbox"/>	Arthrocentesis and joint/bursae injection
<input type="checkbox"/>	Chemoneurolysis
<input type="checkbox"/>	Neuroablation -- all modes
<input type="checkbox"/>	Peripheral nerve block
<input type="checkbox"/>	Percutaneous therapeutic discal injections
<input type="checkbox"/>	Percutaneous discectomy
<input type="checkbox"/>	Trigger point injections
<input type="checkbox"/>	Sympathetic ganglion blocks
<input type="checkbox"/>	Use of botox

FPPE	
<input type="checkbox"/>	Concurrent observation of one complex interventional pain management procedure
<input type="checkbox"/>	Retrospective evaluation to include work-up, pain management plan and post-procedure course of events of 5 pain management procedures
<input type="checkbox"/>	Evaluation of OPPE data collected for review of competency/performance

Vertebroplasty and Kyphoplasty
Vertebroplasty and kyphoplasty are minimally invasive procedures for the treatment of vertebral compression fractures (VCF), which are fractures involving the vertebral bodies that make up the spinal column.

Qualifications

Education/Training Confirmation from pain medicine fellowship program director that applicant successfully completed training in the privileges requested including supervised experience on human subjects.

OR Confirmation that the applicant completed manufacturer designated training in the specific procedure requested with human subjects experience under the supervision of a qualified physician preceptor

Clinical Experience (Initial) Applicant must provide documentation of provision of clinical services (5 cases) representative of the privileges requested during the previous year (waived for applicants who completed training during the previous year).

Clinical Experience (Reappointment) Applicant must provide documentation of provision of clinical services (5 cases) representative of the privileges requested during the past 24 months.

Request Click shaded blue check box to Request all privileges.
Uncheck any privileges you do not want to requests.

- Currently Granted privileges

Vertebroplasty

Kyphoplasty

FPPE

Concurrent observation of one kyphoplasty procedure

Concurrent observation of one vertebroplasty procedure

Pain Medicine Device Implantation

A specialized device which delivers medication directly to the area where pain can be managed. Patients who suffer from neuropathic pain, especially in the limbs, failed back surgery syndrome, complex regional pain syndrome, and sometimes chronic back pain, refractory angina pectoris, peripheral vascular disease may be candidates for spinal cord stimulation therapy. Patients with severe pain related to malignancy and patients with spasticity as a result of multiple sclerosis, spinal cord injury, cerebral palsy and other neurologic disorders are candidates for intrathecal infusion pumps.

Qualifications

Education/Training Confirmation from pain medicine fellowship program director that applicant successfully completed training in the privileges requested including supervised experience on human subjects.

OR Confirmation that the applicant completed manufacturer designated training in the specific procedure requested with human subjects experience under the supervision of a qualified physician preceptor

Clinical Experience (Initial) Applicant must provide documentation of provision of clinical services (5 cases) representative of the privileges requested during the previous year (waived for applicants who completed training during the previous year).

Clinical Experience (Reappointment) Applicant must provide documentation of provision of clinical services (5 cases) representative of the privileges requested during the past 24 months.

Request	Click shaded blue check box to Request all privileges. Uncheck any privileges you do not want to requests.
	<input type="checkbox"/> - Currently Granted privileges
	<input type="checkbox"/> Spinal cord stimulator
	<input type="checkbox"/> Peripheral stimulator
	<input type="checkbox"/> Intrathecal infusion pump
<input type="checkbox"/> Analysis, reprogramming and refilling of implanted devices	

FPPE	
<input type="checkbox"/>	Concurrent observation of two procedures representative of the complexity of privileges requested.

Fluoroscopy	
Description: Default to organization policy and definition. The following definition is provided as an example: Fluoroscopy is an imaging technique that uses X-rays to obtain real-time moving images of the interior of an object. In its primary application of medical imaging, a fluoroscope allows a physician to see the internal structure and function of a patient, so that the pumping action of the heart or the motion of swallowing, for example, can be watched.	
Qualifications	
Education/Training	The applicant must provide evidence of training and supervised experience during residency and/or fellowship OR if training occurred greater than 1 year ago the applicant must provide evidence of ongoing clinical practice.
Clinical Experience (Initial)	Applicant must provide documentation of provision of clinical services representative of the scope and complexity of the privileges requested during the previous year (waived for applicants who completed training during the previous year).
Clinical Experience (Reappointment)	Applicant must provide documentation of provision of clinical services representative of the scope and complexity of the privileges requested during the previous 24 months.
Additional Qualifications	Current ACLS certification (will skills demonstration).
Certification	Requires certification by the California Department of Health.

Request	Click shaded blue check box to Request all privileges. Uncheck any privileges you do not want to requests.
	<input type="checkbox"/> - Currently Granted privileges
<input type="checkbox"/>	Fluoroscopy

Applicant Acknowledgment	
I have requested only those privileges for which, by education, training, current experience and demonstrated competency I am entitled to perform and that I wish to exercise at Pioneers Memorial Hospital.	

I also understand that by making this request, I am bound by the applicable Medical Staff Bylaws and/or policies of Pioneers Memorial Hospital Services. I also attest that my professional liability insurance covers the privileges I have requested.

I affirm that I will obtain a consultation with a qualified medical staff member when it is in the best interest of the patient and/or when my expertise does not meet the clinical needs of the patient.

Any restriction on the clinical privileges granted to me is waived in an emergency situation and in such situation my actions are governed by the applicable section of the Medical Staff Bylaws or related documents.

Applicant Signature

PMH

Department Chair Recommendation - Privileges

I have reviewed the requested clinical privileges and supporting documentation and make the following recommendation(s):

Privilege	Condition/Modification/Deletion/Explanation
-----------	---

Imperial Valley Healthcare District

BOARD MEETING DATE: March 23rd, 2026

SUBJECT: Authorization to approve Medical Directorship Agreement for Rami Jirjis Urology P.C.

BACKGROUND: This agreement is for directorship services for the RHC's Urology health care activities

KEY ISSUES: Physician will be compensated at a base compensation of \$1,500 per month with a maximum of 10 hours per month.

CONTRACT VALUE: not to exceed \$18,000 annually.

CONTRACT TERM: 3 years

BUDGETED: Yes

BUDGET CLASSIFICATION: Directorship

RESPONSIBLE ADMINISTRATOR: Carly Zamora/Christopher R. Bjornberg

DATE SUBMITTED TO LEGAL: _____ **REVIEWED BY LEGAL:** Yes No

FIRST OR SECOND SUBMITTAL: 1st 2nd

RECOMMENDED ACTION: Authorization to approve Medical Directorship Agreement for Rami Jirjis Urology P.C.



MEDICAL DIRECTOR AGREEMENT

THIS MEDICAL DIRECTOR AGREEMENT (the “**Agreement**”) is entered into and executed as of March 1st, 2026 (the “**Effective Date**”), by and between Imperial Valley Healthcare District, dba Pioneers Memorial Hospital, a Local Healthcare District, organized and existing in the State of California pursuant to the California Health and Safety Code, § 32000 *et seq.* (“**Hospital**”), and Jirjis Urology P.C., a California Professional Corporation, which provides the services of Rami Jirjis, M.D., an individual licensed to practice medicine in the State of California (“**Director**”). Director and Hospital are sometimes individually referred to hereafter as a “**Party**,” and collectively as “**Parties**.” Services are expected to begin on March 1st, 2026 (the “**Service Start Date**”).

RECITALS

- A. Hospital owns and operates a general acute care hospital located in Brawley, California and owns and operates various rural health clinics (“**RHCs**”), in Calexico, California and Brawley, California. By the Service Start Date, Hospital may also own and operate a second general acute hospital located in El Centro, California
- B. The RHCs currently provide primary and specialty healthcare services through California-licensed Nurse Practitioners (“**NPs**”), Physician Assistants (“**PAs**”), and Physicians, who are independent contracts of Hospital.
- C. The NPs and PAs serving in the RHCs require the oversight and assistance of a medical doctor licensed to practice medicine in the State of California, who can direct and oversee the medical operations of the RHCs.
- D. Director is a Urologist, duly licensed to practice medicine in the State of California and is experienced and qualified to provide professional medical services at the RHCs.
- E. Hospital desires to engage the Director to provide medical directors services for Urology components of the RHCs.
- F. Director, having the requisite skills and background to provide the services sought herein, desires to enter into this Agreement with Hospital.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, and for such other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged it is mutually agreed as follows:

1. Medical Director Services. Medical Director shall act as medical director of the Urology components of the RHCs and shall provide other professional services in accordance with the terms of this Agreement, and the RHCs' bylaws, policies, and procedures. Directorship services provided herein shall include the following:

a. Supervision and Oversight. Director will supervise and oversee the health services provided at the RHCs as outlined in *Exhibit A* (“**Medical Director Duties**”) of this agreement. To facilitate the proper administration of this section and to assure the parties compliance with applicable state and federal law, Director shall complete and submit to Hospitals administrator on a monthly basis for the term of this Agreement, a time sheet (a copy of which is affixed to this Agreement as *Exhibit B* (“**Time and Activity Log**”) and is incorporated herein by this reference) by the 10th day of the month after services describing the services performed and the amount of time expended in the prior month.

b. Development of New Services. Director will assist Hospital in developing and implementing new services for RHCs as appropriate for the changing needs of the community it serves.

c. Accreditation. Director shall meet with Hospital and RHCs personnel to assure that the RHCs' practices meet or exceed current Hospital and RHC accreditation guidelines as related to the operation of the Urology program at RHCs. Director shall further assist RHC personnel in preparing for accreditation surveys.

2. Director Availability and Reporting. Hospital hereby contracts with Director to act as its medical director of the Urology components of the RHCs, in connection with the services furnished by Director hereunder. Should Director be unavailable due to vacation plans, continuing medical education, or for any other reason for a period of two (2) or more weeks during the term of this Agreement, Director shall assist the Hospital in finding an appropriate physician to assume the Director's responsibilities set forth by this Agreement. This alternate physician shall be approved in writing, in advance, by the Hospital Administrator. To facilitate the proper administration of this section and to assure the parties compliance with applicable state and federal law, Director shall complete and submit to Hospitals administrator on a monthly basis for the term of this Agreement, a time sheet (a copy of which is affixed to this Agreement as *Exhibit A* (“**Time and Activity Log**”) and is incorporated herein by this reference) by the 10th day of the month after services describing the services performed and the amount of time expended in the prior month.

3. No Personal Use of RHCs. Unless otherwise expressly agreed to in writing by Hospital, no part of the RHCs' premises shall be used at any time by Director as an office for personal use or for the private practice of medicine.

4. No Unauthorized Disclosure of Records. Director and Hospital agree to keep confidential and take all reasonable precautions to prevent the disclosure of records required to be prepared and/or maintained pursuant to this Agreement, unless such disclosure is authorized by patient or by law; provided, however, that to the extent required by 42 U.S.C.A. section 1395x(v)(1)(I) of Title II and any amendment thereto, revision or subsequent legislative enactment pertaining to the subject matter of said section, the parties agree to retain such records, and make them available for the appropriate governmental agencies, for a period of ten (10) years after the expiration of the termination of this agreement.

5. Establishment of Fees. The Hospital is solely responsible for establishing the fees for medical services.

6. Medical Director Compensation. Hospital shall pay Director according to the compensation schedule set forth in *Exhibit C* ("**Hours & Compensation**"). Hospital shall pay the compensation owed on or before the fifteenth (15th) day of each calendar month, for services provided by Practitioner during the immediately preceding calendar month; provided that Practitioner has delivered a visit record to Hospital in the form attached hereto as *Exhibit B* ("**Time Log**") on or before the fifth (5th) day of each calendar month for the immediately preceding calendar month.

7. Independent Contractor. Director is engaged as an independent contractor with Hospital in performing all work, duties, and obligations hereunder. Hospital shall not exercise any control or direction over the methods by which Director performs his work and functions, except that Director shall perform at all times in strict accordance with then currently approved methods and practices in Director's specialty. The Hospital's sole interest is to ensure that Director performs and renders services in a competent manner in accordance with medical and administrative standards. The parties expressly agree that no work, act, commission or omission of Director pursuant to the terms and conditions of this Agreement shall be construed to make or render Director an agent or servant of Hospital. Director shall not be entitled to receive vacation pay, sick leave, retirement benefits, Social Security, workers compensation, disability or unemployment insurance, or any other employee or pension benefit of any kind.

8. Insurance. Director shall provide and maintain current for the term of this Agreement, medical malpractice insurance as required by the Hospital Bylaws governing Hospital medical staff physicians in a minimum amount of one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) annual aggregate. If the insurance coverage is "claims-made" rather than "occurrence-based", such coverage must be continued in the same amounts. However, if such coverage is terminated, Director shall at his expense provide Hospital with an extended reporting endorsement ("tail insurance") upon termination of this Agreement.

9. Term and Termination. The term of this Agreement shall be for three (3) years commencing on the Effective Date, unless terminated earlier as provided herein. This Agreement will automatically expire at the end of its current term unless extended in writing by mutual agreement of the parties neither party has any obligation to extend this Agreement beyond its current term.

a. Termination for Cause. Either Party may, for cause ("cause" being defined herein as a material breach of an obligation contained or set forth in this Agreement) terminate this Agreement, provided, however, that the breaching party has been provided with notice of the breach and has failed to cure said breach within fourteen (14) days of such notice.

b. Immediate Termination. The Hospital may terminate this Agreement immediately for the following reasons:

1. The revocation, restriction, suspension or termination of Director's license to practice medicine in the State of California.

2. Medical Director's malpractice insurance is cancelled, decreased or not renewed for any reason.

3. The attempted assignment or other unauthorized delegation of any of Director's duties or obligations hereunder.

4. The election of Director to file bankruptcy.

5. The revocation or suspension of Medical Staff privileges.

6. The failure of Director to provide the Directorship services.

7. The failure of Director to document his services in a form substantially similar to that in Exhibit B.

8. Medical Director's conviction of a felony crime or exclusion from participation in any state or federal health care program, including but not limited to Medicare or Medicaid.

9. Any material breach of this Agreement.

c. Early Termination Without Cause. Notwithstanding any other provisions of this Agreement, either party may terminate this Agreement for any reason with thirty (30) days advance written notice to the other party.

10. No Assignment by Director. Director shall not assign, sell, or transfer any rights conferred by this Agreement, without the prior written consent of Hospital.

11. Attorneys' Fees. The prevailing party in any legal action to enforce this Agreement shall be entitled to recover its costs and reasonable attorneys' fees in addition to any other relief granted.

12. No Waiver. Failure by either party to enforce any provision of this Agreement shall not constitute a waiver of such provision.

13. Severability. If any provision of this Agreement or the application thereof to any person or circumstance shall, at any time or to any extent, be invalid or unenforceable, the remainder of this Agreement shall not be affected thereby, and each such provision shall be valid and enforceable to the fullest extent permitted by law. However, if either party in good faith determines that the finding of illegality or unenforceability adversely affects the material consideration for its performance under this Agreement, such party at its sole option may, by giving written notice to the other party, terminate this Agreement.

14. Entire Agreement. This Agreement embodies the entire agreement between the parties hereto and supersedes all other previous agreements and understandings, written or oral, between the parties hereto. There are no other Agreements between the parties hereto as to the subject matter hereof other than those set forth in this Agreement.

15. Applicable Law and Venue. This Agreement shall be governed by and construed interpreted and enforced in accordance with the laws of the State of California. The venue for any legal proceeding relating to, or arising out of, this Agreement shall be in the County of Imperial, State of California.

16. Access to Records. Hospital agrees that during normal business hours in accordance with state and federal law, and only to the extent required by state and federal law, Director shall have access to and the right to examine records which relate to any services provided under this Agreement for a period of not less than two (2) years following the termination or expiration of this agreement. Upon written request of Director, such access shall be extended with respect to any records which Director identifies as the actual or potential matter of investigation or litigation.

17. Headings. Headings have been included solely as a convenience to the reader and are not intended nor shall they be construed in the interpretation of this Agreement.

18. Compliance with Non-Discrimination Laws.

a. Non-Discrimination. During the performance of this Agreement, Director and his subcontractors shall not unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), marital status, and denial of family care leave. Director and his subcontractors shall ensure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Director and his subcontractors

shall comply with the provisions of the Fair Employment and Housing Act (Government Code, Section 12900 et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Division 4, Subchapter 1, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code, Section 12990(a-f), set forth in California Code of Regulations, Title 2, Division 4, Chapter 5, are incorporated into this contract by reference as if duly set forth herein. Director and his subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. Director shall include the nondiscrimination and compliance provisions of this Agreement in all subcontracts to perform work under this Agreement.

b. Access to Determine Compliance. Director shall permit access by the representatives of the Department of Fair Employment and Housing and the Department of Corrections, upon reasonable notice at any time during normal business hours, but in no case less than twenty-four (24) hours notice, to such of its books, records, accounts, other sources of information and its facilities as such agencies shall require to ascertain compliance with this clause.

19. Access to Books and Records. Until the expiration of ten (10) years after the furnishing of any services pursuant to this Agreement, Director shall make available upon written request of the Secretary of the United States Department of Health and Human Departments or of the United States Comptroller General, or of any of their duly authorized representatives, this Agreement and such books, documents, and records of the Department as are necessary to certify the nature and the reasonable cost of services of the Hospital. If Director enters into an agreement with any related organization to provide services pursuant to this Agreement with a value or cost of ten thousand dollars (\$10,000) or more over a twelve (12) month period, such agreement shall contain a clause to the effect that until expiration of ten (10) years after the furnishing of services pursuant to such agreement, the related organization shall make available, upon written request, of the Secretary or to the Comptroller General, or of any of their duly authorized representatives, the agreement and any books, documents, and records of such organization that are necessary to verify the nature and extent of such costs. This Section shall be of no force and effect if it is not required by law. Ownership of all records, books, and documents remains with the Hospital.

20. Notices.

Any notice to be given to any party hereunder shall be deposited in the United States Mail, duly registered or certified, with return receipt requested, with postage thereon paid, and addressed to the party for which intended, at the following addresses, or to such other address or addresses as the parties may hereafter designate in writing to each other.

Hospital: Chief Executive Office
Pioneers Memorial Hospital
207 Legion Road
Brawley, CA 92227

Director: Rami Jirjis M.D.



21. Confidentiality; HIPAA.

- a. All records, files, proceedings and related information of Medical Director, Facility, and their providers pertaining to the evaluation and improvements of the quality of patient care at Facility shall be kept strictly confidential by Medical Director. Medical Director shall not voluntarily disclose such confidential information, either orally or in writing, except as expressly required by law or pursuant to written authorization by Facility. This provision shall survive the expiration and termination of this Agreement.
- b. Except as otherwise provided herein, any and all records relating to the Administrative Services and produced as a result of either party's performance under this Agreement shall be and remain the property of Facility.
- c. HIPAA. Director will comply with all confidentiality laws and requirements including, but not limited to, the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and California Civil Code Section 56.10 *et. seq.* as applicable.

22. Offset. In the event Director is indebted or financially obligated to Hospital for any reason and has failed to repay as required any such debt or obligation for 60 days or more, then Hospital in its sole discretion may offset the amount of such unpaid debt or obligation owed by Director from any compensation due and payable under this agreement to Director. Hospital shall provide Director written notice of the exercise of its offset rights under this paragraph at any time before, or at the time of exercise of the offset. Any offset(s) exercised by the Hospital shall not affect or change any other conditions or provisions of contracts or agreements between Hospital and Director. Further, Hospital's exercise of any offset shall not be considered a waiver of any interest or penalty amount due and payable to the Hospital from Director.

23. General Interpretation. The terms of this Agreement have been negotiated by the parties hereto and the language used in this Agreement shall be the language chosen by the parties hereto to express their mutual intent. This Agreement shall be construed without regard to any proscription or rule requiring construction against the party causing such instrument or any portion thereof to be drafted. No rule of strict construction will be applied against any person.

24. Retention of Professional and Administrative Responsibility. Hospital shall retain professional and administrative responsibility for the services rendered as outlined in this Agreement.

25. Compliance with Disclosure Requirements of Hospital’s Conflict of Interest Code. In accordance with the California Political Reform Act, the Hospital has promulgated its Conflict of Interest Code (“Code”). By executing this Agreement, Director is a contract physician for purposes of the Code and is required by law to make certain disclosures each year of the term of this Agreement on Form 700 Statement of Economic Interests (“Form”). Hospital will provide Director with this Form annually. Director agrees to complete and return this Form timely each year as required by law. (Additional information can be obtained from the California Fair Political Practices Commission at (866) 275-3772 and www.fppc.ca.gov.)

26. Other Agreements between Director and Hospital. Hospital and Director may enter, or may have entered, into other agreements for services such as On-Call or Coverage Services Agreements. Such agreements are maintained in a contracts management system, and will be made available to any State or Federal entities that require access.

27. Compliance with Laws. Director shall comply with the policies and procedures of Hospital and the RHCs as may be in effect from time to time in his/her performance of the Medical Director Services. Director shall comply with all applicable laws, rules and regulations of all governmental authorities and accrediting agencies having jurisdiction over Facility, physicians, and/or this Agreement including all professional licensure and reimbursement laws, regulations and policies in his performance of the Medical Director Services.

28. Anti-Referral Laws. Nothing in this Agreement, or any other written or oral agreement, or any consideration in connection with this Agreement contemplates or requires the admission or referral of any patient to the RHCs. This Agreement is not intended to influence Director’s judgment in choosing the proper care and treatment of patients.

IN WITNESS WHEREOF, the parties have fully executed this Agreement effective on the date first written above.

PIONEERS MEMORIAL HEALTHCARE DISTRICT:

By _____
Christopher R. Bjornberg

Date _____

DIRECTOR:

Rami Jirjis, M.D.

Date _____

CORPORATION:

Jirjis Urology P.C.,
Owner

Date _____

EXHIBIT A

MEDICAL DIRECTOR SERVICES

Director shall provide the following services, which include, but are not limited to, the following:

- 1) Supervision and oversight of health services provided by the health care staff
- 2) Provide medical direction and oversight of the Urology mid-level providers by being present in the RHC's at minimum every week for a minimum of 4 hours.
- 3) Ensures the annual review of practice guidelines/protocols designed to promote quality, safe and appropriate Urology patient care.
- 4) Leads the process to ensure provider quality via review of medical records, peer review, evaluation of operations and co-signing of medical records, if required, in accordance with California State regulations.
- 5) Is actively involved with department leadership in resolving patient grievances and complaints within the scope of the Urology services.
- 6) Is actively involved in the continuous development of the program's EHR (electronic health record) system and the functionality available to improve patient outcomes.
- 7) Supports department leadership in ensuring proper use of the EHR by Urology providers including the provider's compliance with documentation and billing standards/timelines.
- 8) Assists department leadership as needed with medical staff scheduling for the program
- 9) Oversees, recommends, and approves ongoing education for program providers.
- 10) Director shall be available to department providers and department leadership for consultation, assistance with urgent issues and other instances where program operation warrants the Director's intervention/participation.
- 11) Participate in meetings with department leadership to review operational considerations such as productivity, strategic initiatives, financial performance and staff development/concerns.
- 12) Be available (in person or by telephone) to prepare necessary medical orders and give emergency advice and assistance when needed.

EXHIBIT C
Hours & Compensation

Hospital shall pay the Director an annual salary of eighteen thousand dollars (\$18,000) which shall be paid in monthly installments of \$1,500 per month.

Hospital anticipates that Director shall work, on average, ten (10) hours per month providing directorship duties pursuant to this agreement.

Imperial Valley Healthcare District

Title: California Sick Leave		Policy No. HRD-01398
		Page 1 of 2
Current Author: Estella Chavarin		Effective: 1/1/2024
Latest Review/Revision Date: 3/2026		Manual: Human Resources/Benefits

Collaborating Departments: Administration		Keywords: Sick Leave, Benefits		
Approval Route: List all required approval				
MARCC x	PSQC	Other:		
Clinical Service _____	MSQC	MEC	BOD x	

Note: If any of the sections of your final layout are not needed do not delete them, write "not applicable".

1.0 Purpose:

- 1.1 Imperial Valley Healthcare District provides paid California Sick leave to employees who have worked 30 or more days in California within a year of their employment with the company.

2.0 Scope: Full-Time, Part-Time, Per Diem employees.

3.0 Policy:

3.1 Eligibility:

- 3.1.1 An employee becomes eligible for paid sick leave by working in California for at least 30 days within a year. Before an employee can take any sick leave, he or she must satisfy a 90-day employment period at IVHD.
- 3.1.2 CA sick leave hours may be used at the employee's discretion.
- 3.1.3 Current employees and newly hired employees will receive a lump-sum grant of 40 hours or 5 days on 4/1. This CA Sick bank will then be repopulated into the employees' CA sick bank on April 1st of each subsequent year if the employee remains eligible.
- 3.1.4 Paid sick leave may be used after an employee has worked for the district for at least 90 days. Unused sick leave granted under this policy does not carry over from one year to the following year and will not be paid upon status change or termination.
- 3.1.5 As of 12/31 of each year or upon hire, whatever work schedule is assigned whether classified as an 8-, 10- or 12-hour employee will determine their CA sick leave allocation for the next year.
- 3.1.6 Leave under this policy may run concurrently with leave taken under other applicable policies as well as under local, state or federal law, including leave taken pursuant to the California Family Rights Act (CFRA) or the Family and Medical Leave Act (FMLA).

4.0 Definitions:

4.1 An immediate family member includes:

- 4.1.1 Spouses registered domestic partners, children (regardless of age), parents (including step-parents and parents-in-law), grandparents, grandchildren, siblings or a designated person.

Imperial Valley Healthcare District

Title: California Sick Leave	Policy No. HRD-01398
	Page 2 of 2
Current Author: Estella Chavarin	Effective: 1/1/2024
Latest Review/Revision Date: 3/2026	Manual: Human Resources/Benefits

5.0 Procedure:

- 5.1 After successfully completing 90 days of employment at IVHD, eligible employees may begin to request time off under CA sick leave in increments of no less than two hours, up to a maximum of 40 hours or 5 days per calendar year.
- 5.2 If the need for paid sick leave is foreseeable, the employee shall provide reasonable advance notification to their supervisor. If the need for paid sick leave is unforeseeable, the employee shall provide notice of the need for the leave as soon as practicable.
- 5.3 Employees will not be requested to provide a physician's note in support of the leave taken.
- 5.4 Unused time under this policy is not paid out at the time of separation from employment.
- 5.5 Sick leave balances are available for viewing on the employee's pay stub and in the human resources self-service information systems.

6.0 References:

- 6.1 Healthy Workplace Healthy Family Act (AB 1522)

7.0 Attachment List: Not applicable

8.0 Summary of Revisions:

- 8.1 Updated 3.1.3 to April 1 from January 1
- 8.2 Updated PMHD to IVHD

IMPERIAL VALLEY HEALTHCARE DISTRICT

BOARD MEETING DATE: March 26, 2026

SUBJECT: Premier – Acute Care Membership Application

BACKGROUND: IVHD's current GPO is HealthTrust Purchasing Group, while ECRMC utilizes Premier as its GPO. A market basket analysis was conducted to compare pricing between the two organizations and support the selection of a new GPO for IVHD. Based on this evaluation, Premier was chosen due to its highly competitive pricing and strong customer support.

KEY ISSUES:

- 1. Cost Savings Opportunities:** Transitioning to Premier offers access to more competitive pricing identified through the market basket analysis, creating potential for meaningful cost reductions.
- 2. Enhanced Customer Support:** Premier is recognized for strong customer service, which can improve issue resolution times and overall support for procurement operations.
- 3. Contract Optimization:** The transition allows IVHD to align with more favorable contracts, potentially expanding access to high-quality products at better value.
- 4. Standardization Across Facilities:** Aligning with ECRMC's existing GPO, Premier, creates opportunities for greater standardization of supplies and processes across both organizations.
- 5. Improved Vendor Relationships:** Leveraging Premier's network may strengthen vendor partnerships and improve service levels.
- 6. Data & Analytics Access:** Enhanced reporting and analytics tools can support better purchasing decisions and identify additional cost-saving opportunities over time.
- 7. Operational Efficiencies:** Streamlining procurement processes under a single GPO can reduce administrative burden and improve overall efficiency.
- 8. Scalability & Future Growth:** Partnering with Premier positions IVHD to scale purchasing strategies effectively as organizational needs evolve.

CONTRACT VALUE: \$15,000,000/yr

CONTRACT TERM: Five Years

BUDGETED: Yes

BUDGET CLASSIFICATION: Medical Supplies

RESPONSIBLE ADMINISTRATOR: Carly Loper

DATE SUBMITTED TO LEGAL: 3/11/2026 REVIEWED BY LEGAL: Yes No

FIRST OR SECOND SUBMITTAL: 1st 2nd

RECOMMENDED ACTION: Approve: Premier – Acute Care Membership Application

ACUTE CARE MEMBERSHIP APPLICATION

Section I - Participating Member Information: *(All Fields In This Section Are Required)*

Participating Member Facility Name: IMPERIAL VALLEY HEALTH CARE DISTRICT			Primary Contact Name: CARLY LOPER
Street Address <i>(No P.O. Boxes Please)</i> : 207 W LEGION ROAD		Ste.:	Primary Contact Title: CFO
City: BRAWLEY	State: CA	Zip code: 92227	Primary Contact Phone Number: 7603513594
Member Phone Number: 7603513333			Primary Contact Email: cloper@iv-hd.org
Website: https://pmhd.org/			

Agreement Effective Date ("Start Date"): _____

Go Live Date: _____

Section II - Member Primary Service: **Please choose one below** *(Required)*

<input checked="" type="checkbox"/> Children's Medical	<input type="checkbox"/> Healthcare Corporate Office	<input type="checkbox"/> Orthopedic Hospital
<input checked="" type="checkbox"/> Critical Access	<input type="checkbox"/> Healthcare Management Svc Org	<input type="checkbox"/> Psych/Mental Health Hospital
<input type="checkbox"/> Eye, Ear, Nose and Throat	<input checked="" type="checkbox"/> Long Term Acute Care	<input type="checkbox"/> Other <i>(Specify)</i> : _____
<input checked="" type="checkbox"/> General Medical and Surgical	<input checked="" type="checkbox"/> Maternity Hospital	Total # Acute Staffed Beds: <u>107</u>

Section III - Sponsor/Parent Information:

Sponsor Name:	Direct Parent Name (parent company, if different from Sponsor):
Sponsor Entity Code:	Direct Parent Entity Code:
Participating Member's Relation to Direct Parent¹ <i>(If No Direct Parent, Indicate Participating Member Relation to Sponsor):</i> <input type="checkbox"/> Owned <input type="checkbox"/> Leased <input type="checkbox"/> Managed <input checked="" type="checkbox"/> Affiliated (Not Owned, Leased or Managed)	
Required to be completed by Sponsor: Sponsor has reviewed the governmental exclusionary lists as required by Premier's policies and Participating Member does not appear on any such list: <input type="checkbox"/> Agree <input type="checkbox"/> Disagree	

Section IV – Additional Information

Estimated Annual Supply Spend: \$ 15000000	Current/Previous GPO: HPG
---	------------------------------

¹Definitions for the types of member facilities relationships (collectively, the "Child Sites"):

OWNED: A facility is considered to be owned if the Sponsor or Parent directly or indirectly holds (1) a majority of the equity or corporate membership interests in the facility or the power to appoint a majority of such facility's governing board or (2) a significant interest (which may be less than a majority of the total equity) sufficient to enable operational control and such facility is willing to designate Premier Healthcare Alliance, L.P. as its primary group purchasing organization.

LEASED: A facility is considered to be leased if it is leased and operated by its Sponsor or Parent.

MANAGED: A facility is considered to be managed if the Sponsor or Parent manages such facility in whole or in part (including at a minimum, the supplies purchasing function).

AFFILIATED: A facility is considered to be affiliated if the Sponsor or Parent formally sponsors the facility for participation in Premier's group purchasing organization, but does not own, lease or manage it.

TERMS CONDITIONS AND SIGNATURES (THE “AGREEMENT”)

By signing below, Participating Member agrees that:

- A. Participating Member hereby designates Premier Healthcare Alliance, L.P. (“Premier”) to act as Participating Member’s group purchasing agent for the products and services (collectively, “Products”) purchased by Participating Member through the Premier group purchasing program (“Program”).
- B. Participating Member will use Premier as its primary group purchasing organization.
- C. Participating Member will use all Products it purchases under group purchasing contracts of Premier and, if applicable, the sponsor named on the first page of this Agreement (“Sponsor”) solely for its own operations and will not re-sell any such Products (except to the extent Participating Member is a DME provider or retail pharmacy that is purchasing from Program vendors (“Vendors”) who offer pricing to DME providers and/or retail pharmacies with the expectation that Products will be re-sold).
- D. Participating Member (and Participating Member’s agents, employees and representatives) shall keep confidential Premier’s and Sponsor’s proprietary and confidential information and shall not disclose such information to any third parties other than Premier’s affiliates, Sponsor or Participating Member’s employees with a need to know (who have been made aware of this provision by Participating Member and agree to comply with it). Such confidential information includes without limitation Premier’s and Sponsor’s plans, reports, proposals, agreements, organizational documents, clinical studies, software, pricing information, and contract catalogs (printed and electronic). Participating Member’s obligation to maintain the confidentiality of such information shall remain in effect continuously throughout the period of Participating Member’s membership in Premier and for a period of five (5) years thereafter.
- E. Participating Member will sign the Facility Authorization and Vendor Fee Agreement attached as Exhibit A. The signed original of the Facility Authorization and Vendor Fee Agreement should be returned to Premier as soon as possible and a copy retained by Participating Member for its records. Notwithstanding approval of Participating Member’s application to become a member in Premier, Participating Member will not have the right to participate in Premier’s Program and Sponsor’s group purchasing program until the Facility Authorization and Vendor Fee Agreement has been signed and returned to Premier. Execution of the Facility Authorization and Vendor Fee Agreement is required for compliance with the regulatory safe harbor for group purchasing organizations under the Federal Medicare Anti-Fraud and Abuse Statute, codified at 42 C.F.R. § 1001.952(j).
- F. In the event Participating Member is subject to applicable open records laws (such as a federal, state or municipal agency) which may require Participating Member to release confidential or proprietary information of Premier or Sponsor, Participating Member agrees to promptly notify Premier and/or Sponsor, as applicable, of any request under such laws for the release of such information. Further, Participating Member shall cooperate in good faith with Premier and Sponsor and use its best efforts to assist Premier and Sponsor in preventing the release of such information to the extent consistent with applicable law.
- G. Participating Member hereby acknowledges that the discounts available under Premier Vendor contracts in the Program may be exclusive and that its access to, or acceptance of, any incentives or rebates under separate programs may impact the discounts available to it under Premier Program contracts.
- H. Participating Member represents and warrants that it (and its officers, directors and employees) are not listed by a federal or state agency as excluded, debarred, suspended or otherwise ineligible to participate in any federal and/or state programs. Premier and/or Sponsor may terminate Participating Member from participation in the Program immediately in the event at any point Participating Member is not in compliance with this representation and warranty. Termination is in addition to any other rights or remedies Premier and Sponsor may have at law or in equity.
- I. Participating Member acknowledges that rebates or discounts it may receive from Vendors as part of its participation in the Program are, for purposes of 42 C.F.R. Section 1001.952(h), “discounts or other reductions in price” and Participating Member is required to disclose the specified dollar value of any such discounts or reductions in price under any state or federal program which provides cost or charge-based reimbursement to such Participating Members.
- J. Participating Member acknowledges and agrees that by entering into this Agreement, the parties have not established, and do not intend to establish, a “business associate” relationship, as such term is defined under the Health Insurance Portability and Accountability Act of 1996, Pub. L. No. 104-191 (“HIPAA”). Under no circumstances will Premier request from Participating Member, nor will Participating Member provide to Premier, “protected health information,” as such term is defined in HIPAA. For the avoidance of doubt, Participating Member agrees that Premier is not engaging any supplier as its downstream business associate.
- K. Participating Member represents and warrants that its execution and performance of this Agreement does not conflict with or violate any other agreement or obligation to which Participating Member is subject or by which it is bound.
- L. Participating Member acknowledges and agrees that Premier, its affiliates and their respective directors, officers, employees and agents will not be liable for the acts or omissions of Premier’s contracted Vendors, or for any representations or warranties made by such Vendors.
- M. Participating Member confirms that all information supplied by Participating Member to Premier and Sponsor is complete and accurate.
- N. Participating Member authorizes Premier and Sponsor to individually activate group purchasing contracts in the Program on its behalf.
- O. If Participating Member is a Multi-Facility System, Participating Member will list on Exhibit D attached to this Agreement the facilities that it intends to serve as Child Sites subject to the terms of this Agreement. Participating Member may update the Child Site list upon written notice to Premier consistent with the terms of this Agreement. Participating Member represents that it has authority over all purchases, including liability for payment of invoices, for each Child Site listed and that it has the authority to sign and bind each Child Site to the terms of this Agreement. In such case, Participating Member and each such Child Site shall be bound by the terms of this Agreement.
- P. In addition to compliance with the terms and conditions contained in this Agreement, Participating Member shall comply with all Premier policies pertinent to the Program.
- Q. If Participating Member wishes to participate in the Premier foodservice Program, the terms and conditions of Exhibit E shall apply.
- R. Participating Member will receive any applicable Vendor rebates that are earned from purchases through the Premier Program via Electronic Funds Transfer (EFT). Please complete the Direct Deposit Via ACH Form and IRS Form W-9.

Signature of Participating Member

CARLY LOPER

Printed Name of Participating Member

CFO

Title

Date

Signature of Sponsor

Printed Name of Sponsor

Title

Date

Email the completed application and exhibits to Rosters@PremierInc.com.

COMPLETION OF THIS APPLICATION DOES NOT GUARANTEE ACCEPTANCE BY PREMIER.

EXHIBIT A – FACILITY AUTHORIZATION & VENDOR FEE AGREEMENT

Participating Member Information:

Participating Member Facility Name ("Participating Member"): IMPERIAL VALLEY HEALTH CARE DISTRICT
Street Address (No P.O. Boxes Please): 207 W LEGION ROAD
City: BRAWLEY
State: CA
Zip code (+4 if available): 92227

Participating Member and Premier Healthcare Alliance, L.P. ("Premier") hereby agree as follows:

PURCHASING AGENT FOR PURPOSES OF PARTICIPATING IN GROUP PURCHASING PROGRAMS

Premier and Sponsor, if applicable, are each authorized to act as a purchasing agent for Participating Member and any Child Sites that are added to Exhibit D as it may be amended from time to time.

ADMINISTRATIVE FEE

Participating Member is hereby notified that Vendors pay to Premier an administrative fee, which is a percentage of the purchase price of Products that Participating Member purchases from such Vendors, which may be apportioned between Premier and Sponsor pursuant to a separate agreement. Administrative fees will be noted in a report located in Premier's online member portal.

ANNUAL DISCLOSURE OF ADMINISTRATIVE FEES

Except as otherwise directed, Premier shall provide written notice on at least an annual basis to Participating Members that are healthcare providers of service¹ of the amount of administrative fees that Premier has received from Vendors with respect to purchases made by or on behalf of such Participating Member.

Signature of Participating Member

CARLY LOPER

Printed Name

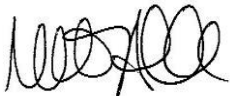
Date

CFO

Title

ACKNOWLEDGED BY PREMIER HEALTHCARE ALLIANCE, L.P.

**By: Premier Healthcare Solutions, Inc.,
Its: General Partner**



Premier Authorized Signature

Michael Alkire, President and CEO

Printed Name, Title

¹As defined in Section 1861(u) of the Social Security Act.

Pharmacy Service Provider Classification	Description
ACUTE	Acute care hospitals (including both acute and sub-acute beds) that use pharmaceuticals for their own operations, excluding operations which compete with retail trade.
NON ACUTE NON RETAIL	Health facilities that have no (or few) acute care beds and use pharmaceuticals for their own operations, excluding operations which compete with retail trade. Such facilities include, but are not limited to ambulatory surgery centers, diagnostic imaging centers, rehabilitation facilities, clinics, and hospices.
Long Term Care	A facility that provides rehabilitative, restorative, and/or ongoing skilled nursing care to patients or residents in need of assistance with activities of daily living.
Prison/Correctional Provider	Provides pharmaceuticals to inmates in a correctional facility. A "Closed Door" pharmacy has no sales to the general public
LTC Closed Door Provider with Specialty	Provides pharmaceuticals to nursing homes, hospices, skilled nursing facilities, assisted living facilities, sub-acute facilities, group homes and/or other facilities that are sold and billed to end users or their agent. A "Closed Door" pharmacy has no sales to the general public. Provider also dispenses specialty drugs (high cost and/or high maintenance infusion, injectable, oral or inhaled therapies that require complex care on an ongoing basis.)
LTC Combo Provider	Provides pharmaceuticals to nursing homes, hospices, skilled nursing facilities, assisted living facilities, sub-acute facilities, group homes and/or other facilities that are sold and billed to end users or their agent. Provider also services retail patients.
LTC Combo Provider with Specialty	Provides pharmaceuticals to nursing homes, hospices, skilled nursing facilities, assisted living facilities, sub-acute facilities, group homes and/or other facilities that are sold and billed to end users or their agent. Provider also services retail patients and dispenses specialty drugs (high cost and/or high maintenance infusion, injectable, oral or inhaled therapies that require complex care on an ongoing basis.)
Infusion Closed Door	Provides infusion therapy services, which are administered in a home setting, at the provider's premises or at a physician's office. Infusion Therapy is defined as the way that liquid solutions or liquid medications are administered directly into the blood stream through an intravenous catheter inserted in a vein in the body. Infusion therapies can include total parenteral nutrition, antibiotics or other drugs, blood, and chemotherapy. Must have a valid DEA certificate and pharmacy license. A "Closed Door" pharmacy has no sales to the general public.
Infusion Closed Door with Specialty	Provides infusion therapy services, which are administered in a home setting, at the provider's premises or at a physician's office. Infusion Therapy is defined as the way that liquid solutions or liquid medications are administered directly into the blood stream through an intravenous catheter inserted in a vein in the body. Infusion therapies can include total parenteral nutrition, antibiotics or other drugs, blood, and chemotherapy. Must have a valid DEA certificate and pharmacy license. A "Closed Door" pharmacy has no sales to the general public. Provider also dispenses specialty drugs (high cost and/or high maintenance infusion, injectable, oral or inhaled therapies that require complex care on an ongoing basis.)
Infusion Combo	Provides infusion therapy services, which are administered in a home setting, at the provider's premises or at a physician's office. Infusion Therapy is defined as the way that liquid solutions or liquid medications are administered directly into the blood stream through an intravenous catheter inserted in a vein in the body. Infusion therapies can include total parenteral nutrition, antibiotics or other drugs, blood, and chemotherapy. Must have a valid DEA certificate and pharmacy license. Provider also services retail patients.
Infusion Combo with Specialty	Provides infusion therapy services, which are administered in a home, at the provider's premises or at a physician's office. Infusion Therapy is defined as the way that liquid solutions or liquid medications are administered directly into the blood stream through an intravenous catheter inserted in a vein in the body. Infusion therapies can include total parenteral nutrition, antibiotics or other drugs, blood, and chemotherapy. Must have a valid DEA certificate and pharmacy license. Provider also serves retail patients and dispenses specialty drugs (high cost and/or high maintenance infusion, injectable, oral or inhaled therapies that require complex care on an ongoing basis.)
Infusion Suite	Provides infusion therapy services, in an outpatient infusion suite setting. Infusion Therapy is defined as the way that liquid solutions or liquid medications are administered directly into the blood stream through an intravenous catheter inserted in a vein in the body. Infusion therapies can include total parenteral nutrition, antibiotics or other drugs, blood, and chemotherapy. Must have a valid DEA certificate and pharmacy license.
Mail Order	A closed door pharmacy that provides home delivery of prescriptions for patients with chronic conditions. Provider also dispenses specialty drugs (high cost and/or high maintenance infusion, injectable, oral or inhaled therapies that require complex care on an ongoing basis.)
Physician Practice	A certified and licensed physician office and business unit that engages in the diagnosis and/or management of patients, including but not limited to, oncology, pediatrics, immunology, neurology related diseases, purchase, preparation, dispensing, administration, management, and billing of diagnostics and therapy.
Retail	Provides prescription and over the counter drugs as well as other health related items to patients discharged from the hospital and to the general public.
Retail Closed Door	Provides prescription and over the counter drugs as well as other health related items to patients discharged from the hospital, employees and their covered entities.
Retail with Specialty	Provides prescription and over the counter drugs as well as other health related items to patients discharged from the hospital and to the general public. Provider also dispenses specialty drugs (high cost and/or high maintenance infusion, injectable, oral or inhaled therapies that require complex care on an ongoing basis.)
Specialty Pharmacy	Specialty pharmacies dispense and deliver specialty drugs to patients. They may also perform services for patients. Such services include, but not limited to managing reimbursement, performing case management and providing patient education.
GOVERNMENT	1. Non-federal government entities or agencies providing health benefits (drug) to state/county/municipal employees on a self-insured or self-funded basis. 2. Entities that meet the definition of non-profit as defined by Internal Revenue Service code 501(c)(9) that provide health benefits on a self-insure or self-funded basis via Taft-Hartley Trust Funds and is tax exempt.

EXHIBIT C – CONTACT PROFILE

Please provide contact information in the table below (or in the attached Excel file) for anyone within your facility(s) interested in receiving communications from Premier. If left blank, the default contact will be the Primary Contact listed on Page 1.



Exhibit C - Contact Profile

Contact 1	Contact 2	Contact 3
Full Name DAVID MOMBERG	Full Name Yvette Lewis	Full Name KENNETH LE
Title CFO	Title Director of Materials Management	Title DIRECTOR OF PHARMACY
Organization Name ECRMC	Organization Name IVHD	Organization Name ECRMC AND IVHD
Address 1415 ROSS AVENUE	Address 207 W LEGION ROAD	Address 1415 ROSS AVENUE
City, State, and Zip EL CENTRO, CA 92243	City, State, and Zip BRAWLEY, CA 92227	City, State, and Zip EL CENTRO, CA 92243
Phone 760-339-7124	Phone 760-351-4656	Phone 7603397180
Fax	Fax	Fax
Email david.momberg@ecrmc.org	Email ylewis@iv-hd.org	Email Kenneth.Le@ecrmc.org
Contact 4	Contact 5	Contact 6
Full Name JENNA MIDDLETON	Full Name ANNABEL C. LIMENTANG	Full Name
Title DIETARY DIRECTOR	Title DIRECTOR LAB SERVICES	Title
Organization Name IVHD	Organization Name IVHD	Organization Name
Address 207 W LEGION ROAD	Address 207 W LEGION ROAD	Address
City, State, and Zip BRAWLEY, CA 92227	City, State, and Zip BRAWLEY, CA 92227	City, State, and Zip
Phone 7603513268	Phone 760 351 3274	Phone
Fax	Fax	Fax
Email jmiddleton@iv-hd.org	Email alimentang@iv-hd.org	Email
Contact 7	Contact 8	Contact 9
Full Name	Full Name	Full Name
Title	Title	Title
Organization Name	Organization Name	Organization Name
Address	Address	Address
City, State, and Zip	City, State, and Zip	City, State, and Zip
Phone	Phone	Phone
Fax	Fax	Fax
Email	Email	Email

EXHIBIT D – LIST OF CHILD SITES

Please use the form attached below to list all Child Sites that will be receiving Products through the Premier Program that meet the following requirements below:

1. **The Participating Member has legal authority to sign and bind the Child Site to Program contracts, including the terms of this Agreement.**
2. **The Participating Member has control over all supply chain and purchased services for the Child Site.**

If either of the requirements above are not met, the Child Site must complete its own, separate Membership Application.



Exh D - Sch 1 List of
Child Sites_11-10-23.x

By submitting Exhibit D to Premier, Participating Member certifies that the responses listed on Exhibit D are true and accurate.

Participating Member authorizes and designates its Sponsor, distributor/wholesaler or other agent to add new Child Sites by submitting to Premier a list of new Child Sites on the attached form or by other written communication for the same purpose. Participating Member acknowledges and agrees that by making or authorizing any such future submissions of Child Site(s), unless expressly stated otherwise in the applicable submission, Participating Member certifies that it (1) has legal authority to sign and bind the Child Site(s) to contracts, including the terms of this Agreement, and (2) has control over all supply chain and purchased services for the Child Site(s).

Signature of Participating Member

CARLY LOPER

Printed Name

Date

CFO

Title

EXHIBIT E – FOODSERVICE PROGRAM REQUIREMENTS

If participating in the Foodservice Program, Participating Member agrees to the following Foodservice Program terms and conditions:

- A. Participating Member agrees to utilize the Program's authorized foodservice distributor (the "Authorized Distributor") as its prime Vendor for foodservice distribution, with the intent to purchase a minimum of eighty percent (80%) of its annual food requirements for the Products(s) available from Premier's Authorized Distributor (as measured in dollars). Participating Member authorizes Premier to disclose this Agreement to the Authorized Distributor as part of the Program.
- B. Participating Member agrees to comply with the participation requirements of the Premier foodservice distribution Program and Vendor programs.
- C. Participating Member agrees, upon termination of its participation in the Program, to promptly purchase or cause a third party to promptly purchase any remaining inventory of specially ordered and/or proprietary Products stocked exclusively for the Participating Member.
- D. Participating Member will receive applicable Vendor rebates that are earned from purchases through Vendors participating in the Program via Electronic Funds Transfer (EFT). Participating Member agrees to complete Premier's Rebate ACH Direct Deposit Enrollment Form. Participating Member is advised that Premier and its affiliates do not retain any portion of the Vendor rebates (excluding the administrative fee) generated by Participating Member purchases through the Program.
- E. Participating Member hereby acknowledges that the discounts available under Program contracts are exclusive of any additional incentives or rebates that may be offered by contracted Vendors under separate programs. Participating Member hereby agrees not to attempt to access such other incentives or rebates to the extent the applicable Products purchased by Participating Member are purchased under Program contracts.

**SIXTH AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT
BETWEEN IMPERIAL VALLEY HEALTHCARE DISTRICT
AND BERKELEY RESEARCH GROUP, LLP
FOR FINANCIAL STRATEGIST SERVICES**

THIS SIXTH AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT (this “**Sixth Amendment**”) is entered into by and between **IMPERIAL VALLEY HEALTHCARE DISTRICT (“IVHD”)**, and **BERKELEY RESEARCH GROUP, LLC (“CONTRACTOR”)**, an independent contractor, collectively referred to herein as “**parties**” or individually as “**party**,” dated effective as of March 26, 2026.

RECITALS

- A. IVHD and Contractor are parties to that certain Professional Services Agreement having an Effective Date of September 10, 2024 (the “**Professional Services Agreement**”).
- B. IVHD and Contractor executed an Amendment to this Professional Services Agreement on December 12, 2024, to increase the Payment Cap in the Professional Services Agreement to Three Hundred Fifty Thousand Dollars (\$350,000.00).
- C. IVHD and Contractor executed a Second Amendment to this Professional Services Agreement on February 21, 2025, to increase the Payment Cap in the Professional Services Agreement to Five Hundred Fifty Thousand Dollars (\$550,000.00).
- D. IVHD and Contractor executed a Third Amendment to this Professional Services Agreement on June 12, 2025, to increase the Payment Cap in the Professional Services Agreement to Eight Hundred Thousand Dollars (\$800,000.00).
- E. IVHD authorized a Fourth Amendment to this Professional Services Agreement on August 28, 2025, to increase the Payment Cap by \$250,000 in the Professional Services Agreement to One Million Fifty Thousand Dollars (\$1,050,000.00).
- F. IVHD and Contractor executed a Fifth Amendment to this Professional Services Agreement on November 13, 2025, to increase the Payment Cap by \$305,000 in the Professional Services Agreement to One Million Three Hundred Fifty-Five Thousand Dollars (\$1,355,000.00).
- G. IVHD and Contractor desire to amend the Professional Services Agreement in accordance with the terms and provisions of this Sixth Amendment to increase the Payment Cap by two hundred twenty-five thousand nine hundred fifty-four dollars and twenty-seven cents (\$225,954.27) in order to close out the financial consulting and modeling services relating to the ongoing merger between IVHD and El Centro Regional Medical Center (“**ECRMC**”).

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound, IVHD and Contractor agree as follows:

1. Amendment to Payment Cap. **Article 3** of the Professional Services Agreement is hereby amended so that all references to the total amount of the “Payment Cap” shall be increased by **Two Hundred Twenty-Five Thousand Nine Hundred Fifty-Four Dollars And Twenty-Seven Cents (\$225,954.27)** in order to finalize and close out CONTRACTOR’s provision of financial consulting services. The Professional Services Agreement’s prior references to the Payment Cap, as amended, are hereby modified accordingly. Hereinafter, the relevant amended portions of Article 3 of the Professional Services Agreement, and the associated calculations related to the Payment Cap, shall be amended as follows:

- a. Compensation paid for Services performed pursuant to this Agreement shall not exceed **One Million Five Hundred Eighty Thousand Nine Hundred Fifty-Four Dollars And Twenty-Seven Cents (\$1,580,954.27)**, in the aggregate (the “Payment Cap”).
- b. All previous contractual provisions regarding emergency or contingency spending are hereby deleted. In no event shall Contractor be entitled to compensation in excess of the Payment Cap without IVHD Board authorization.
- c. As consideration for the Payment Cap increase, Contractor has delivered to IVHD the financial model relating to the ongoing merger between IVHD and El Centro Regional Medical Center, with a presentation of the model to the IVHD Board of Directors at the public board meeting of December 11, 2025, and has performed ongoing financial consultant services including financial analysis with bondholders and bondholders’ consultants related to the ongoing merger between IVHD and ECRMC.

2. Other than as amended by this Sixth Amendment, all other terms of the Professional Services Agreement shall remain in full force and effect. The provisions in this Sixth Amendment shall control over all other provisions in the Professional Services Agreement, as amended.

3. This Amendment is hereby incorporated into the terms of the Professional Services Agreement as though set forth fully therein. Capitalized terms not otherwise defined in this Sixth Amendment shall have the definitions and meanings provided in the Professional Services Agreement.

4. This Sixth Amendment may be executed in one or more counterparts, each of which shall be deemed an original and when taken together will constitute one instrument.

IN WITNESS WHEREOF, this Sixth Amendment has been executed as of the date set forth above.

**IMPERIAL VALLEY HEALTHCARE
DISTRICT:**

CONTRACTOR:

Signature

Signature

Name

Name

Title

Title

Date

Date



VISION

Debt Capacity Analysis

Presented to: Imperial Valley Healthcare District

March 11, 2026 - DRAFT

WIPFLI

Scope of Services

Imperial Valley Healthcare District (“IVHD”) engaged Wipfli Advisory LLC to perform a high-level debt capacity analysis. The goal of the analysis is to provide IVHD with a general range of tax obligation support needed to support the IVHD healthcare facilities.

Wipfli’s work effort and is based upon the BRG Corporate Finance (“BRG”) IVHD Model Overview that was presented to IVHD on December 8, 2025 (“IVHD December 8 Presentation”) and the scope of services is as follows:

- 1. Read and comment (at a high-level) on the “IVHD Merger” financial projections that BRG prepared based on information provided by IVHD hospitals’ respective management teams inclusive of strategic synergies and initiatives.
- 2. Prepare key financial ratios based upon the results of the financial projections presented on pages 22 to 25 of the IVHD December 8 Presentation.
- 3. Layer on various debt service amounts to those financial projections presented on pages 22 to 25 of the IVHD December 8 Presentation and calculate key ratios.
- 4. Provide a range of tax obligations needed to support the merged entity under various debt service scenarios in order to maintain days cash on hand of no less than 60 days.

- 1. Observations from “Read and Comment” on the “IVHD Merger” financial projections that BRG prepared based on information provided by IVHD hospitals’ respective management teams inclusive of strategic synergies and initiatives.
-

Wipfli read the projections and noted the following key assumptions and impacts to consider in future projection iterations.

Revenue:

- Minimal growth in net patient service revenue
 - *Consider potential market capture as a part of the combined entity*
- Contractual adjustments as a percent of gross revenue is not changing
 - *Consider modeling gross and net revenue by payor and consider changes in reimbursement rates by payor*

Expenses:

- Staffing expenses increasing 2% annually, no significant changes in FTEs
 - *Consider how staffing might change with any changes in volumes*
 - *Consider if a 2% cost of living adjustment consistent with historical experience and market trends*
- Most expense lines generally increasing ~2% annually
 - *Consider a higher inflationary adjustment for supplies based on historical experience and impacts from tariffs*

➤ 1. Continued.

Balance Sheet Observations

- Patient accounts receivable is assumed to be <50 days of net patient service revenue
 - *Consider current experience - 2025 calculation was more than 60 days; Consider reasonableness of the reduction in days over the projection period*
- Property and equipment and leased assets are increasing throughout the projection period
 - *Further analysis needs to be done to understand what, if any, capital projects are in the projections*
- Accounts payable and accrued expenses is assumed to be > 100 days of operating expenses (excluding staffing costs and depreciation)
 - *Consider current experience - 2025 calculation was less than 100 days; Consider why an increase in days in these liabilities is assumed and impact on projected cash balances*

➤ 1. Continued.

Cash Flow Observations

- Projected Cash Flow Statement
 - *Consider preparing a new cash flow statement that is in the format of a cash flow prepared in accordance with generally accepted accounting principles with components in appropriate sections (operating, investing, financing, etc.)*

- 2. Prepare key financial ratios based upon the results of the financial projections presented on pages 22 to 25 of the IVHD December 8 Presentation.
-

Debt capacity is evaluated primarily through two key financial metrics: the debt service coverage ratio (DSCR) and the days cash on hand (DCOH). Together, these metrics offer a comprehensive assessment of debt capacity by balancing both the ability to service debt and maintain adequate liquidity.

Debt Service Coverage Ratio

- The debt service coverage ratio serves as a critical indicator of the organization's ability to meet its debt obligations.
- A constraint has been established for DSCR at 1.5x to ensure sufficient coverage.

Days Cash on Hand

- Days cash on hand measures the liquidity position by indicating how many days the organization can continue to pay its operating expenses using only its available cash reserves.
- A constraint has been established to maintain at least 60 days of cash on hand, ensuring operational continuity and financial flexibility in times of unexpected cash flow disruptions.

➤ 2. Continued.

Debt Service Coverage Ratio
(\$ in Thousands)

- *Calculated based on the IVHD December 8 Presentation, adjusted to exclude the increase in tax revenue beginning in 2028*
- *Includes existing debt of \$183M and finance leases of \$69M*

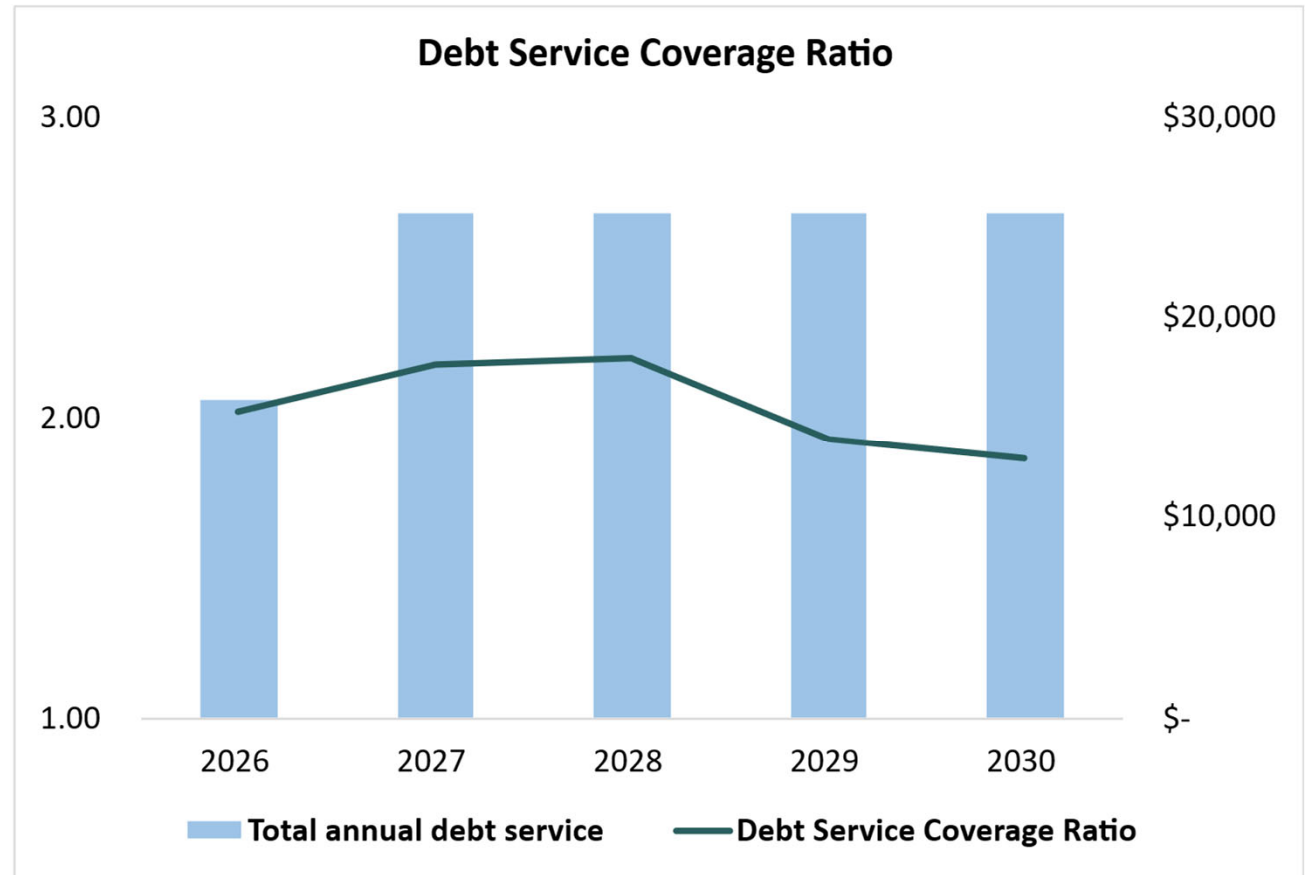
	2026	2027	2028	2029	2030
Funds available for debt service:					
Change in net position	\$ 6,438	\$ 28,671	\$ 28,611	\$ 21,031	\$ 18,536
Plus:					
Depreciation and amortization	10,734	11,092	11,414	11,976	12,838
Interest expense	7,774	7,241	7,149	7,061	6,968
Pension GASB-68	7,251	8,044	8,425	8,591	8,759
Total funds available for debt service (1)	32,196	55,048	55,599	48,658	47,102
Total annual debt service (2)^(a)	\$ 15,934	\$ 25,276	\$ 25,265	\$ 25,268	\$ 25,273
Annual debt service coverage [(1)/(2)]	2.02	2.18	2.20	1.93	1.86
^(a) Annual Debt Service					
Principal payments:					
Bond Payable	\$ 1,514	\$ 1,594	\$ 1,674	\$ 1,764	\$ 1,859
Finance Leases	3,960	3,960	3,960	3,960	3,960
Notes Payable	2,074	12,444	12,444	12,444	12,444
Total principal payments	\$ 7,548	\$ 17,998	\$ 18,078	\$ 18,168	\$ 18,263
Interest payments:					
Interest expense	\$ 7,774	\$ 7,241	\$ 7,149	\$ 7,061	\$ 6,968
Plus: Interest payable for prior year	3,598	2,987	2,951	2,913	2,874
Less: Interest payable for current year	(2,987)	(2,951)	(2,913)	(2,874)	(2,833)
Total interest payments	\$ 8,385	\$ 7,277	\$ 7,186	\$ 7,100	\$ 7,010
Total annual debt service	\$ 15,934	\$ 25,276	\$ 25,265	\$ 25,268	\$ 25,273

➤ 2. Continued.

Debt Service Coverage Ratio, continued

Observations:

- *Debt service coverage ratio is strong but is declining due to shrinking margins and minimal change in tax revenue*
- *The income available for debt service indicates capacity for additional debt*



➤ 2. Continued.

Days Cash on Hand
(\$ in Thousands)

➤ *Calculated based on the IVHD December 8 Presentation, adjusted to remove \$100M in capital additions and the increase in tax revenue beginning in 2028*

	2026	2027	2028	2029	2030
Cash and cash equivalents (1)	\$ 62,584	\$ 78,551	\$ 98,632	\$ 113,414	\$ 125,619
Total operating expenses	333,751	343,939	355,084	362,858	371,065
Plus:					
Interest expense	7,774	7,241	7,149	7,061	6,968
Less:					
Depreciation and amortization	10,734	11,092	11,414	11,976	12,838
Adjusted operating expenses (2)	\$ 330,791	\$ 340,088	\$ 350,819	\$ 357,942	\$ 365,196
Days in year (3)	365	365	366	365	365
Days cash on hand $[(1) / ((2)/(3))]$	69.1	84.3	102.9	115.7	125.6

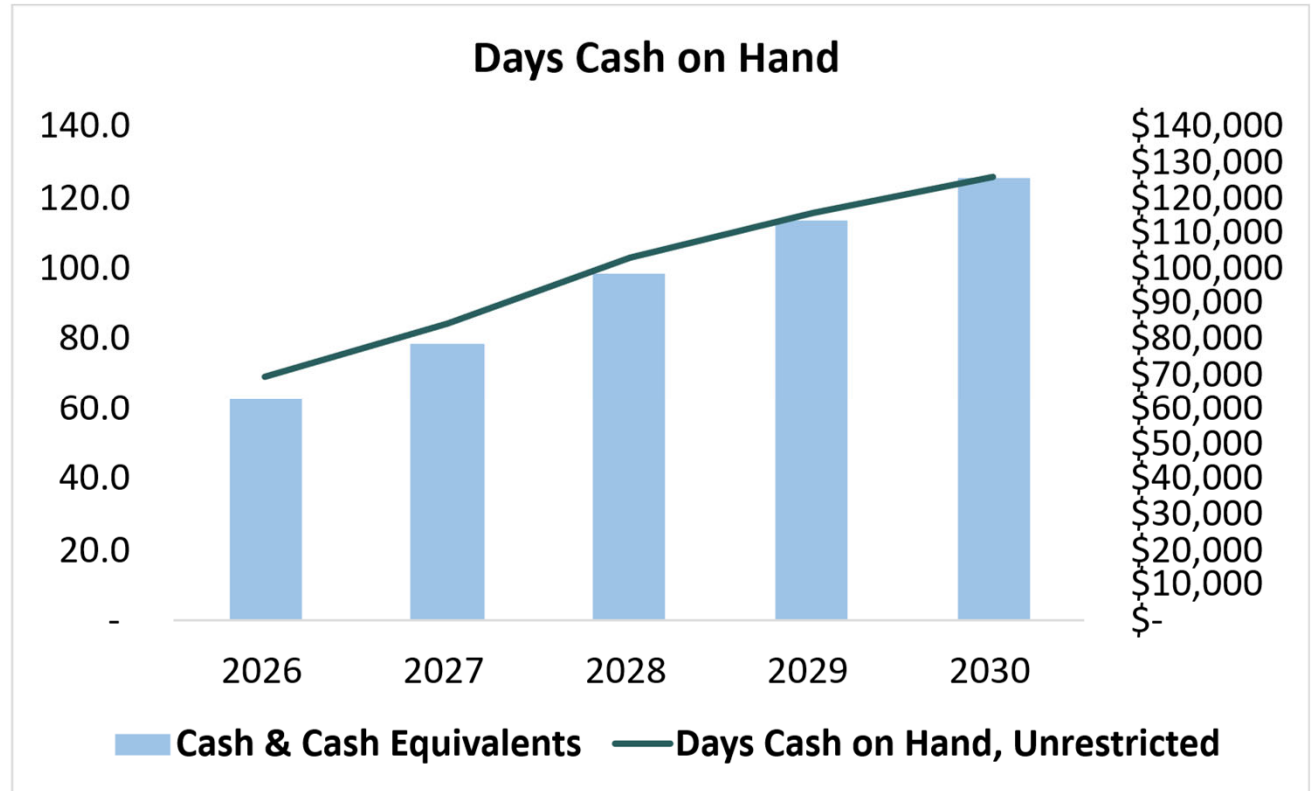
➤ *Includes only the cash and cash equivalents line (assets limited as to use are excluded)*

➤ 2. Continued.

Days Cash on Hand, continued

Observations:

- *Cash is increasing during the projection period despite shrinking margins*
- *The increase in cash indicates potential capacity for additional debt*



➤ 3. Layer on various debt service amounts to those financial projections presented on pages 22 to 25 of the IVHD December 8 Presentation and calculate key ratios.

Debt Capacity Assumptions:

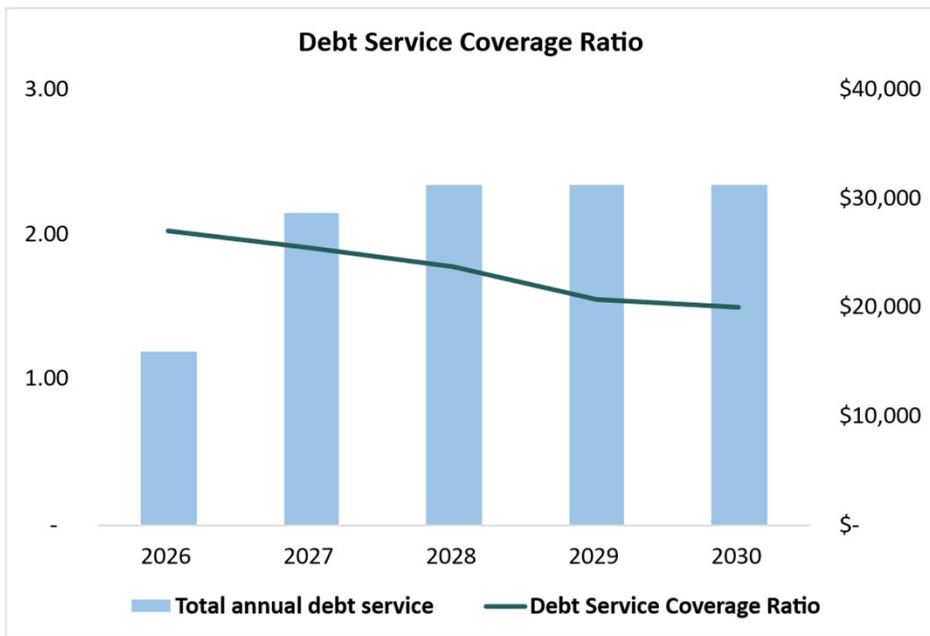
- Borrowing occurs July 2027; principal and interest payments beginning August 2027
- 100% of amount financed is to be spent on capital additions, in addition to the capital additions already included in the projection model
- No reserve accounts or debt issuance costs are being projected as a part of the financing
- Existing debt is not refinanced
- Current facilities are not sold
- Terms of new debt:
 - Interest rate: 6%
 - Term: 30 years

➤ 3. Continued.

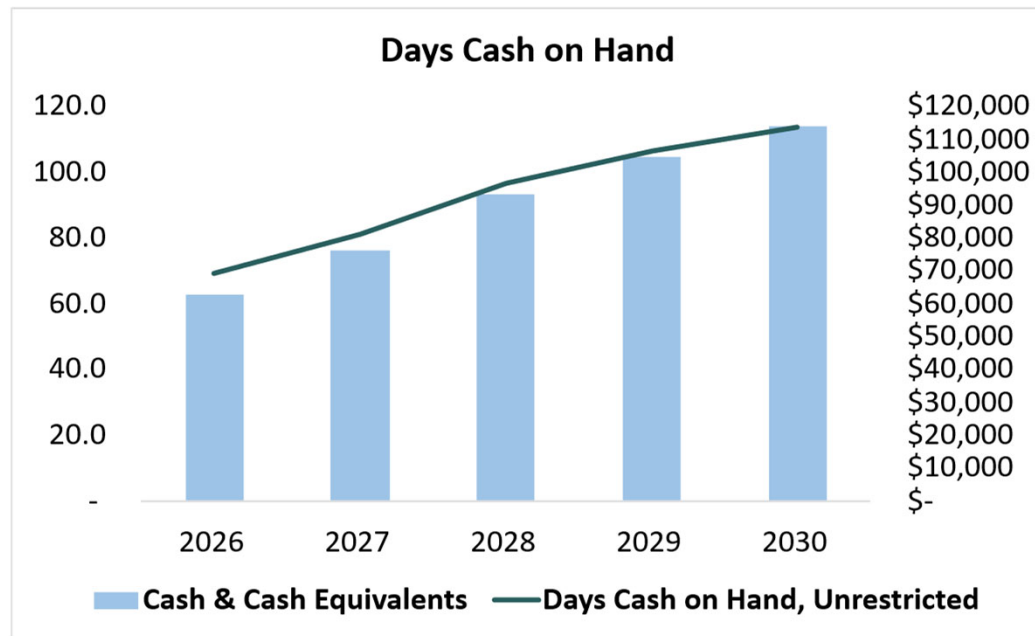
Affordability to get to 1.5x Debt Service Coverage Ratio, assuming no additional tax revenue:

Up to \$42,000,000

Debt Service Coverage



Days Cash on Hand



Observations: With no changes to tax revenue other than a small inflationary increase, IVHD has the capacity to maintain a 1.5x debt service coverage ratio and maintain 60+ days of cash while borrowing up to \$42,000,000.

➤ 4. Provide a range of tax obligations needed to support the merged entity under various debt service scenarios in order to maintain days cash on hand of no less than 60 days.

Scenario Assumptions and Results

Tax obligation requirement to meet debt service and days cash requirements:

Project Size: \$75,000,000

	2026	2027	2028	2029	2030
Existing tax revenue	\$ 2,712	\$ 2,249	\$ 2,295	\$ 2,306	\$ 2,318
Additional tax revenue needed	-	-	-	5,600	7,000
Total tax revenue	\$ 2,712	\$ 2,249	\$ 2,295	\$ 7,906	\$ 9,318

Project Size: \$100,000,000

	2026	2027	2028	2029	2030
Existing tax revenue	\$ 2,712	\$ 2,249	\$ 2,295	\$ 2,306	\$ 2,318
Additional tax revenue needed	-	-	4,000	11,000	12,500
Total tax revenue	\$ 2,712	\$ 2,249	\$ 6,295	\$ 13,306	\$ 14,818

Summary

- The **costs** of updates required to meet seismic requirements are expected to be **\$75M-\$100M**
- Based on the current financial information, IVHD has **debt capacity** of up to **\$42M**
- **Additional annual revenue** of the following will be required in order to borrow the funds required for the full construction/renovation, and meet the debt service coverage and days cash requirements:

	2026	2027	2028	2029	2030
\$75M Project	\$ -	\$ -	\$ -	\$ 5,600	\$ 7,000
\$100M Project	\$ -	\$ -	\$ 4,000	\$ 11,000	\$ 12,500

Additional Considerations

Strategic Initiatives

- The Strategic Plan Document and Presentation includes operational and clinical changes that could impact the projection:
 - Service and utilization growth
 - Operational efficiency
 - Cost management
 - Expense reduction
 - Consolidating contracts and purchasing agreements
 - Staffing
 - Filling hard-to-fill positions
 - Removing duplicative roles



Regarding this engagement and the use of this presentation

- For the purpose of debt capacity analysis, Wipfli is not acting as a Municipal Financial Advisor and is not registered in that capacity with the IVHD. Our role is as an independent consultant to assist the management team in their planning process in the design, analysis, and facilitation of their capital projects. The information provided by us is not intended to be and should not be construed as “advice” within the meaning of Section 15B of the Securities Exchange Act of 1934.
- The results of this analysis will be for IVHD’s internal use only and to guide the consultants and/or registered financial advisors engaged to assist in guiding the District in the tax levy process.
- Wipfli did not perform a preparation, compilation, or examination of the projections as a part of this engagement and, as such, does not provide any assurance on the financial information presented herein.

Contact Information:

Karen Lloyd, CPA

Partner, Wipfli Advisory LLC

klloyd@wipfli.com

828 242 3837

Amanda Lyda, CPA

Senior Manager, Wipfli Advisory LLC

amanda.lyda@wipfli.com

404 420 5604

wipfli.com

"Wipfli" is the brand name under which Wipfli LLP and Wipfli Advisory LLC and its respective subsidiary entities provide professional services. Wipfli LLP (and its respective subsidiary entities) practice in an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable state laws. Wipfli LLP is a licensed independent CPA firm that provides attest services to its clients, and Wipfli Advisory LLC provides tax and business consulting services. Wipfli Advisory LLC and its subsidiary entities are not licensed CPA firms.



ASSEMBLY BILL

No. 2311

Introduced by Assembly Member Schiavo
(Coauthors: Assembly Members Ortega and Pellerin)
(Coauthor: Senator Becker)

February 19, 2026

An act to amend Section 2401 of the Business and Professions Code, relating to healing arts.

LEGISLATIVE COUNSEL'S DIGEST

AB 2311, as introduced, Schiavo. Health care districts: employment.

Existing law, the Medical Practice Act, restricts the employment of physicians and surgeons or doctors of podiatric medicine by a corporation or other artificial legal entity to entities that do not charge for professional services rendered to patients and are approved by the Medical Board of California, subject to specified exemptions. Existing law, the Local Health Care District Law, regulates the organization and management of health care districts. Existing law establishes the Department of Health Care Access and Information and charges it with various duties related to health planning and research development.

This bill would create an exemption to the general prohibition described above by authorizing health care districts and nonprofit corporations with a health care district as its sole corporate member that own or control a general acute care hospital to employ physicians and surgeons and charge for professional services. The bill would prohibit the health care district from interfering with, controlling, or otherwise directing the professional judgment of a physician or surgeon.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 2401 of the Business and Professions
2 Code is amended to read:

3 2401. (a) Notwithstanding Section 2400, a clinic operated
4 primarily for the purpose of medical education by a public or
5 private nonprofit university medical school, which is approved by
6 the board or the Osteopathic Medical Board of California, may
7 charge for professional services rendered to teaching patients by
8 licensees who hold academic appointments on the faculty of the
9 university, if the charges are approved by the physician and surgeon
10 in whose name the charges are made.

11 (b) Notwithstanding Section 2400, a clinic operated under
12 subdivision (p) of Section 1206 of the Health and Safety Code
13 may employ licensees and charge for professional services rendered
14 by those licensees. However, the clinic shall not interfere with,
15 control, or otherwise direct the professional judgment of a
16 physician and surgeon in a manner prohibited by Section 2400 or
17 any other law.

18 (c) Notwithstanding Section 2400, a narcotic treatment program
19 operated under Section 11876 of the Health and Safety Code and
20 regulated by the State Department of Health Care Services, may
21 employ licensees and charge for professional services rendered by
22 those licensees. However, the narcotic treatment program shall
23 not interfere with, control, or otherwise direct the professional
24 judgment of a physician and surgeon in a manner prohibited by
25 Section 2400 or any other law.

26 (d) Notwithstanding Section 2400, a hospital that is owned and
27 operated by a licensed charitable organization, that offers only
28 pediatric subspecialty care, that, before January 1, 2013, employed
29 licensees on a salary basis, and that has not charged for professional
30 services rendered to patients may, commencing January 1, 2013,
31 charge for professional services rendered to patients, provided the
32 following conditions are met:

33 (1) The hospital does not increase the number of salaried
34 licensees by more than five licensees each year.

35 (2) The hospital does not expand its scope of services beyond
36 pediatric subspecialty care.

1 (3) The hospital accepts each patient needing its scope of
2 services regardless of the patient's ability to pay, including whether
3 the patient has any form of health care coverage.

4 (4) The medical staff concur by an affirmative vote that the
5 licensee's employment is in the best interest of the communities
6 served by the hospital.

7 (5) The hospital does not interfere with, control, or otherwise
8 direct a physician and surgeon's professional judgment in a manner
9 prohibited by Section 2400 or any other law.

10 (e) Notwithstanding Section 2400, a federally certified critical
11 access hospital may employ licensees and charge for professional
12 services rendered by those licensees to patients, provided both of
13 the following conditions are met:

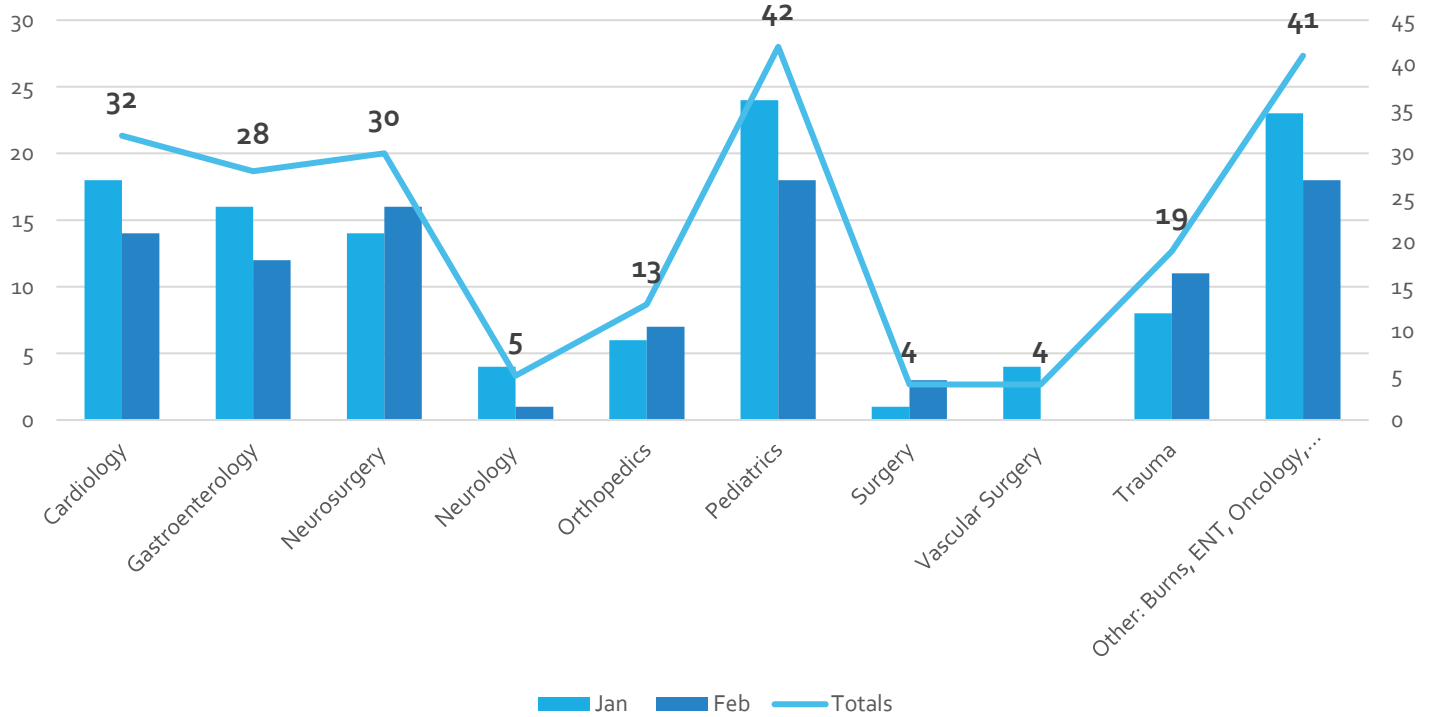
14 (1) The medical staff concur by an affirmative vote that the
15 licensee's employment is in the best interest of the communities
16 served by the hospital.

17 (2) The hospital does not interfere with, control, or otherwise
18 direct a physician and surgeon's professional judgment in a manner
19 prohibited by Section 2400 or any other law.

20 *(f) Notwithstanding Section 2400, a health care district,*
21 *organized and governed pursuant to Division 23 (commencing*
22 *with Section 32000) of the Health and Safety Code, or a nonprofit*
23 *corporation with a health care district as its sole corporate*
24 *member, as described in subparagraph (B) of paragraph (1) of*
25 *subdivision (h) of Section 14169.31 of the Welfare and Institutions*
26 *Code, that owns or controls a general acute care hospital may*
27 *employ licensees and charge for professional services rendered*
28 *by those licensees. However, the health care district shall not*
29 *interfere with, control, or otherwise direct the professional*
30 *judgment of a physician and surgeon.*

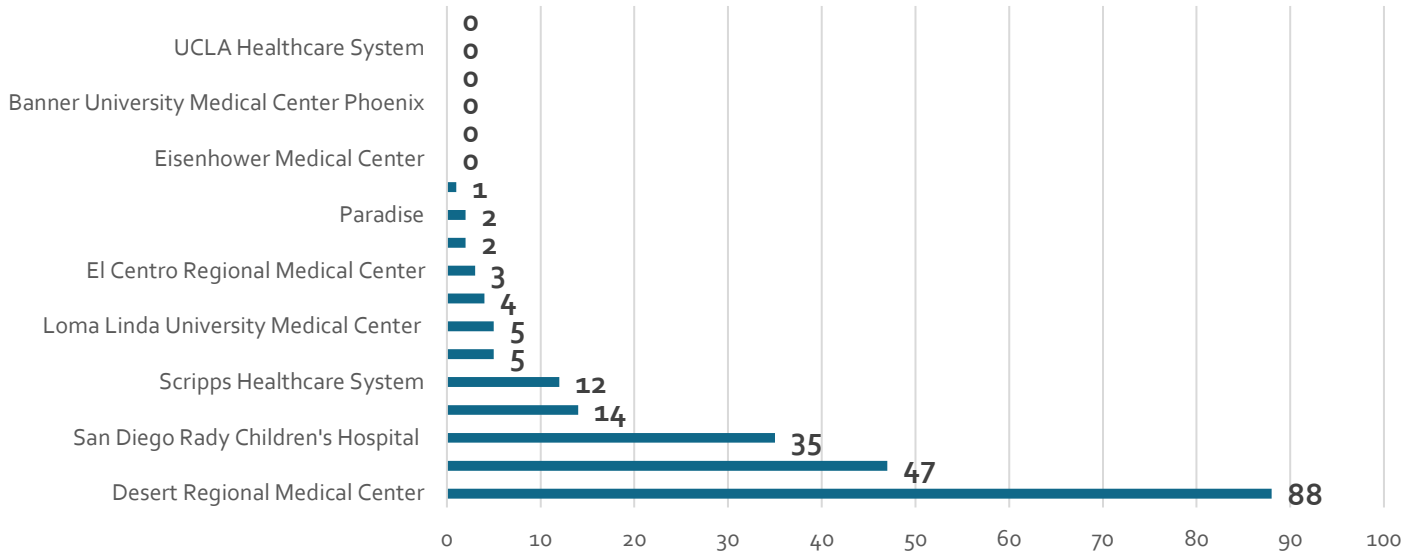
Board of Directors Meeting – Chief Nursing Officer Report March 2026

TRANSFERS BY SPECIALTY January & February 2026



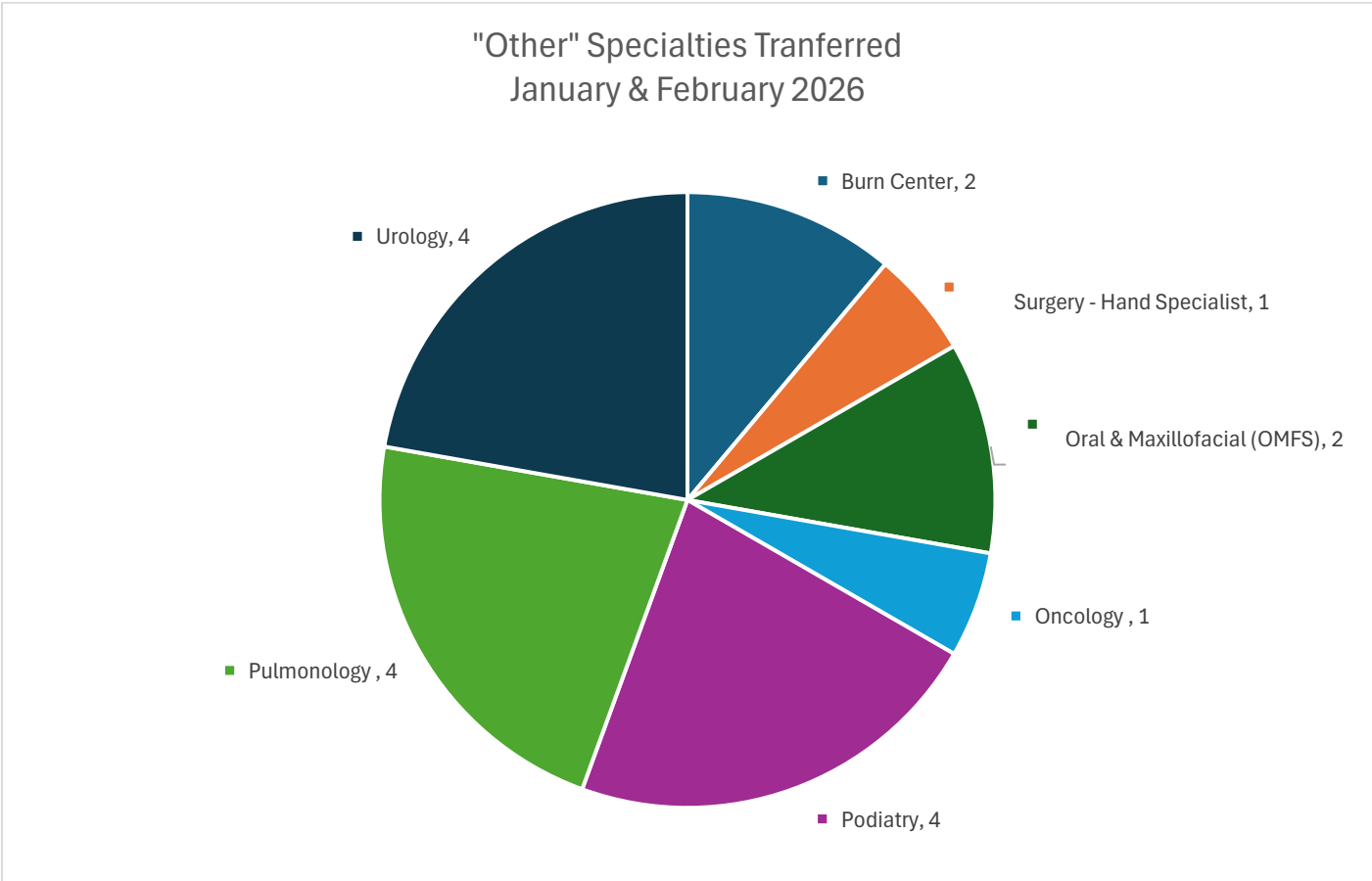
Specialty	1Q2025	2Q2025	3Q2025	4Q2025	January 2026	February 2026	Totals
Cardiology	48	36	51	45	18	14	32
Gastroenterology	55	64	62	42	16	12	28
Neurosurgery	50	30	52	43	15	16	31
Neurology	12	7	14	13	4	1	5
Orthopedic	12	13	15	41	6	7	13
Pediatrics	51	43	44	70	24	18	42
Surgery	12	4	16	10	1	3	4
Vascular Surgery	6	9	9	5	4	0	4
Trauma	29	21	12	34	8	11	19
Other: Burns, ENT, Oncology, Ophthalmology, Podiatry, Urology	60	78	84	74	22	18	40
2025 Totals	335	305	359	377	118	100	218

Transfers by Accepting Facility January & February 2026



Accepting Facility	1Q2025	2Q2025	3Q2025	4Q2025	JANUARY 2026	FEBRUARY 2026	Total
Scripps Healthcare System	119	140	65	27	7	5	12
Desert Regional Medical Center	116	89	152	169	46	42	88
San Diego Rady Children's Hospital	47	41	44	64	20	15	35
UCSD Healthcare System	15	22	67	73	27	20	47
Tri-City Medical Center	10	3	2	10	2	3	5
John F. Kennedy Memorial Hospital	7	4	5	14	7	7	14
Loma Linda University Medical Center	5	1	0	7	3	2	5
El Centro Regional Medical Center	5	1	9	5	2	1	3
Sharps Healthcare System	4	0	10	3	2	2	4
Eisenhower Medical Center	3	1	2	2	0	0	0
Riverside Medical Center	3	0	1	2	0	0	0
Banner University Medical Center Phoenix	1	0	0	0	0	0	0
Hospital Americano	0	1	0	0	0	0	0
UCLA Healthcare System	0	1	1	0	0	0	0
Children's Hospital Los Angeles	0	1	0	0	0	0	0
Kaiser Permanente Healthcare System	0	0	1	1	1	1	2
San Diego Navy Medical	0	0	0	0	0	1	1
Paradise	0	0	0	0	1	1	2
Total	335	305	359	377	118	100	218

Board of Directors Meeting – Chief Nursing Officer Report
March 2026



From January through February of 2026, the Emergency Department recorded 8,825 visits. Of these, 218 (2.47%) resulted in transfers to other facilities. The most frequently transferred specialties included Neurology/Neurosurgery, Gastroenterology, Cardiology, and Pediatrics. There were 18 cases transferred categorized as "Other:" Urology 4, Burn Center 2, Hand Specialist 1, OMFS 2, Oncology 1, Podiatry 4, and Pulmonology 4.

In February 2026, ECRMC submitted 6 transfer requests: 2 pediatric, 2 gastroenterology (GI), 2 Interventional Radiology (IR). All requests were accepted except for one GI due to No GI services being available and no available beds.

During the same month, 20 inpatient cases were transferred out of our facility.

Staffing:

	New Hires	In Orientation	FT to PD status	Resignation	Open Positions
Medical Surgical	0	4	0	1	1
Intensive Care Unit	0	2	0	0	1
Pediatrics	0	0	0	0	0
Emergency Department	0	6 RN's 1 ED Technicians	0	0	0
Perioperative Services	2 1 Circulator, 1 supply chain clerk	2 Circulators RNs 1 PACU RN 2 ENDO RN	0	0	4 circulator RNs (2 FT/ 2 PD)
Perinatal Services	2	2	0	0	0
NICU	1	0	1 (starting 3/31)	0	1
Cardiopulmonary	0	0	0	0	0
Case Management	0	0	0	1	1 Case Manager Assistant 1 Social Worker
Total	5	20	1	2	9

Travelers:

- (1) Labor and Delivery Nurses – Day Shift
- (3) Neonatal Intensive Care Unit – 1 Day shift, 2 Night shift
- (1) Respiratory Therapist – Night shift

Notable Updates:

Nursing Administration:

ECRMC/IVHD Nursing Services

- The Joint Commission Accreditation application was accepted. TJC surveyors are expected in April 2026.
- Employee and Patient Safety Survey (SCORE survey) ends March 23, 2026, ECRMC preparing to administer same survey in April.
- Counterparts continue to work together to reconcile policies, contracts, and delivery of care.
- National Nurse Week will be celebrated from May 6th to May 12th, May 6th being National Nurses Day.

Nurse Residency Program:

- Total: 16 Residents at PMH
- All schools of nursing resume clinicals for Spring this month

Barcode Medication Administration:

BCMA				
2025 Average	3Q2025	4Q2025	January 2026	February 2026
91.55%	92.56%	94.30%	95.37%	91.15%

Patient Experience – Month of October 2025

HCAHPS							
	Score Goal	Percentile Rank Goal	2025 Average	3Q2025	4Q2025	JAN 2026	FEB 2026
Likelihood to Recommend	78.54%	76	76.57%	75.57%	78.21%	66%	94.59%
Overall			66.90%	69.26%	68.83%	65.56%	77.07%
Communication With Nurses			81%	77.13%	83.31	73.97%	90%
Communication With Doctors			83%	80.87%	86.05%	75.96%	87.50%

- In process of developing, one integrated Customer Service Experience – “Moments that matter.”
- Developing goals for the upcoming year for the above metrics



**Board of Directors Meeting – Chief Nursing Officer Report
March 2026**

Emergency Department:

2025 ED Throughput Metrics						
INDICATOR	GOAL	2025 Total	3 rd QUARTER	4 th QUARTER	JAN 2026	FEB 2026
Average Daily Visits	>125 Patients	131 Patients	124 Patients	133 Patients	147 Patients	155 Patients
Median Time to Triage	<10 minutes	8 minutes	8 minutes	7 minutes	8 minutes	10 minutes
Average Length of Stay for Discharged Patients	<180 minutes	182 minutes	182 minutes	174 minutes	183 minutes	182 minutes
Average Length of Stay for all Patients	<160 minutes	196 minutes	199 minutes	187 minutes	191 minutes	194 minutes
Average Length of Stay for all Transfers	<160 minutes	474 minutes	461 minutes	412 minutes	413 minutes	493 minutes
Average Left Against Medical Advice (AMA)					41(0.0090)	51(0.011)
Left without Being Seen (LWBS)					0.5	0.017

Medical Surgical Department:

Inpatient Throughput						
INDICATOR	GOAL	2025 Average Total	3Q2025	4Q2025	JAN 2026	FEB 2026
Time of Orders Written to Head in Bed	120 min	164 min	142 min	151 min	244	323

	Goal	2025 Totals	3Q 2025	4Q 2025	JAN 2026	FEB 2026
Case Volumes Including Robotics	90%	4,729	393	374	356	256
Robotics	N/A	233	27.33	19	14	18

NA= not available

Case Management:

	Indicator	Goal	2025 AVG Total	3Q2025	4Q2025	JAN 2026	FEB 2026
	Average Daily Census		51	51	51	60	72
Acute LOS	ALOS (Actual)	<4.0	3.30	3.85	3.42	4.15	4.09
Case Mix Index	Acute: Case Mix Index (CMI)	>1.40	1.47	1.69	1.48	1.47	1.56
	Acute: Medicare CMI	>1.50	1.59	1.72	1.64	1.53	1.55
Medicare	Medicare One-Day Stay Count		13.5	18	13	18	24
	% Medicare 1-day Stays		13	17	12	18	23
Observation	Total Observation Cases-DC		28.66	25	27	26	28
	Observation Days-DC		31.5	30	33	26	33
Readmissions	All-Cause Hospital-Wide Readmissions (HWR)	<10	4.57	4.13	5.53	4.47	5.10

Perinatal Department:

- February Deliveries: 128 (83 vaginal, 19 primary C-Section, 26 secondary C-Section)
- February Non-Stress Tests conducted: 204
- February OB checks: 239

Medical Surgical Unit/ICU:

- Ultrasound guided intravenous lines; we have trained a total of 7 RN's to be able to insert PowerGlide.

Pediatrics:

- Asthma Prevention & Management Program Project
 - The unit has begun collecting data and submitting referrals to the ECRMC Asthma Wellness Program.
 - Asthma-related supplies are currently being purchased to support patients and sustain the program.

NICU:

- Neonatal Stabilization Project:
 - GE vendor completed assembly of the Panda Beds; educator provided initial staff training on 3/2/26.
 - Additional staff education is ongoing before implementation.
 - One bed will be placed in the Emergency Department (ED) as the portal of entry to ensure immediate access to neonatal resuscitation equipment.
 - A second bed will be placed in OB-OR 7, where most cesarean sections are performed.
- Neonatal Crash Cart Standardization Project:
 - Awaiting Pharmacy to finalize medication boxes.
 - Once completed, neonatal crash carts will be distributed to OB-OR, Labor & Delivery/Postpartum, ED, Materials Management (for exchange), and NICU with complete supplies.